

replicated to extend the benefit of Federal support.

**Museums for America** This program provides funds to aid museums in advancing their capacity to serve a wider, more diverse public through education, partnerships, and technology.

**Laura Bush 21st Century Librarians Program** This program supports efforts to recruit and educate the next generation of librarians and the faculty who will prepare them for careers in library science.

**21st Century Museum Professionals** This program supports the preparation of museum professionals for the future by updating and expanding their knowledge and skills.

**Native American/Native Hawaiian Museum Services** This program enables Native American tribes and organizations that primarily serve Native Hawaiians to benefit their communities and audiences through strengthened museum services in the areas of programming, professional development, and enhancement of museum services.

**Conservation Project Support** This program awards matching grants to help museums identify conservation needs and priorities and perform activities to ensure the safekeeping of their collections.

**Museum Grants for African American History and Culture** This program enables African American museums to gain knowledge and abilities in the areas of management, operations, programming, collections care, and other museum skills.

**Museum Assessment Program** IMLS helps support the cost of the Museum

Assessment Program through a cooperative agreement with the American Association of Museums. The program is designed to help museums assess their strengths and weaknesses and plan for the future.

**Conservation Assessment Program** IMLS helps support the cost of the Conservation Assessment Program through a cooperative agreement with Heritage Preservation. The program is designed to support a 2-day site visit by a conservation professional to perform the assessment and up to 3 days to write the report.

**National Medals for Museum and Library Service** This program recognizes outstanding museums and libraries that provide meaningful public service for their communities.

### Sources of Information

**Electronic Access** Information about IMLS programs, application guidelines, and lists of grantees are available electronically. Internet, [www.imls.gov](http://www.imls.gov). Email, [imlsinfo@imls.gov](mailto:imlsinfo@imls.gov).

**Grants, Contracts, and Cooperative Agreements** For information about applying for IMLS funding, contact the appropriate program office. Museums should contact the Office of Museum Services, Institute of Museum and Library Services, 1800 M Street NW., 9th Floor, Washington, DC 20036 (phone, 202-653-4798). Libraries should contact the Office of Library Services, Institute of Museum and Library Services, 1800 M Street NW., Washington, DC 20036 (phone, 202-653-4700).

For further information, contact the Office of Public and Legislative Affairs, Institute of Museum and Library Services, 1800 M Street NW., Washington, DC 20036. Phone, 202-653-4757. Internet, [www.imls.gov](http://www.imls.gov). Email, [imlsinfo@imls.gov](mailto:imlsinfo@imls.gov).

## NATIONAL LABOR RELATIONS BOARD

1099 Fourteenth Street NW., Washington, DC 20570  
Phone, 202-273-1000. TDD, 202-273-4300. Internet, [www.nlr.gov](http://www.nlr.gov).

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[For the National Labor Relations Board statement of organization, see the *Federal Register* of June 14, 1979, 44 FR 34215]

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*The National Labor Relations Board is vested with the power to prevent and remedy unfair labor practices committed by private sector employers and unions and to safeguard employees' rights to organize and determine whether to have unions as their bargaining representative.*

The National Labor Relations Board (NLRB) is an independent agency created by the National Labor Relations Act of 1935 (Wagner Act; 29 U.S.C. 167). The Board is authorized to designate appropriate units for collective bargaining and to conduct secret ballot elections to determine whether employees desire representation by a labor organization.

