



Monday
May 8, 1995

Part XXXVII

**Office of Personnel
Management**

Semiannual Regulatory Agenda

OFFICE OF PERSONNEL MANAGEMENT (OPM)

OFFICE OF PERSONNEL MANAGEMENT

5 CFR Ch. I

Semiannual Regulatory Agenda

AGENCY: Office of Personnel Management.

ACTION: Semiannual regulatory agenda.

SUMMARY: The following Office of Personnel Management (OPM) regulations are scheduled for development or review from April 1, 1995, through March 31, 1996. This agenda carries out OPM's responsibilities to publish a semiannual agenda under E.O. 12866 "Regulatory Planning and Review" and the Regulatory Flexibility Act (5 U.S.C. chapter 6). This publication in the **Federal Register** does not impose a

binding obligation on the Office of Personnel Management with regard to any specific item on the agenda. Additional regulatory action is not precluded.

FOR FURTHER INFORMATION CONTACT: Karen M. Dyson, (202) 606-1973.

U.S. Office of Personnel Management.
James B. King,
Director.

Proposed Rule Stage

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4230	Retirement; CSRS and FERS Amendments Relating to Health Care Professionals	3206-AG57
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Final Rule Stage

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4280	Federal Employees Health Benefits Program; Filing Claims; Disputed Claims Provisions	3206-AF18
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Completed/Longterm Actions

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4291	Employment (General)	3206-AF80
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Completed/Longterm Actions (Continued)

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4299	Prevailing Rate Systems; Special Wage Schedules for Supervisors of Negotiated Rate Bureau of Reclamation Employees	3206-AG12
4300	Prevailing Rate Systems; Abolishment of Special Wage Schedules for Printing Positions in the Detroit, Michigan, Wage Area	3206-AG25
4301	Prevailing Rate Systems; Abolishment of Cook, IL, Nonappropriated Fund Wage Area	3206-AG44
4302	Prevailing Rate Systems; Redefinition of Scranton-Wilkes-Barre, PA; Harrisburg, PA; Washington, DC; and Waco, TX, Wage Areas	3206-AG46
4303	Processing Garnishment Orders for Child Support and/or Alimony	3206-AG49
4304	Garnishment of Federal Employee Salaries	3206-AF83
4305	Cost-of-Living Allowances (Nonforeign Areas)	3206-AF87
4306	Cost-of-Living Allowances (Nonforeign Areas)	3206-AF88
4307	Absence and Leave; Sick Leave	3206-AE95
4308	Family and Medical Leave	3206-AF51
4309	Absence and Leave; Voluntary Leave Transfer and Voluntary Leave Bank Program	3206-AF75
4310	Absence and Leave; Annual Leave	3206-AG24
4311	Federal Equal Opportunity Recruitment Program	3206-AE05
4312	Disabled Veterans Affirmative Action Program (DVAAP)	3206-AE07
4313	Suitability; Abolishment of the OPM Review Panel	3206-AG36
4314	Political Activity of Federal Employees	3206-AG07
4315	Retirement; Termination of Survivor Annuity Entitlement Based on Remarriage Before Age 55	3206-AG10
4316	Retirement; Law Enforcement Officers and Firefighters	3206-AF67
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4318	Retirement, FERS; Computation of the Basic Employee Death Benefit for Customs Officers	3206-AF91
4319	Retirement; FERS Coverage Elections	3206-AE01
4320	Federal Employees Health Benefits Program: Miscellaneous Changes	3206-AF74
4321	Federal Employees' Group Life Insurance and Federal Employees' Health Benefits Programs; Reconsideration of Employing Office Decisions on Enrollments	3206-AF94
4322	Federal Employees Health Benefits Program (FEHBP); Debarment	3206-AG03
4323	FEHBP HMO Plan Applications	3206-AG40
4324	Voting Rights Program	3206-AD98

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Proposed Rule Stage

4208. • CLAIMS COLLECTIONS STANDARDS; DEBT COLLECTION ACT OF 1982; SALARY OFFSET

Legal Authority: 31 USC 952; PL 95-454; 5 USC 5514

CFR Citation: 5 CFR 179

Legal Deadline: None

Abstract: The Office of Personnel Management (OPM) is revising the regulations it issued on July 11, 1994, that govern the collection of debts owed to OPM by Federal employees. These regulations implement the debt collection procedures provided under

section 5 of the Debt Collection Act of 1982.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	00/00/00	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Anna M. Silson, Chief, Financial Policy Division, Office of Financial Management, Office of Personnel Management, Office of the

Chief Financial Officer, 1900 E St. NW., Washington, DC 20415, **202 606-5075**

RIN: 3206-AG64

4209. SUMMER EMPLOYMENT

Legal Authority: 5 USC 3301; 5 USC 3302; EO 10577

CFR Citation: 5 CFR 312; 5 CFR 316; 5 CFR 338

Legal Deadline: None

Abstract: The Office of Personnel Management abolished the Federal Personnel Manual (FPM) December 31,

OPM

Proposed Rule Stage

1993. The CFR contains several citations which refer Federal agencies to the FPM for further procedural guidance on the summer employment program.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	09/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Elnora Wright, Employment Service, Staffing Management Service Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-1248**

RIN: 3206-AG21

4210. ● AGENCY RELATIONSHIPS WITH FEDERAL EMPLOYEE ORGANIZATIONS

Legal Authority: 5 USC 1104; 5 USC 5527; 5 USC 71; 5 USC 7135; 5 USC 7301; EO 11491; EO 12674; EO 12871

CFR Citation: 5 CFR 251

Legal Deadline: None

Abstract: Regulations governing agency relations with managerial, supervisory, professional, and other Federal employee organizations that are not labor organizations. The regulations are being issued as part of the implementation of the FPM sunset. The regulations incorporate certain provisions that existed in former FPM chapters 251 and 252.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	07/31/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Hal Fibish, Human Resources Systems Service, Office of Personnel Management, Labor-Management Relations Division, 1900 E St. NW., Washington, DC 20415, **202 606-1170**

RIN: 3206-AG38

4211. PERSONNEL RECORDS

Legal Authority: 5 USC 552; 5 USC 4315; EO 12107; 5 USC 1103; 5 USC 1104; 5 USC 1302; EO 9830; 5 USC 2951(2); 5 USC 3301; EO 12107

CFR Citation: 5 CFR 293

Legal Deadline: None

Abstract: The regulatory changes will: (1) simplify the requirements for maintaining employee personnel records, (2) clarify agency responsibility for personnel recordkeeping as delegated by the regulation, and (3) give greater latitude to agencies in establishing and maintaining employee medical and performance records.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	06/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Janice A. Reid, Human Resources Systems Service, Personnel Records and Systems, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-4415**

