

persons a better understanding of the Federal service labor-management relations program and the Authority's role and duties, its personnel participate as speakers or panel members before

various groups. Requests for speakers or panelists should be submitted to the Office of the Chairman (phone, 202-482-6530); or to the Deputy General Counsel (phone, 202-482-6680).

**For further information, contact the Assistant to the Executive Director, Federal Labor Relations Authority, 607 Fourteenth Street NW., Washington, DC 20424-0001. Phone, 202-482-6560. Internet, [www.flra.gov](http://www.flra.gov).**

## FEDERAL MARITIME COMMISSION

800 North Capitol Street NW., Washington, DC 20573-0001  
 Phone, 202-523-5707. Internet, [www.fmc.gov](http://www.fmc.gov).

Chairman	HAROLD J. CREEL, JR.
Commissioners	JOSEPH E. BRENNAN, ANTHONY M. MERCK, JOHN A. MORAN, DELMOND J.H. WON
General Counsel	DAVID R. MILES, <i>Acting</i>
Secretary	BRYANT L. VANBRACKLE
Chief Administrative Law Judge	NORMAN D. KLINE
Director, Office of Equal Employment Opportunity	ALICE M. BLACKMON
Inspector General	TONY P. KOMINOTH
Executive Director	BRUCE A. DOMBROWSKI
Deputy Executive Director	AUSTIN L. SCHMITT
Director, Bureau of Consumer Complaints and Licensing	SANDRA L. KUSUMOTO
Director, Bureau of Enforcement	VERN W. HILL
Director, Bureau of Trade Analysis	FLORENCE A. CARR

*The Federal Maritime Commission regulates the waterborne foreign commerce of the United States, ensures that U.S. international trade is open to all nations on fair and equitable terms, and protects against unauthorized, concerted activity in the waterborne commerce of the United States. This is accomplished through maintaining surveillance over steamship conferences and common carriers by water; reviewing agreements between persons subject to the Shipping Act of 1984; enforcing prohibitions against discriminatory acts and other prohibited practices of shippers, carriers, and other persons subject to the shipping statutes; and ensuring that adequate levels of financial responsibility are maintained for indemnification of passengers.*

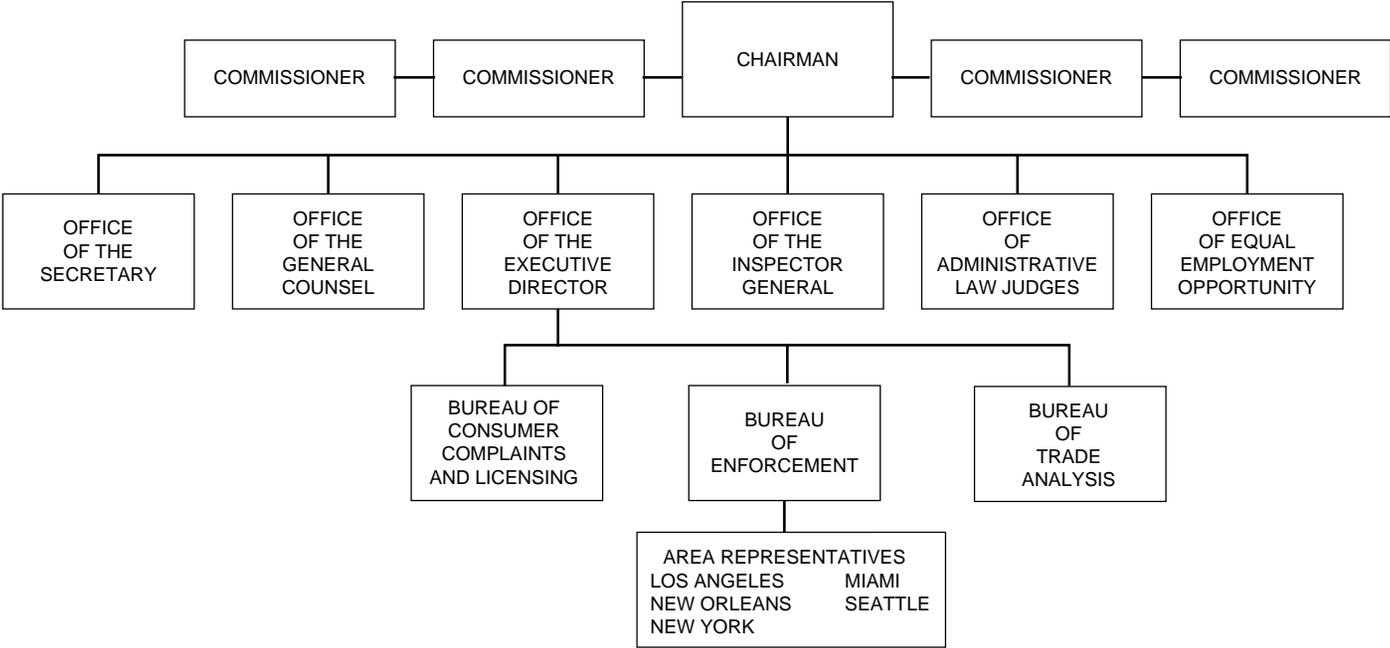
The Federal Maritime Commission was established by Reorganization Plan No. 7 of 1961 (5 U.S.C. app.), effective August 12, 1961. It is an independent agency that regulates shipping under the following statutes: the Shipping Act of 1984 (46 U.S.C. app. 1701-1720); the Merchant Marine Act, 1920 (46 U.S.C. app. 861 *et seq.*); the Foreign Shipping Practices Act of 1988 (46 U.S.C. app.