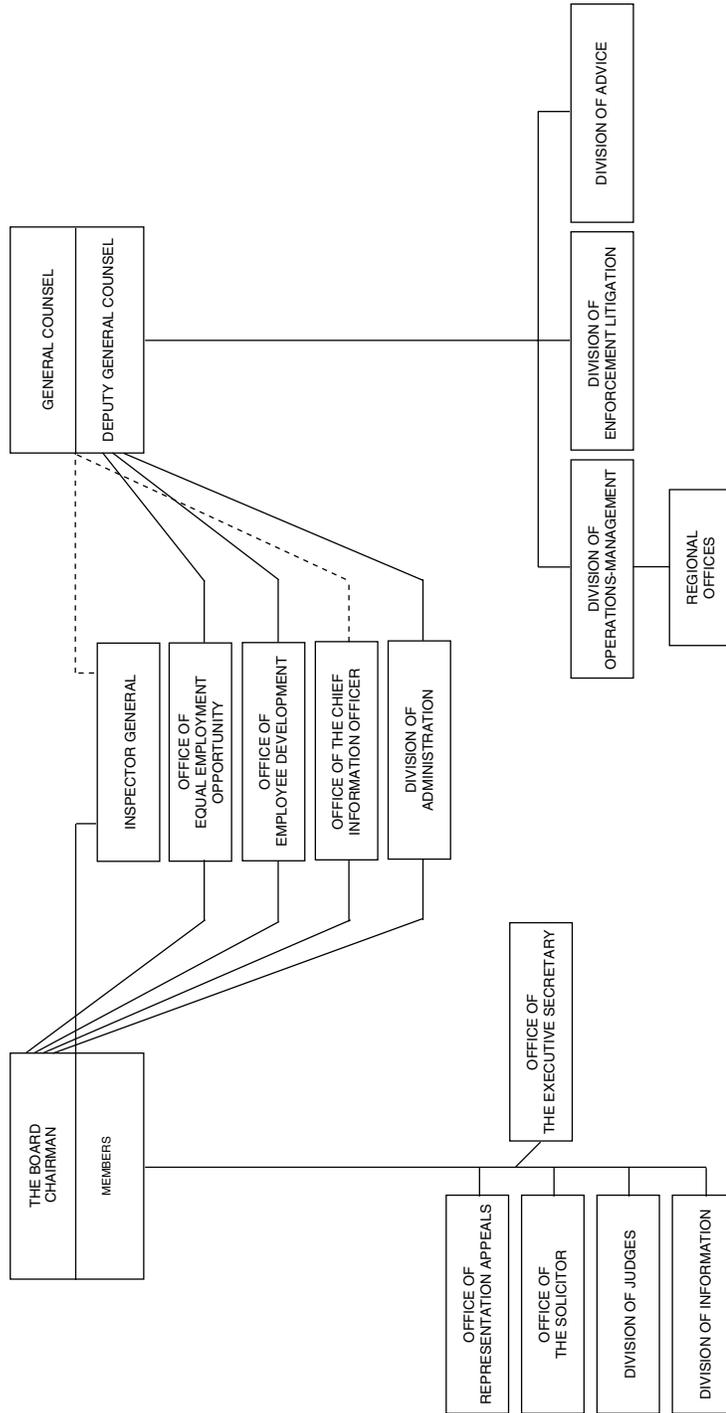
### Activities

The NLRB has two principal functions: preventing and remedying unfair labor practices by employers and labor organizations or their agents and conducting secret ballot elections among employees in appropriate collective-bargaining units to determine whether or not they desire to be represented by a labor organization in bargaining with

employers about their wages, hours, and working conditions. The agency also conducts secret ballot elections among employees who have been covered by a union-security agreement to determine whether or not they wish to revoke their union's authority to make such agreements. In jurisdictional disputes between two or more unions, the Board determines which competing group of workers is entitled to perform the work involved.

The regional directors and their staffs process representation, unfair labor practice, and jurisdictional dispute cases. They issue complaints in unfair labor practice cases; seek settlement of unfair labor practice charges; obtain compliance with Board orders and court judgments; and petition district courts for injunctions to prevent or remedy unfair labor practices. The regional directors

**NATIONAL LABOR RELATIONS BOARD**



direct hearings in representation cases; conduct elections pursuant to the agreement of the parties or the decision-making authority delegated to them by the Board or pursuant to Board directions; and issue certifications of representatives when unions win or certify the results when unions lose employee elections. They process petitions for bargaining unit clarification, for amendment of certification, and for rescission of a labor organization's

authority to make a union-shop agreement. They also conduct national emergency employee referendums.

Administrative law judges conduct hearings in unfair labor practice cases, make findings of fact and conclusions of law, and recommend remedies for violations found. Their decisions can be appealed to the Board for a final agency determination. The Board's decisions are subject to review in the U.S. courts of appeals.