RIN: 3206-AF85

4212. USE OF PRIVATE SECTOR TEMPORARIES

Legal Authority: 5 USC 552; 5 USC 1103(a)(5); 5 USC 3301; 5 USC 3302; EO 10577

CFR Citation: 5 CFR 300, subpart E

Legal Deadline: None

Abstract: OPM plans to revise the rule based on comments it will receive from Federal Agencies, temporary help service firms, and other interested parties.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	08/00/95	

Small Entities Affected: Undetermined

Government Levels Affected: None

Agency Contact: Ellen Russell/Ellie Miller, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0830**

RIN: 3206-AE80

4213. ● BRINGING NONPERMANENT EXCEPTED POSITIONS INTO THE COMPETITIVE SERVICE

Legal Authority: 5 USC 3301; 5 USC 3302; EO 10577

CFR Citation: 5 CFR 316

Legal Deadline: None

Abstract: The regulations would permit employees service under excepted appointments with time limits longer than 1 year to be retained under term appointments, thus continuing their existing benefits, if their positions are brought into the competitive service (e.g., if the excepted appointing authority is revoked). Currently, the regulation permits those employees to be retained only under temporary appointments, under which they would be ineligible for most benefits. That result would be inconsistent with final regulations effective October 13, 1994, that generally prohibit temporary appointments to positions that will last longer than 2 years and require those jobs to be filled under appointments that confer benefits.

Timetable:

Action	Date	FR Cite
NPRM	04/07/95	60 FR 17655
NPRM Comment Period End	06/06/95	60 FR 17655
Final Action	08/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Tracy Spencer, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0830**

RIN: 3206-AG62

4214. EXECUTIVE, MANAGEMENT, AND SUPERVISORY DEVELOPMENT

Legal Authority: 5 USC 3397

CFR Citation: 5 CFR 317; 5 CFR 412

Legal Deadline: None

Abstract: Changes in the regulation to: (1) incorporate revision to the Government Employees Training Act (GETA) that is contained in the Federal Workforce Restructuring Act of 1994; and (2) to incorporate any requirements in Federal Personnel Manual (FPM) Chapter 412 that need to be continued following abolishment of the Chapter under FPM sunset.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	06/00/95	

Small Entities Affected: None

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Proposed Rule Stage

Government Levels Affected: None

Agency Contact: **Constance Maravelleph Kennedy**, Workforce Training Service, Office of Executive Resources, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-1832**
RIN: 3206-AF96

4215. • TEMPORARY ASSIGNMENTS OF EMPLOYEES BETWEEN FEDERAL AGENCIES, STATE, LOCAL, AND INDIAN TRIBAL GOVERNMENTS, INSTITUTIONS OF HIGHER LEARNING, AND OTHER ELIGIBLE ORGANIZATIONS

Legal Authority: 5 USC 33

CFR Citation: 5 CFR 334

Legal Deadline: None

Abstract: Changes in the regulations to incorporate revisions to the Intergovernmental Personnel Act (IPA) contained in the Defense Authorization Act for Fiscal Year 1995; and incorporate any requirements in Federal Personnel Manual (FPM) Chapter 334 that need to be continued following abolishment of the Chapter under FPM Sunset. Other procedural guidance from FPM Chapter 334 will be issued in an information handbook or manual.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	09/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: **Judith Lombard**, Workforce Training Service, Marketing and Information Policy Team, Office of Personnel Management, 1400 Wilson Blvd., Arlington, VA 22209, **703 312-7298**

RIN: 3206-AG61

4216. PERFORMANCE MANAGEMENT FLEXIBILITY

Legal Authority: 5 USC 35; 5 USC 43; 5 USC 45; 5 USC 53

CFR Citation: 5 CFR 351; 5 CFR 430; 5 CFR 451; 5 CFR 531

Legal Deadline: None

Abstract: Regulatory changes to increase agency flexibility in the design and operation of their programs in support of the National Performance

Review recommendations that decentralize performance management and incentive awards programs to the agencies.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	06/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: **Barbara Colchao**, Performance Management and Incentive Awards Division, OLRWP, Office of Personnel Management, Human Resources Systems Service, 1900 E St. NW., Washington, DC 20415, **202 606-2720**

RIN: 3206-AG23

4217. REPAYMENT OF STUDENT LOANS

Legal Authority: 5 USC 5379

CFR Citation: 5 CFR 537

Legal Deadline: None

Abstract: OPM plans to issue proposed and final regulations that will permit agencies to repay all or part of an outstanding student loan in order to recruit or retain highly qualified professional technical or administrative personnel. This is a provision contained in the National Defense Authorization Act for Fiscal Year 1991, Pub. L. 101-510. Agencies may pay up to a maximum of \$6,000 per employee in a calendar year, or \$40,000 overall. In return, the employee must agree to remain with the agency for at least 3 years.

Timetable:

Action	Date	FR Cite
NPRM	06/00/95	
Final Action	11/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: **Ellie Miller**, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0830**

RIN: 3206-AE51

4218. TRAINING

Priority: Regulatory Plan

Legal Authority: 5 USC 41

CFR Citation: 5 CFR 410

Legal Deadline: None

Abstract: Changes in the regulations to: (1) incorporate revisions to the Government Employees Training Act (GETA) contained in the Federal Workforce Restructuring Act of 1994; (2) incorporate any requirements in Federal Personnel Manual (FPM) Chapter 410 that need to be continued following abolishment of the chapter under FPM sunset; and (3) incorporate authority granted to agency heads in FPM Letter 410-34 (Provisionally retained) to designate Presidential appointees, other than agency heads, for training. Other procedural guidance from chapter 410 will be issued in an information handbook on manual.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	07/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: **Judith Lombard**, Workforce Training Service, Marketing and Information Policy Team, Office of Personnel Management, 1400 Wilson Boulevard, Arlington, VA 22209, **703 312-7298**

RIN: 3206-AF99

4219. PERFORMANCE MANAGEMENT REFORM

Priority: Regulatory Plan

Legal Authority: 5 USC 43; 5 USC 45

CFR Citation: 5 CFR 430; 5 CFR 451

Legal Deadline: None

Abstract: Regulatory changes to comply with legislative reforms in support of the National Performance Review (NPR) recommendations that decentralize performance management and incentive awards programs to the agencies.

