

The Federal Mediation and Conciliation Service (FMCS) was created by the Labor Management Relations Act, 1947 (29 U.S.C. 172). The Director is appointed by the President with the advice and consent of the Senate.

Activities

The Federal Mediation and Conciliation Service helps prevent disruptions in the flow of interstate commerce caused by labor-management disputes by providing mediators to assist disputing parties in the resolution of their differences. Mediators have no law enforcement authority and rely wholly on persuasive techniques.

The Service offers its facilities in labor-management disputes to any industry affecting interstate commerce with employees represented by a union, either upon its own motion or at the request of one or more of the parties to the dispute, whenever in its judgment such dispute threatens to cause a substantial interruption of commerce. The Labor Management Relations Act requires that parties to a labor contract must file a dispute notice if agreement is not reached 30 days in advance of a contract termination or reopening date. The notice must be filed with the Service and the appropriate State or local

mediation agency. The Service is required to avoid the mediation of disputes that would have only a minor effect on interstate commerce if State or other conciliation services are available to the parties.

For further information, contact one of the regional offices listed below.

Mediation Efforts of FMCS mediators are directed toward the establishment of sound and stable labor-management relations on a continuing basis, thereby helping to reduce the incidence of work stoppages. The mediator's basic function is to encourage and promote better day-to-day relations between labor and management, so that issues arising in negotiations may be faced as problems to be settled through mutual effort rather than issues in dispute.

For further information, contact the Office of Public Affairs. Phone, 202-606-8100.

Arbitration The Service, on the joint request of employers and unions, will also assist in the selection of arbitrators from a roster of private citizens who are qualified as neutrals to adjudicate matters in dispute.

For further information, contact the Office of Arbitration Services. Phone, 202-606-5111.

For further information, contact the Public Affairs Office, Federal Mediation and Conciliation Service, 2100 K Street NW., Washington, DC 20427. Phone, 202-606-8100. Internet, www.fmcs.gov.

FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION

601 New Jersey Avenue NW., Suite 9500, Washington, DC 20001-2021
Phone, 202-434-9900. E-mail, info@fmshrc.gov. Internet, www.fmshrc.gov.

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The Federal Mine Safety and Health Review Commission ensures compliance with occupational safety and health standards in the Nation's surface and underground coal, metal, and nonmetal mines.

The Federal Mine Safety and Health Review Commission is an independent, adjudicative agency established by the Federal Mine Safety and Health Act of 1977 (30 U.S.C. 801 *et seq.*) that provides administrative trial and appellate review of legal disputes arising from enforcement actions taken by the Department of Labor.

The Commission consists of five members who are appointed by the President with the advice and consent of the Senate and who serve staggered 6-year terms. The Chairman is appointed from among the Commissioners by the President.

The Commission and its Office of Administrative Law Judges are charged with deciding cases brought pursuant to the act by the Mine Safety and Health Administration, mine operators, and miners or their representatives. These cases generally involve review of the Administration's enforcement actions including citations, mine closure orders, and proposals for civil penalties issued for violations of the act or the mandatory safety and health standards promulgated by the Secretary of Labor. The Commission also has jurisdiction over discrimination complaints filed by miners or their representatives in connection with their safety and health rights under the act, and over complaints for compensation filed on behalf of miners idled as a result of mine closure orders issued by the Administration.

Activities

Cases brought before the Commission are assigned to the Office of Administrative Law Judges, and hearings are conducted pursuant to the requirements of the Administrative Procedure Act (5 U.S.C. 554, 556) and the Commission's procedural rules (29 CFR Part 2700).

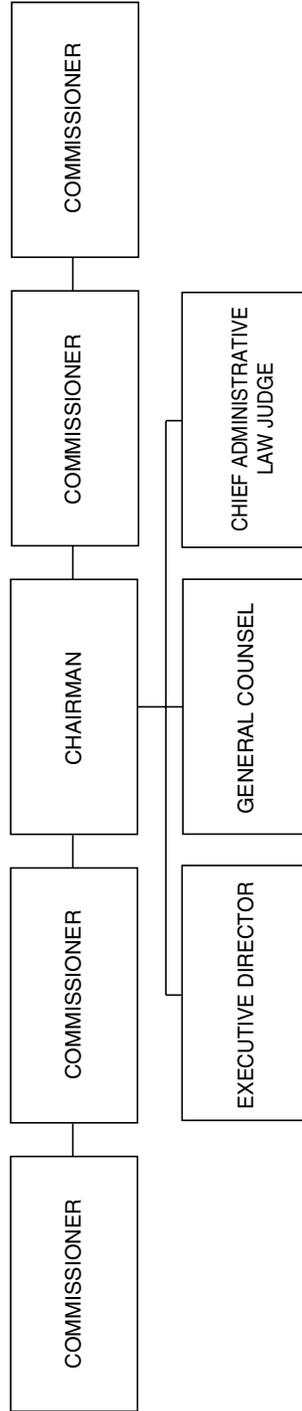
A judge's decision becomes a final but nonprecedential order of the Commission 40 days after issuance unless the Commission has directed the case for review in response to a petition or on its own motion. If a review is conducted, a decision of the Commission becomes final 30 days after issuance unless a party adversely affected seeks review in the U.S. Circuit Court of Appeals for the District of Columbia or the Circuit within which the mine subject to the litigation is located.

As far as practicable, hearings are held at locations convenient to the affected mines. In addition to its Washington, DC, offices, the Office of Administrative Law Judges maintains an office in the Colonnade Center, Room 280, 1244 Speer Boulevard, Denver, CO 80204.

Sources of Information

Commission decisions are published monthly and are available through the Superintendent of Documents, U.S. Government Printing Office, Washington, DC 20402. The Commission's Web site includes recent decisions, a searchable database of previous decisions, procedural rules, and other pertinent information. Requests for Commission records should be submitted in accordance with the Commission's Freedom of Information Act regulations. Other information, including Commission rules of procedure and brochures explaining the Commission's functions, is available from the Executive Director, Federal Mine Safety and Health Review Commission, Suite 9500, 601 New Jersey Avenue NW., Washington, DC 20001-2021. E-mail, info@fmshrc.gov.

FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION



For further information, contact the Executive Director, Federal Mine Safety and Health Review Commission, Suite 9500, 601 New Jersey Avenue NW., Washington DC 20001-2021. Phone, 202-434-9900. Fax, 202-434-9944. Internet, www.fmshrc.gov. E-mail, info@fmshrc.gov.

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