**Field Offices—National Labor Relations Board**

(RO: Resident Office; SR: Subregion)

Office/Address	Director	Telephone	Fax
<b>Region 1</b> , Rm. 601, 10 Causeway St., Boston, MA 02222-1072	Rosemary Pye	617-565-6700	617-565-6725
<b>Region 2</b> , Rm. 3614, 26 Federal Plz., New York, NY 10278-0104.	Celeste J. Mattina	212-264-0300	212-264-2450
<b>Region 3</b> Suite 630, 130 S. Elmwood Ave., Buffalo, NY 14202 .....	Rhonda P. Ley	716-551-4931	716-551-4972
Rm. 342, Clinton Ave. at N. Pearl St., Albany, NY 12207-2350 (RO).	Barnett Horowitz	518-431-4155	518-431-4157
<b>Region 4</b> , 7th Fl., 615 Chestnut St., Philadelphia, PA 19106-4404.	Dorothy L. Moore-Duncan	215-597-7601	215-597-7658
<b>Region 5</b> 8th Fl., 103 S. Gay St., Baltimore, MD 21202-4026 .....	Wayne R. Gold	410-962-2822	410-962-2198
Suite 5530, 1099 14th St., Washington, DC 20570-0001 (RO) ...	Mark Baptiste-Kalaris	202-208-3000	202-208-3013
<b>Region 6</b> , Rm. 904, 1000 Liberty Ave., Pittsburgh, PA 15219 .....	Robert W. Chester	412-395-4400	412-395-5986
<b>Region 7</b> Rm. 300, 477 Michigan Ave., Detroit, MI 48226-2569 .....	Stephen M. Glasser	313-226-3200	313-226-2090
Rm. 330, 82 Ionia NW., Grand Rapids, MI 49503-3022 (RO) .....	Chet H. Byerly, Jr.	616-456-2679	616-456-2596
<b>Region 8</b> , Rm. 1695, 1240 E. 9th St., Cleveland, OH 44199-2086.	Frederick Calatrello	216-522-3716	216-522-2418
<b>Region 9</b> , Rm. 3003, 550 Main St., Cincinnati, OH 45202-3271	Gary Muffley	513-684-3686	513-684-3946
<b>Region 10</b> Suite 1000, Harris Twr., 233 Peachtree St. NE., Atlanta, GA 30303.	Martin M. Arlook	404-331-2896	404-331-2858
Suite 3400, 1130 South 22d St., Birmingham, AL 35205-2870 (RO).	C. Douglas Marshall	205-731-1062	205-731-0955
<b>Region 11</b> , Suite 200, 4035 University Pkwy., Winston-Salem, NC 27106-3323.	Willie L. Clark, Jr.	336-631-5201	336-631-5210
<b>Region 12</b> Suite 530, 201 E. Kennedy Blvd., Tampa, FL 33602-5824 .....	Rochelle Kentov	813-228-2641	813-228-2874
Suite 340, 550 Water St., Jacksonville, FL 32202-5177 (RO) .....	Nicholas Ohanesian	904-232-3768	904-232-3146
Rm. 1320, 51 SW. 1st Ave., Miami, FL 33130-1608 (RO) .....	Harold Maier	305-536-5391	305-536-5320
<b>Region 13</b> , Suite 900, The Rockery Bldg., 209 S. LaSalle St., Chicago, IL 60604-5208.	Joseph A. Barker	312-353-7570	312-886-1341
<b>Region 14</b> , Rm. 8.302, 1222 Spruce St., St. Louis, MO 63103-2829.	Ralph R. Tremain	314-539-7770	314-539-7794
Suite 200, 300 Hamilton Blvd., Peoria, IL 61602-1246 (SR 33) ..	Will Vance	309-671-7080	309-671-7095
<b>Region 15</b> , 7th Fl., 600 S. Maestri Pl., New Orleans, LA 70130-3413.	M. Kathleen McKinney	504-589-6361	504-589-4069
<b>Region 16</b> Rm. 8A24, 819 Taylor St., Fort Worth, TX 76102-6178 .....	Martha Kinard	817-978-2921	817-978-2928
Suite 1545, 1919 Smith St., Houston, TX 77002 (RO) .....	Nadine Littles	713-209-4888	713-209-4890
Suite 705, 711 Navarro St., San Antonio, TX 78205-1711 (RO)	Steve E. Martinez	210-472-6140	210-472-6143
<b>Region 17</b> Suite 100, 8600 Farley St., Overland Park, KS 66212-4677 .....	Daniel L. Hubbel	913-967-3000	913-967-3010
Rm. 318, 224 S. Boulder Ave., Tulsa, OK 74103-3027 (RO) .....	Charles T. Hoskin	918-581-7951	918-581-7970
<b>Region 18</b> Suite 790, 330 S. 2d Ave., Minneapolis, MN 55401-2221 .....	(vacancy)	612-348-1757	612-348-1785
Rm. 439, 210 Walnut St., Des Moines, IA 50309-2103 (RO) .....	David T. Garza	515-284-4391	515-284-4713
<b>Region 19</b> Rm. 2948, 915 2d Ave., Seattle, WA 98174-1078 .....	Richard L. Ahearn	206-220-6300	206-220-6305
Suite 210, 605 W. 4th Ave., Anchorage, AK 99501-1936 (RO) ...	Minoru N. Hayashi	907-271-5015	907-271-3055
Suite 1910, 601 SW. 2d Ave., Portland, OR 97204-3170 (SR 36).	Linda L. Davidson	503-326-3085	503-326-5387
<b>Region 20</b> Suite 400, 901 Market St., San Francisco, CA 94103-1735 .....	Joseph P. Norelli	415-356-5130	415-356-5156
Rm. 7-245, 300 Ala Moana Blvd., Honolulu, HI 96850-4980 (SR 37).	Thomas W. Cestare	808-541-2814	808-541-2818