Timetable:

Action	Date	FR Cite
NPRM	00/00/00	
Final Action	00/00/00	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: **Doris Hausser**, Chief, Performance Management and Incentive Awards Division, OLRWP, Office of Personnel Management, Personnel Systems and Oversight Group, 1900 E

OPM

Proposed Rule Stage

St. NW., Washington, DC 20415, **202 606-2720**

RIN: 3206-AF57

4220. CLASSIFICATION SIMPLIFICATION

Priority: Regulatory Plan

Legal Authority: 5 USC 51

CFR Citation: 5 CFR 511

Legal Deadline: None

Abstract: Legal and regulatory changes needed for simplification of the current General Schedule (white collar) position classification system.

Timetable:

Action	Date	FR Cite
NPRM	00/00/00	
Final Action	00/00/00	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Greg Zygiel, Chief, Policy and Automation Staff, OC, Human Resources Systems Service, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2486**

RIN: 3206-AG27

4221. PREVAILING RATE SYSTEMS; NEW YORK, NEW YORK, FWS WAGE AREA

Legal Authority: 5 USC 5343

CFR Citation: 5 CFR 532

Legal Deadline: None

Abstract: As the result of Department of Defense (DOD) downsizing, the Office of Personnel Management plans to issue a proposed regulation to transfer lead agency responsibility for the FWS wage survey in the New York, New York, FWS wage area from DOD to the Department of Veterans Affairs.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	09/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Mark Allen, Personnel Systems and Oversight Group, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2848**

RIN: 3206-AG26

4222. • TECHNICAL AND CONFORMING CORRECTIONS AND CLARIFICATIONS TO PREVAILING-RATE PAY ADMINISTRATION RULES

Legal Authority: 5 USC 5343

CFR Citation: 5 CFR 532

Legal Deadline: None

Abstract: OPM plans to issue several revisions that will correct printing errors and omissions as well as clarify existing regulations on various pay administration matters affecting prevailing rate employees. Examples include definitions of change to lower grade, promotion, and highest previous rate; application of pay retention to wage employees; and similar pay administration matters.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	06/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Richard W. Newbold, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2848**

RIN: 3206-AG69

4223. SEVERANCE PAY

Legal Authority: 5 USC 5595

CFR Citation: 5 CFR 550, subpart G

Legal Deadline: None

Abstract: To amend the severance pay regulations to address the rights of employees who are employed by the Panama Canal Commission when the United States transfers full responsibility for the management, operation, and maintenance of the Panama Canal to the Republic of Panama; and to make other miscellaneous revisions.

Timetable:

Action	Date	FR Cite
NPRM	06/00/95	
Final Action	12/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Frank Derby, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St.

NW., Washington, DC 20415, **202 606-1413**

RIN: 3206-AF89

4224. LUMP-SUM PAYMENTS FOR ANNUAL LEAVE

Legal Authority: 5 USC 5553

CFR Citation: 5 CFR 550, subpart L

Legal Deadline: None

Abstract: The Technical and Miscellaneous Civil Service Amendments Act of 1992 (Pub. L. 102-378, October 2, 1992) created a new provision, 5 U.S.C. 5553, to provide OPM with regulatory authority for administering lump-sum payments for annual leave.

Timetable:

Action	Date	FR Cite
NPRM	06/00/95	
Final Action	12/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Brenda Roberts, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2858**

RIN: 3206-AF38

4225. • PAY ADMINISTRATION UNDER THE FLSA

Legal Authority: 29 USC 204(f)

CFR Citation: 5 CFR 551

Legal Deadline: None

Abstract: Proposed revisions to regulations would delete nonexistent sections under Subpart B, update antiquated references, simplify regulatory language, and add special exemption categories stemming from court decisions, such as computer specialists under professional exemption criteria.

Timetable:

Action	Date	FR Cite
NPRM	06/00/95	
Final Action	08/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jeffrey D. Miller, Human Resources Systems Service, Program Development Division, Office of Personnel Management, 1900 E St.

OPM

Proposed Rule Stage

NW., Washington, DC 20415, **202 606-2530**

RIN: 3206-AG70

4226. • COST-OF-LIVING ALLOWANCES (NONFOREIGN AREAS)

Legal Authority: 5 USC 5941

CFR Citation: 5 CFR 591

Legal Deadline: None

Abstract: Propose rule to revise 5 CFR 591 to permit living cost measurements at one income level instead of the three levels currently used. The change would simplify the measurements, reduce the cost of the surveys, and permit the use of Washington, DC, consumer expenditure weights. The notice solicits comments on these proposed changes and also provides notice that OPM intends to change the survey schedule for Hawaii, Puerto Rico, Guam, and the Virgin Islands from Summer (June) to Winter (February) to lower the cost of the surveys and reduce the survey burden on the public.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	06/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Allan Hearne, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2838**

RIN: 3206-AG71

4227. • SEPARATE MAINTENANCE ALLOWANCE FOR DUTY AT JOHNSTON ISLAND

Legal Authority: 5 USC 5942a

CFR Citation: 5 CFR 591, subpart D

Legal Deadline: None

Abstract: The proposed regulations would make the non-foreign separate maintenance allowance (SMA) rates on Johnston Island (a nonforeign area) the same as the SMA rates established by the State Department standardized regulations for foreign areas.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	07/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Roger Knadle, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2858**

RIN: 3206-AG72

4228. SUITABILITY—SUITABILITY DISQUALIFICATION/RATING ACTIONS

Legal Authority: 5 USC 3301; 5 USC 3302; 5 USC 7301; EO 10577; EO 11222

CFR Citation: 5 CFR 731, subparts B, C

Legal Deadline: None

Abstract: With the abolishment in December 1993 of the Federal Personnel Manual (FPM), certain policies and procedures enunciated in the FPM must be considered for publication in another format. Since all of these policies and procedures are important to continued program operations, some of them will be published in pamphlets for users and other more significant items will be incorporated in the Code of Federal Regulations. The Office of Management and Budget (OMB) has determined that these regulations are significant and require OMB review prior to publication. However, we foresee no significant issues arising from implementation of these changes.