1710a); the Merchant Marine Act, 1936 (46 U.S.C. app. 1101 *et seq.*); and certain provisions of the act of November 6, 1966 (46 U.S.C. app. 817(d) and 817(e)).

### Activities

**Agreements** The Commission reviews for legal sufficiency agreements filed

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under section 5 of the Shipping Act of 1984, including conference, interconference, and cooperative working agreements among common carriers, terminal operators, and other persons subject to the shipping statutes. It also monitors activities under all effective agreements for compliance with the provisions of law and its rules, orders, and regulations.

**Tariffs** The Commission monitors and prescribes requirements to ensure accessibility and accuracy of electronic tariff publications of common carriers engaged in the foreign commerce of the United States. Special permission applications may be submitted for relief from statutory and/or Commission tariff requirements.

**Service Contracts** The Commission receives and reviews filings of confidential service contracts between shippers and ocean common carriers. The Commission also monitors publication of certain essential terms of those service contracts.

**Licenses** The Commission issues licenses as ocean transportation intermediaries to those persons and entities who wish to carry out the business of providing freight forwarding services and non-vessel-operating common carrier services.

**Passenger Indemnity** The Commission administers the passenger indemnity provisions of the act of November 6, 1966, which require shipowners and operators to obtain certificates of financial responsibility to pay judgments for personal injury or death or to refund fares in the event of nonperformance of voyages.

**Informal Complaints** The Commission reviews alleged or suspected violations of the shipping statutes and rules and regulations of the Commission and may

take administrative action to institute formal proceedings, to refer matters to other governmental agencies, or to bring about voluntary agreement between the parties.

**Formal Adjudicatory Procedure** The Commission conducts formal investigations and hearings on its own motion and adjudicates formal complaints in accordance with the Administrative Procedure Act (5 U.S.C. note prec. 551).

**Rulemaking** The Commission promulgates rules and regulations to interpret, enforce, and ensure compliance with shipping and related statutes by common carriers and other persons subject to the statutes.

**Investigation and Financial and Economic Analyses** The Commission prescribes and administers programs to ensure compliance with the provisions of the shipping statutes. These programs include the submission of information; field investigations of activities and practices of common carriers, conferences, terminal operators, freight forwarders, passenger vessel operations, and other persons subject to the shipping statutes; and rate analyses, studies, and economic reviews of current and prospective trade conditions, including the extent and nature of competition in various trade areas.