**Field Offices—National Labor Relations Board—Continued**  
(RO: Resident Office; SR: Subregion)

Office/Address	Director	Telephone	Fax
<b>Region 21</b> 9th Fl., 888 S. Figueroa St., Los Angeles, CA 90017-5449 .....	James F. Small	213-894-5200	213-894-2778
Suite 418, 555 W. Beech St., San Diego, CA 92101-2939 (RO)	Steven J. Sorensen	619-557-6184	619-557-6358
<b>Region 22</b> , 5th Floor, 20 Washington Pl., Newark, NJ 07102-3110.	J. Michael Lightner	973-645-2100	973-645-3852
<b>Region 24</b> , Suite 1002, 525 F.D. Roosevelt Ave., Hato Rey, PR 00918-1002.	Marta Figueroa	787-766-5347	787-766-5478
<b>Region 25</b> , Rm. 238, 575 N. Pennsylvania St., Indianapolis, IN 46204-1577.	Rik Lineback	317-226-7381	317-226-5103
<b>Region 26</b> Suite 350, The Brinkley Plaza Bldg., 80 Monroe Ave., Memphis, TN 38103-2481.	Ronald K. Hooks	901-544-0018	901-544-0008
Suite 800, 425 W. Capitol Ave., Little Rock, AR 72201-3489 (RO).	Stacia Campbell	501-324-6311	501-324-5009
Suite 320, 810 Broadway, Nashville, TN 37203-3816 (RO) .....	Joseph H. Artilles	615-736-5921	615-736-7761
<b>Region 27</b> , 7th Fl. N. Twr., 600 17th St., Denver, CO 80202-5433.	Michael W. Josserand	303-844-3551	303-844-6249
<b>Region 28</b> Suite 1800, 2600 N. Central Ave., Phoenix, AZ 85004-3099 .....	Cornele A. Overstreet	602-640-2160	602-640-2178
Suite 1820, 505 Marquette Ave. NW., Albuquerque, NM 87102-2181 (RO).	(vacancy)	505-248-5125	505-248-5134
P.O. Box 971187, El Paso, TX 79997-1187 (RO) .....	(vacancy)	915-592-6571	915-592-6572
Suite 400, 600 Las Vegas Blvd. S., Las Vegas, NV 89101-6637 (RO).	(vacancy)	702-388-6416	702-388-6248
<b>Region 29</b> , 10th Fl., Jay St. & Myrtle Ave., Brooklyn, NY 11201-4201.	Alvin B. Blyer	718-330-7713	718-330-7579
<b>Region 30</b> , Suite 700, 310 W. Wisconsin Ave., Milwaukee, WI 53203-2211.	Irving E. Gottschalk	414-297-3861	414-297-3880
<b>Region 31</b> , Suite 700, 11150 W. Olympic Blvd., Los Angeles, CA 90064-1824.	James J. McDermott	310-235-7351	310-235-7420
<b>Region 32</b> , Suite 300N, 1301 Clay St., Oakland, CA 94612-5211.	Alan B. Reichard	510-637-3300	510-637-3315
<b>Region 34</b> , 21st Fl., 280 Trumbull St., Hartford, CT 06103-3503	(vacancy)	860-240-3522	860-240-3564