Timetable:

Action	Date	FR Cite
Interim Final Rule	04/23/91	56 FR 18650
Interim Final Rule	09/16/94	59 FR 47527
NPRM	04/00/95	
Final Action	00/00/00	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: John J. Lafferty, Deputy Associate Director, Investigations Service, Office of Personnel Management, P.O. Box 886, Washington, DC 20044-0886, **202 376-3800**

RIN: 3206-AC19

4229. RETIREMENT; CSRS AND FERS; DETERMINATIONS OF MARITAL STATUS FOR SURVIVOR ANNUITIES

Legal Authority: 5 USC 8347; 5 USC 8461

CFR Citation: 5 CFR 831; 5 CFR 842; 5 CFR 843

Legal Deadline: None

Abstract: These regulations would establish the standards of evidence that OPM will require to prove entitlement to a survivor annuity as the surviving spouse of a deceased employee or retiree.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	07/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman, Retirement and Insurance Group, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0299**

RIN: 3206-AG29

4230. • RETIREMENT; CSRS AND FERS AMENDMENTS RELATING TO HEALTH CARE PROFESSIONALS

Legal Authority: 5 USC 8347(a); 5 USC 8461(g)

CFR Citation: 5 CFR 831; 5 CFR 841; 5 CFR 842

Legal Deadline: None

Abstract: These regulations implement the special retirement provisions applicable to certain health care professionals employed by the Veterans Health Service and other designated agencies. These regulations implement the special retirement provisions applicable to certain health care professionals employed by the Veterans Health Service and other designated agencies.

Timetable:

Action	Date	FR Cite
NPRM	06/00/95	
Final Action	12/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Howard T. Newland, Jr., Retirement and Insurance Service, Office of Retirement Policy

OPM

Proposed Rule Stage

Development, Office of Personnel Management, 1900 E St. NW., Washington DC 20415, **202 606-0299**
RIN: 3206-AG57

4231. • RETIREMENT; CREDIT FOR MILITARY SERVICE

Legal Authority: 5 USC 8347(a); 5 USC 8461(g); 38 USC 4331

CFR Citation: 5 CFR 8347(a); 5 CFR 8461(g); 5 CFR 842.306; 5 CFR 842.307

Legal Deadline: None

Abstract: These regulations implement changes in the treatment of certain military service under CSRS and FERS required under the Uniformed Services Employment and Reemployment Act of 1994 (USERRA).

Timetable:

Action	Date	FR Cite
NPRM	06/00/95	
Final Action	12/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: **Howard T. Newland, Jr.**, Retirement and Insurance Service, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0299**

RIN: 3206-AG58

4232. • RETIREMENT; CSRS AND FERS; DETERMINATIONS OF MARITAL STATUS FOR SURVIVOR ANNUITIES

Legal Authority: 5 USC 8347; 5 USC 8461

CFR Citation: 5 CFR 831; 5 CFR 842; 5 CFR 843

Legal Deadline: None

Abstract: These regulations would establish the standards of evidence that OPM will require to prove entitlement to a survivor annuity as the surviving spouse of a deceased employee or retiree.

Timetable:

Action	Date	FR Cite
NPRM	05/00/95	
Final Action	10/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: **Harold L. Siegelman**, Retirement and Insurance Service,

Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0299**
RIN: 3206-AG60

4233. RETIREMENT; DEBT COLLECTION

Legal Authority: 5 USC 8347; 5 USC 8461

CFR Citation: 5 CFR 835, subpart E

Legal Deadline: None

Abstract: These regulations will amend the Civil Service Retirement System (CSRS) and Federal Employees Retirement System (FERS) regulations by consolidating existing regulations in three different subparts of the CSRS regulations and 5 CFR 845 in the FERS regulations to eliminate duplication of the provisions governing debt collection. This item is for subpart E of the new part 835, which will address collections of Government claims from payments made by OPM.

Timetable:

Action	Date	FR Cite
NPRM	10/05/92	57 FR 45753
NPRM	04/00/95	
Final Action	10/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: **Patricia A. Rochester**, Retirement and Insurance Service, Office of Retirement and Insurance Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0299**

RIN: 3206-AE72

4234. RETIREMENT; COURT ORDERS AWARDING SURVIVOR ANNUITIES; CORRECTING OR SUPPLEMENTING THE FIRST ORDER DIVIDING MARITAL PROPERTY

Legal Authority: 5 USC 8347; 5 USC 8461

CFR Citation: 5 CFR 838

Legal Deadline: None

Abstract: These regulations would establish standards for determining which supplemental or correcting court orders are not "modifications" and the procedures applicable to such orders. They also provide for the continuation of the former spouse's survivor coverage and the reduction in the

retiree's annuity until the State court decides the extent of the former spouse's rights to retirement benefits.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	09/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: **Harold L. Siegelman**, Retirement and Insurance Group, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0299**

RIN: 3206-AG28

4235. • RETIREMENT; COURT ORDERS AWARDING SURVIVOR ANNUITIES; CORRECTING OR SUPPLEMENTING THE FIRST ORDER DIVIDING MARITAL PROPERTY

Legal Authority: 5 USC 8347; 5 USC 8461

CFR Citation: 5 CFR 838

Legal Deadline: None

Abstract: These regulations would establish standards for determining which supplemental or correcting court orders are not "modifications" and the procedures applicable to such orders. They also provide for the continuation of the former spouse's survivor coverage and the reduction in the retiree's annuity until the State court decides the extent of the former spouse's rights to retirement benefits.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	09/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: **Harold L. Siegelman**, Retirement and Insurance Service, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0299**

RIN: 3206-AG59

4236. FEDERAL EMPLOYEES' GROUP LIFE INSURANCE PROGRAM; MERGING OF PARTS OF CFR PERTAINING TO LIFE INSURANCE (FGLI)

Legal Authority: 5 USC 8716

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CFR Citation: 5 CFR 870; 5 CFR 871; 5 CFR 872; 5 CFR 873

Legal Deadline: None

Abstract: Regulations to merge and consolidate the four parts of the Code pertaining to FEGLI in order to simplify and facilitate understanding of the FEGLI Program.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	09/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Karen Leibach, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, Office of Insurance Programs, 1900 E St. NW., Washington, DC 20415, **202 606-0004**

RIN: 3206-AF32

4237. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP); PREEMPTION

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890

Legal Deadline: None

Abstract: Regulation to clarify the scope of the FEHBP statutory preemption of taxes, fees, and other monetary payments imposed by States, the District of Columbia, the Commonwealth of Puerto Rico, and any political subdivisions or other governmental authorities and to dispel any confusion regarding the applicability of the preemption to both the FEHBP carriers and the enrollees.