**International Affairs** The Commission conducts investigations of foreign governmental and foreign carrier practices that adversely affect the U.S. shipping trade and, in conjunction with the Department of State, conducts activities to effect the elimination of discriminatory practices on the part of foreign governments against United States-flag shipping and to achieve comity between the United States and its trading partners.

**Area Representatives—Federal Maritime Commission**

Area	Address/Phone	Representative
Los Angeles	Rm. 320, 839 S. Beacon St., San Pedro, CA 90731. Phone, 310-514-4905. Fax, 310-514-3931. E-mail, oliverc@fmc.gov .....	Oliver E. Clark
Miami	Rm. 705, 909 SE. First Ave., Miami, FL 33131. Phone, 305-536-4316. Fax, 305-536-4317. E-mail, andrewm@fmc.gov .....	Andrew Margolis
New Orleans	Rm. 303, 423 Canal St., New Orleans, LA 70130. Phone, 504-589-6662. Fax, 504-589-6663. E-mail, alvink@fmc.gov .....	Alvin N. Kellogg
New York	JFK Int'l Airport, Bldg. 75, Rm. 205B, New York, NY 11430. Phone, 718-553-2228. Fax, 718-553-2229. E-mail, emanuelm@fmc.gov .....	Emanuel J. Mingione

**Area Representatives—Federal Maritime Commission—Continued**

Area	Address/Phone	Representative
Seattle	Suite 100, 7 S. Nevada St., Seattle, WA 98134. Phone, 206-553-0221. Fax, 206-553-0222. E-mail, michaelm@fmc.gov .....	Michael A. Moneck

**Sources of Information**

**Electronic Access** Information about the Federal Maritime Commission is available in electronic form through the Internet, at [www.fmc.gov](http://www.fmc.gov).

**Employment** Employment inquiries may be directed to the Office of Human Resources, Federal Maritime

Commission, 800 North Capitol Street NW., Washington, DC 20573-0001. Phone, 202-523-5773.

**Informal Complaints** Phone, 202-523-5807. E-mail, [josephf@fmc.gov](mailto:josephf@fmc.gov).

**Publications** The *Fortieth Annual Report (2001)* is a recent publication of the Federal Maritime Commission.

For further information, contact the Office of the Secretary, Federal Maritime Commission, 800 North Capitol Street NW., Washington, DC 20573-0001. Phone, 202-523-5725. Fax, 202-523-0014. Internet, [www.fmc.gov](http://www.fmc.gov). E-mail, [secretary@fmc.gov](mailto:secretary@fmc.gov).

**FEDERAL MEDIATION AND CONCILIATION SERVICE**

2100 K Street NW., Washington, DC 20427  
Phone, 202-606-8100. Internet, [www.fmcs.gov](http://www.fmcs.gov).

Director  
Deputy Director

C. RICHARD BARNES  
GEORGE W. BUCKINGHAM, JR.

*The Federal Mediation and Conciliation Service assists labor and management in resolving disputes in collective bargaining contract negotiation through voluntary mediation and arbitration services; provides training to unions and management in cooperative processes to improve long-term relationships under the Labor Management Cooperation Act of 1978; provides alternative dispute resolution services and training to Government agencies, including the facilitation of regulatory negotiations under the Administrative Dispute Resolution Act and the Negotiated Rulemaking Act of 1996; and awards competitive grants to joint labor-management committees to encourage innovative approaches to cooperative efforts.*

The Federal Mediation and Conciliation Service (FMCS) was created by the Labor Management Relations Act, 1947 (29 U.S.C. 172). The Director is appointed by the President with the advice and consent of the Senate.

**Activities**

The Federal Mediation and Conciliation Service helps prevent disruptions in the flow of interstate commerce caused by labor-management disputes by providing mediators to assist disputing parties in

the resolution of their differences. Mediators have no law enforcement authority and rely wholly on persuasive techniques.

The Service offers its facilities in labor-management disputes to any industry affecting interstate commerce with employees represented by a union, either upon its own motion or at the request of one or more of the parties to the dispute, whenever in its judgment such dispute threatens to cause a substantial interruption of commerce. The Labor Management Relations Act