**Sources of Information**

**Contracts** Prospective suppliers of goods and services may inquire about agency procurement and contracting practices by writing to the Chief, Procurement and Facilities Branch, National Labor Relations Board, Washington, DC 20570. Phone, 202-273-4040.

**Electronic Access** Information about the Board's programs and activities is available through the Internet at [www.nlr.gov](http://www.nlr.gov).

**Employment** The Board appoints administrative law judges from a register established by the Office of Personnel Management. The agency hires attorneys, stenographers, and typists for all its offices; field examiners for its field offices; and administrative personnel for its Washington office. Inquiries regarding college and law school recruiting programs should be directed to the nearest regional office. Employment inquiries and applications may be sent to

any regional office or the Washington human resources office.

**Publications** Anyone desiring to inspect formal case documents or read agency publications may use facilities of the Washington or field offices. The agency will assist in arranging reproduction of documents and order transcripts of hearings. The Board's offices offer free informational leaflets in limited quantities: *The National Labor Relations Board and YOU (Unfair Labor Practices)*, *The National Labor Relations Board and YOU (Representation Cases)*, *Your Government Conducts an Election for You on the Job*, and *The National Labor Relations Board—What It Is, What It Does*. The Superintendent of Documents, Government Printing Office, Washington, DC 20402, sells *A Guide to Basic Law and Procedures Under the NLRA*, the *Annual Report*, the *Classified Index of National Labor Relations Board Decisions and Related Court Decisions*, volumes of Board decisions, and a number of subscription services,

including the *NLRB Casehandling Manual* (in three parts), the *Weekly Summary of NLRB Cases*, the *NLRB Election Report*, and *An Outline of Law and Procedure in Representation Cases*. Most NLRB publications are posted on the agency's Web site at [www.nlr.gov](http://www.nlr.gov)/publications.

**Speakers** To give the public and persons appearing before the agency a better understanding of the National

Labor Relations Act and the Board's policies, procedures, and services, Washington and regional office personnel participate as speakers or panel members before bar associations, labor, educational, civic, or management organizations, and other groups. Requests for speakers or panelists may be made to Washington officials or to the appropriate regional director.

**For further information, contact the Division of Information, National Labor Relations Board, 1099 Fourteenth Street NW., Washington, DC 20570. Phone, 202-273-1991. Internet, [www.nlr.gov](http://www.nlr.gov).**

## NATIONAL MEDIATION BOARD

1301 K Street NW., Suite 250 East, Washington, DC 20005  
Phone, 202-692-5000. Internet, [www.nmb.gov](http://www.nmb.gov).

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*The National Mediation Board facilitates harmonious labor-management relations within two of the Nation's key transportation sectors: the railroads and the airlines. The Board handles mediation and employee representation disputes and provides administrative and financial support in adjusting grievances in the railroad industry.*

The National Mediation Board (NMB) is an independent agency established by the 1934 amendments to the Railway Labor Act of 1926 (45 U.S.C. 151-158, 160-162, 1181-1188). The Board is composed of three members, appointed by the President and confirmed by the Senate. The board designates a Chairman on a yearly basis.

The Agency's dispute-resolution processes are designed to resolve disputes over the negotiation of new or revised collective bargaining agreements and the interpretation or application of existing agreements. It also effectuates employee rights of self-organization where a representation dispute exists.

### Activities

**Mediation** Following receipt of an application for mediation, the NMB assigns a mediator to assist the parties in reaching an agreement. The NMB is obligated to use its best efforts to bring about a peaceful resolution to the dispute. If such efforts do not settle the dispute, the NMB advises the parties and offers interest arbitration as an alternative approach to resolve the remaining issues. If either party rejects this offer, the NMB releases the parties from formal mediation. This release triggers a 30-day cooling off period. During this period, NMB continues to work with the parties to achieve a consensual resolution. If,