Timetable:

Action	Date	FR Cite
NPRM	07/00/95	
Final Action	04/00/96	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Faith M. Hannon, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, Office of Insurance Programs, 1900 E St. NW., Washington, DC 20415, **202 606-0004**

RIN: 3206-AF70

4238. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP); LIMITATION ON PHYSICIAN CHARGES AND FEHBP PAYMENTS; OMNIBUS BUDGET RECONCILIATION ACT (OBRA) OF 1993 PROVISION

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890

Legal Deadline: None

Abstract: Regulations to implement the OBRA of 1993 which sets a limit on the charges and FEHBP benefit payments for certain physician services received by a retired enrolled individual.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	08/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Robert G. Iadicicco, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, Office of Insurance Programs, 1900 E St. NW., Washington, DC 20415, **202 606-0004**

RIN: 3206-AG31

4239. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP); OPPORTUNITIES TO ENROLL AND CHANGE ENROLLMENT

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890

Legal Deadline: None

Abstract: The primary purpose of these regulations is to clarify and simplify the rules governing the opportunities to enroll or change enrollment and thereby improve our service to our customers, the individuals enrolled and eligible to enroll in the FEHBP. The regulations: (1) organize the opportunities to enroll and change enrollment into separate categories for employees, annuitants, former spouses enrolled under Spouse Equity provisions, and individuals enrolled under Temporary Continuation of Coverage; (2) further group these opportunities together based on similar characteristics, such as opportunities based on a change of employment status, or a loss of health benefits coverage; (3) standardize as much as possible the requirements for each

opportunity, for example permitting individuals to enroll or change enrollment within the period beginning 31 days before and ending 60 days after the qualifying event.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	09/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Barbara Myers, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, Office of Insurance Programs, 1900 E St. NW., Washington, DC 20415, **202 606-0004**

RIN: 3206-AG32

4240. FEDERAL EMPLOYEES HEALTH PROGRAM

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890

Legal Deadline: None

Abstract: Regulations to give insurance carriers the authority to approve continued coverage for disabled children over age 22 under certain conditions.

Timetable:

Action	Date	FR Cite
NPRM	06/00/95	
Final Action	10/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Barbara Myers, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0004**

RIN: 3206-AG67

4241. DEBARMENTS, CIVIL MONETARY PENALTIES, AND ASSESSMENTS IMPOSED AGAINST PROVIDERS

Legal Authority: 5 USC 8902a

CFR Citation: 5 CFR 890, subpart J

Legal Deadline: None

Abstract: These regulations will implement title I of Pub. L. 100-654, the "Federal Employees Health Benefits Amendments Act of 1988," which

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authorizes OPM to debar health care providers who are culpable of certain offenses from participation in the FEHBP, and to levy monetary penalties and assessments against individuals who have submitted false claims to FEHBP carriers.

Timetable:

Action	Date	FR Cite
Interim Final Rule	10/30/89	54 FR 43939
NPRM	02/04/93	58 FR 7052
NPRM	07/00/96	
Final Action	09/00/96	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: J. David Cope, Assistant Inspector General for Policy Resources Management and Oversight, Office of Personnel Management, Office of the Inspector General, 1900 E St. NW., Washington, DC 20415, **202 606-2851**

RIN: 3206-AD76

4242. • SOLICITATION OF FEDERAL CIVILIAN AND UNIFORMED SERVICE PERSONNEL FOR CONTRIBUTIONS FOR PRIVATE VOLUNTARY ORGANIZATIONS

Legal Authority: EO 12353; EO 12404; 5 USC 1101

CFR Citation: 5 CFR 950

Legal Deadline: None

Abstract: OPM is responding to the need for clarification and simplification of the current procedures for charitable solicitation of Federal employees in the workplace. Changes are proposed to improve procedural operations and accountability, and set forth ground rules under which organizations may receive contributions through the Combined Federal Campaign.

Timetable:

Action	Date	FR Cite
NPRM	02/16/95	60 FR 8961
NPRM Comment Period End	04/17/95	60 FR 8961
Final Action	07/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jeff C. Lee, Assistant Counsel Extragovernmental Affairs, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2564**

RIN: 3206-AG50

4243. FEDERAL EMPLOYEES HEALTH BENEFITS (FEHBP) ACQUISITION REGULATION; PREEMPTION OF TAXES

Legal Authority: 5 USC 8913; 40 USC 486(C)

CFR Citation: 48 CFR 1629; 48 CFR 1631; 48 CFR 1652

Legal Deadline: None

Abstract: Regulations to clarify the scope of the Federal Employees Health Benefits (FEHB) Program statutory preemption of taxes, fees, and other monetary payments imposed by State, the District of Columbia, the Commonwealth of Puerto Rico, and any political subdivisions or other governmental authorities; and to provide guidance for the FEHB Program carriers to identify them.

Timetable:

Action	Date	FR Cite
NPRM	04/00/95	
Final Action	09/00/95	

Small Entities Affected: None

Government Levels Affected: None

Procurement: This is a procurement-related action for which there is no statutory requirement. There is no paperwork burden associated with this action.

Agency Contact: Faith M. Hannon, Retirement and Insurance Group, Insurance Policy Division, Office of Personnel Management, Office of Insurance Programs, 1900 E St. NW., Washington, DC 20415, **202 606-0191**

RIN: 3206-AF95

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4244. FEDERAL EMPLOYEES HEALTH BENEFITS ACQUISITION REGULATIONS; FILING CLAIMS; ADDITION OF CONTRACT CLAUSE

Legal Authority: 5 USC 8913; 40 USC 486(c)

CFR Citation: 48 CFR 1604; 48 CFR 1652

Legal Deadline: None

Abstract: Regulations to add a new contract clause to clarify the circumstances under which OPM may render a decision regarding a covered individual who asks OPM to review a health benefits plan's denial of a claim. This clause would also clarify that OPM need not be a party when there is a court review of the denial of a claim.

Timetable:

Action	Date	FR Cite
Interim Final Rule	03/29/95	
Interim Final Rule Comments Due	05/30/95	60 FR 16056
Final Action	10/00/95	

Small Entities Affected: None

Government Levels Affected: None

Procurement: This is a procurement-related action for which there is no statutory requirement. There is no paperwork burden associated with this action.

Agency Contact: Margaret Sears, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, 1900 E St NW., Washington, DC 20415, **202 606-0004**

RIN: 3206-AG30

4245. TEMPORARY SCHEDULE C POSITIONS

Legal Authority: 5 USC 3301; 5 USC 3302; EO 10577

CFR Citation: 5 CFR 213

Legal Deadline: None

Abstract: OPM proposes to simplify the regulation that sets the limit on the maximum number of new temporary Schedule C positions an agency can establish, and to permit an increase of that number.

Timetable:

Action	Date	FR Cite
NPRM	12/07/94	59 FR 63064
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

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Agency Contact: Sylvia Cole,
Employment Service, Management
Services Division, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0950**
RIN: 3206-AF56

4246. TIME-IN-GRADE RESTRICTIONS

Priority: Regulatory Plan

Legal Authority: 5 USC 3301; 5 USC
3302; EO 10577

CFR Citation: 5 CFR 300

Legal Deadline: None

Abstract: As part of its vision for a flexible and responsive hiring system, the President's National Performance Review (NPR) has recommended elimination of the time-in-grade restriction that required employees to serve 1 year in grade for eligibility to be promoted above the GS-5 level. The National Partnership Council (NPC) made a similar recommendation. These regulations would implement the NPR and NPC recommendations.

Timetable:

Action	Date	FR Cite
NPRM	06/15/94	59 FR 30717
NPRM Comment Period Extended to 03/13/95	01/10/95	60 FR 2546
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Leota Edwards,
Employment Service, Staffing
Reinvention Office, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0830**

RIN: 3206-AG06

4247. AMENDMENT TO SELECTIVE SERVICE REGISTRATION REQUIREMENTS

Legal Authority: 5 USC 3328

CFR Citation: 5 CFR 300, subpart G

Legal Deadline: None

Abstract: OPM will issue revised proposed and final rules delegating authority to agencies to determine whether a Federal job applicant's failure to register with the Selective Service was knowing and willful. This change was authorized by an amendment to 5 U.S.C. 3328, which imposes the selective service registration requirement as a condition

of employment in Federal executive agencies. The delegation will permit faster agency decisions for interested job seekers and reduce paperwork.

Timetable:

Action	Date	FR Cite
NPRM	04/29/88	53 FR 15400
Final Action	06/00/95	

Small Entities Affected: None

Government Levels Affected: None

Additional Information: Action suspended pending decision by the President on DOD recommendations regarding termination of selective service registration requirement.

Agency Contact: Ellen Russell,
Employment Service, Staffing
Reinvention Office, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0830**

RIN: 3206-AD68

4248. EMPLOYMENT OF INDIVIDUAL EXPERTS AND CONSULTANTS

Legal Authority: 5 USC 3109

CFR Citation: 5 CFR 304

Legal Deadline: None

Abstract: As required by recent statute, OPM is prescribing criteria for the employment and pay of experts and consultants by Federal agencies under 5 U.S.C. 3109, and provisions to ensure compliance.

Timetable:

Action	Date	FR Cite
NPRM	12/29/94	59 FR 67232
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Tracy Spencer,
Employment Service, Staffing
Reinvention Office, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0830**

RIN: 3206-AF37

4249. CAREER AND CAREER-CONDITIONAL EMPLOYMENT

Priority: Regulatory Plan

Legal Authority: 5 USC 1302; 5 USC
3301; 5 USC 3302; 5 USC 3304

CFR Citation: 5 CFR 315

Legal Deadline: None

Abstract: Governmentwide rules on reinstatement eligibility and career

tenure are currently in the Federal Personnel Manual (FPM). With the sunset of the FPM, it will be necessary to incorporate this information into regulation. OPM would also propose changes to simplify the appointing authorities found in chapter 315.

Timetable:

Action	Date	FR Cite
NPRM	10/20/94	59 FR 52925
Interim Final Rule	12/30/94	59 FR 68104
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Additional Information: Interim rule effective date 01/01/95

Agency Contact: Leota Edwards,
Employment Service, Staffing
Reinvention Office, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0830**

RIN: 3206-AG22

4250. ● CAREER AND CAREER-CONDITIONAL EMPLOYMENT

Legal Authority: 5 USC 1302; 5 USC
3301; 5 USC 3302

CFR Citation: 5 CFR 315

Legal Deadline: None

Abstract: The Office of Personnel Management is issuing regulations to continue existing requirements under which career-conditional employees acquire career tenure and reinstatement eligibility.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/30/94	59 FR 68104
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Additional Information: Interim rule effective on 01/01/95

Agency Contact: Leota Edwards,
Employment Services, Staffing
Reinvention Office, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0830**

RIN: 3206-AG55

4251. PROMOTION AND INTERNAL PLACEMENT

Priority: Regulatory Plan

Legal Authority: 5 USC 3301; 5 USC
3302; 5 USC 3329; EO 10577

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CFR Citation: 5 CFR 316; 5 CFR 335; 5 CFR 338

Legal Deadline: None

Abstract: The President's National Performance Review (NPR) has made recommendations for a flexible and responsive Federal hiring system, including the elimination of the Federal Personnel Manual. Consistent with these recommendations, OPM plans to deregulate the merit promotion program to enable agencies to establish internal selection systems consistent with merit principles and other applicable statutory provisions.

Timetable:

Action	Date	FR Cite
Interim Final Rule	06/00/95	
Final Action	12/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Leota Edwards, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0830**

RIN: 3206-AG19

4252. JOB LISTINGS; FULL CONSIDERATION OF DISPLACED DEFENSE EMPLOYEES

Legal Authority: 5 USC 3329

CFR Citation: 5 CFR 330; 5 CFR 335

Legal Deadline: None

Abstract: As required by the statute, this regulation would require agencies to report to OPM their announcements of competitive service vacancies for which they will accept applications from outside their own work force. This regulation also would require agencies to give full consideration to job applications of displaced Defense employees for vacancies in the competitive, excepted, and Senior Executive Service.

Timetable:

Action	Date	FR Cite
Interim Final Rule	04/08/93	58 FR 18139
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Leota Edwards, Employment Service, Staffing Reinvention Office, Office of Personnel

Management, 1900 E St. NW., Washington, DC 20415, **202 606-0830**

RIN: 3206-AF36

4253. INTERAGENCY PLACEMENT PROGRAM

Legal Authority: 5 USC 1302; 5 USC 3301; 5 USC 3302; 5 USC 3310; 5 USC 3315; 5 USC 3327; 5 USC 3502; 5 USC 3503; 5 USC 8151; 5 USC 8337(h); 5 USC 8457(b); EO 10577; EO 12828; 58 FR 2965; 3 CFR 1954 to 1958

CFR Citation: 5 CFR 330; 5 CFR 332; 5 CFR 351

Legal Deadline: None

Abstract: These interim regulations implement the new Interagency Placement Program which supersedes OPM's previous Displaced Employee Program and Interagency Placement Assistance Program.

Timetable:

Action	Date	FR Cite
Interim Final Rule	06/27/94	59 FR 32871
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Diane Bohling, Employment Service, Workforce Restructuring Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0960**

RIN: 3206-AG11

4254. PROMOTION AND INTERNAL PLACEMENT

Legal Authority: 5 USC 3301; 5 USC 3302; 5 USC 3329; EO 10577

CFR Citation: 5 CFR 335

Legal Deadline: None

Abstract: The Office of Personnel Management (OPM) is issuing interim regulations to continue existing requirements under which agencies conduct merit promotion and internal placement programs in the competitive.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/29/94	59 FR 67121
Final Action	12/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Leota Edwards, Employment Service, Staffing

Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0830**

RIN: 3206-AG54

4255. RESTORATION TO DUTY FROM MILITARY SERVICE OR COMPENSABLE INJURY

Legal Authority: 5 USC 8151; 38 USC 4301

CFR Citation: 5 CFR 353

Legal Deadline: None

Abstract: The Office of Personnel Management plans on issuing final regulations to reflect necessary FPM material that is being abolished. If the new Veteran's Restoration Rights law passes, it will require a complete rewrite of the regulations.

Timetable:

Action	Date	FR Cite
Final Action	05/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Raleigh Neville, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0830**

RIN: 3206-AG02

4256. PRESIDENTIAL MANAGEMENT INTERN PROGRAM

Legal Authority: EO 12364

CFR Citation: 5 CFR 362

Legal Deadline: None

Abstract: Federal Personnel Manual (FPM) chapter 362 provides policy and guidance to agencies on the Presidential Management Intern Program. This Chapter is provisionally retained under the FPM Sunset until December 31, 1994. We are developing new regulations for the program to maintain Government-wide uniformity in certain program policies and procedures. Topics that will be covered under new regulations include eligibility, selection, appointment, promotion, pay and benefits, extensions, conversion, termination and resignation. Without regulations, agencies will have only the general guidance from the Executive order to assist them. Other procedural guidance from FPM Chapter 362 will be issued in an information handbook or manual.

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Timetable:

Action	Date	FR Cite
Interim Final Rule	03/01/95	60 FR 11017
Interim Final Rule Effective	03/01/95	60 FR 11017
Final Action	00/00/00	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Ardrey Harris, Workforce Training Service, Office of Training Operations, Office of Personnel Management, 1400 Wilson Boulevard, Arlington, VA 22209, **703 312-7298**

RIN: 3206-AG17

4257. ● RETIREMENT; GARNISHMENT

Legal Authority: PL 103-358

CFR Citation: 5 CFR 838

Legal Deadline: None

Abstract: These regulations implement the Child Abuse Accountability Act which requires OPM to comply with certain court orders for the enforcement of a judgment rendered against an employee or retiree for physical, sexual, or emotional abuse of a child.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/28/94	59 FR 66635
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman, Retirement and Insurance Service, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0299**

RIN: 3206-AG42

4258. INCENTIVE AWARDS; PAY AND LEAVE ADMINISTRATION

Legal Authority: 5 USC 5527; EO 10982; 5 USC 5538; 5 USC 5547(b)(1); 5 USC 5548; 5 USC 5596(C); 5 USC 5941; EO 10000; 5 USC 6101(C); 5 USC 6311; 29 USC 201 et seq; 5 USC 4506

CFR Citation: 5 CFR 531, subpart B; 5 CFR 550, subparts A, D, H; 5 CFR 551, subpart D.; 5 CFR 591, subpart B; 5 CFR 630, subpart B; 5 CFR 451, subpart A

Legal Deadline: None

Abstract: These regulations incorporate certain incentive awards and pay and

leave administration rules contained in the former provisionally retained Federal Personnel Manual material, (which expired on December 31, 1994) into the Code of Federal Regulations and remove certain recordkeeping and reporting requirements.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/28/94	59 FR 66629
Final Action	06/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Belva MacDonald, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-1413**

RIN: 3206-AG15

4259. ● PREVAILING RATE SYSTEMS; CHANGE OF LEAD AGENCY RESPONSIBILITY FOR THE NEW YORK, NY, WAGE AREA FOR PAY-SETTING PURPOSES

Legal Authority: 5 USC 532

CFR Citation: 5 CFR 532

Legal Deadline: None

Abstract: As a result of Department of Defense (DOD) downsizing, the Office of Personnel Management plans to transfer lead agency responsibility for the FWS wage survey in the New York, New York, FWS wage area from DOD to the Department of Veterans Affairs

Timetable:

Action	Date	FR Cite
NPRM	02/01/95	60 FR 6041
NPRM Comment Period End	03/03/95	60 FR 6041
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Angela Graham Humes, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2848**

RIN: 3206-AG52

4260. ● PREVAILING RATE SYSTEMS; ABOLISHMENT OF NEW YORK, NY, SPECIAL WAGE SCHEDULES FOR PRINTING POSITIONS

Legal Authority: 5 USC 5343

CFR Citation: 5 CFR 532

Legal Deadline: None

Abstract: Special wage schedules for printing and lithographic positions in the New York, New York, wage area would be abolished. Printing and lithographic employees in New York, New York, would be paid rates from the regular New York, New York, wage schedule.

Timetable:

Action	Date	FR Cite
Interim Final Rule	01/27/95	60 FR 5312
Final Action	06/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Paul Shields, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2848**

RIN: 3206-AG53

4261. ● PREVAILING RATE SYSTEMS; BIRMINGHAM, ALABAMA, FWS WAGE AREA, CHANGE OF LEAD AGENCY RESPONSIBILITY

Legal Authority: 5 USC 5343

CFR Citation: 5 CFR 532

Legal Deadline: None

Abstract: The Office of Personnel Management plans to issue a proposed rule to change lead agency responsibility for the Birmingham, Alabama, Federal Wage System wage area from the Department of Veterans Affairs to the Department of Defense for pay-setting purposes.

Timetable:

Action	Date	FR Cite
NPRM	02/01/95	60 FR 6041
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Angela Graham Humes, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2848**

RIN: 3206-AG56

4262. VOLUNTARY SEPARATION INCENTIVE REPAYMENT WAIVERS

Legal Authority: PL 103-226

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CFR Citation: 5 CFR 550

Legal Deadline: None

Abstract: Public Law 103-226 authorizes OPM to waive repayment of a voluntary separation incentive payment if a former employee who accepted the incentive payment is reemployed by an executive agency of the Government of the United States within 5 years of separation. OPM, at the request of the agency head, may waive repayment of the incentive payment if the individual possesses unique abilities and is the only qualified applicant. These regulations explain how to request repayment waivers.

Timetable:

Action	Date	FR Cite
NPRM	11/09/94	59 FR 55807
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Betty Pickering, Employment Service, Federal Workforce Restructuring Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0960**

RIN: 3206-AG20

4263. • PAY ADMINISTRATION; PREMIUM PAY

Legal Authority: 5 USC 5304; 5 USC 5305; 5 USC 5341; 5 USC 5348; 5 USC 6101

CFR Citation: 5 CFR 550

Legal Deadline: None

Abstract: Regulations on implementation of availability pay, a new form of premium pay for criminal investigators who are required to work, or be available to work substantial amounts of unscheduled overtime duty based on the needs of the employing agency.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/23/94	59 FR 66149
Final Action	06/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jim Weddel, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St.

NW., Washington, DC 20415, **202 606-1413**

RIN: 3206-AG47

4264. PAY ADMINISTRATION UNDER THE FLSA; COMPLIANCE

Legal Authority: 29 USC 204(f); 5 USC 1103(a)(5)

CFR Citation: 5 CFR 551, subpart F

Legal Deadline: None

Abstract: Proposed new regulation covering the FLSA Compliance Program and simplifying the FLSA claims handling process.

Timetable:

Action	Date	FR Cite
NPRM	01/10/95	60 FR 2549
Final Action	06/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jeffrey D. Miller, Human Resources Systems Service, Program Development Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2530**

RIN: 3206-AA40

4265. RECRUITMENT AND RELOCATION BONUSES AND RETENTION ALLOWANCES

Legal Authority: 5 USC 5753; 5 USC 5754

CFR Citation: 5 CFR 575, subparts A, B, C

Legal Deadline: None

Abstract: To increase agency flexibilities and discretion in administering recruitment and relocation bonuses and retention allowances (the 3 R's). The flexibilities would be accomplished by eliminating certain regulatory restrictions that impede use of the 3 R's.

Timetable:

Action	Date	FR Cite
NPRM	07/05/94	59 FR 34393
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Belva MacDonald, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St.

NW., Washington, DC 20415, **202 606-1413**

RIN: 3206-AF86

4266. • ABSENCE AND LEAVE; USE OF RESTORED ANNUAL LEAVE

Legal Authority: 5 USC 6304(d)(3); PL 103-337, sec 341; PL 103-337, sec 2816

CFR Citation: 5 CFR 630, subpart C

Legal Deadline: None

Abstract: Under 5 U.S.C. 6304(d) (3), DOD employees working on closing military installations or installations undergoing realignment are allowed to accumulate annual leave in excess of the 30-day (240-hour) maximum limitation. The regulations address problems that arise when these employees who have gained sizeable amounts of annual leave transfer to other Federal employers or to DOD military installations undergoing closure or realignment and who would otherwise be forced into "use or lose" situations each year.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/07/94	59 FR 62971
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Sharon Herzberg, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2858**

RIN: 3206-AG45

4267. • ABSENCE AND LEAVE; SES ANNUAL LEAVE ACCUMULATION

Legal Authority: 5 USC 6304(f); PL 103-356, sec 201

CFR Citation: 5 CFR 630, subpart C

Legal Deadline: None

Abstract: Section 201 of Public Law 103-356, October 13, 1994, authorized a 90-day (720-hour) maximum limit on the amount of annual leave an SES member may carry over from one leave year to the next. Previously, SES members could accumulate annual leave on an unlimited basis. In addition, section 201 contained a grandfather clause that allowed SES members who had accumulated more than 90 days (720 hours) of annual

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leave to retain as their personal leave ceiling the annual leave they had accrued as of the start of the first pay period beginning after October 13, 1994.

Timetable:

Action	Date	FR Cite
Interim Final Rule Effective	10/14/94	59 FR 65704
Interim Final Rule	12/21/94	59 FR 65704
Interim Final Rule Comment Period End	02/21/95	59 FR 65704
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: Undetermined

Agency Contact: Jo Ann Perrini, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2858**

RIN: 3206-AG48

4268. • ABSENCE AND LEAVE; SICK LEAVE

Legal Authority: 5 USC 6307; PL 103-329

CFR Citation: 5 CFR 630, subpart D

Legal Deadline: None

Abstract: To permit employees to use sick leave for purposes related to the adoption of a child. In addition, employees are permitted to substitute sick leave retroactively for all or any portion of annual leave used by an employee for adoption-related purposes between September 30, 1991, and September 30, 1994.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/02/94	59 FR 62272
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Sharon Herzberg, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2858**

RIN: 3206-AG43

4269. PERSONNEL SECURITY AND RELATED PROGRAMS

Legal Authority: 5 USC 3301; 5 USC 3302; 5 USC 7312; 50 USC 403; EO 10450; EO 10577

CFR Citation: 5 CFR 732

Legal Deadline: None

Abstract: With the abolishment in December 1993 of the Federal Personnel Manual (FPM), certain policies and procedures enunciated in the FPM must be considered for publication in another format. Since all of these policies and procedures are important to continued program operations, some of them will be published in pamphlets for users and other more significant items will be incorporated in the Code of Federal Regulations. The Office of Management and Budget (OMB) has determined that these regulations are significant and require OMB review prior to publication. However, we see no significant issues arising from implementation of these changes.

Timetable:

Action	Date	FR Cite
Interim Final Rule	04/23/91	56 FR 18650
Begin Review	10/01/93	
Interim Final Rule	09/16/94	59 FR 47527
Interim Final Rule Effective Date	10/17/94	
Interim Final Rule	12/31/94	
Final Action	00/00/00	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: John J. Lafferty, Deputy Associate Director, Investigations Service, Office of Personnel Management, P. O. Box 886, Washington, DC 20044-0886, **202 376-3800**

RIN: 3206-AC21

4270. POLITICAL ACTIVITY—FEDERAL EMPLOYEES RESIDING IN DESIGNATED LOCALITIES

Priority: Regulatory Plan

Legal Authority: 5 USC 7325

CFR Citation: 5 CFR 733

Legal Deadline: Final, Statutory, February 3, 1994.

Abstract: OPM has issued interim regulations pursuant to 5 U.S.C. 7325, as amended by the Hatch Act Reform Amendments of 1993, to continue in effect OPM's existing exemptions from

the political activity provisions of the Hatch Act for employees residing in certain municipalities. There are no new budgetary effects, impacts such as benefits and costs, or interagency or intergovernmental effects.

Timetable:

Action	Date	FR Cite
Interim Final Rule	02/04/94	59 FR 5313
Final Action	12/31/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jo-Ann Chabot, Attorney, Office of the General Counsel, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-1920**

RIN: 3206-AF78

4271. INVESTIGATIONS

Legal Authority: PL 93-579; 5 USC 552a

CFR Citation: 5 CFR 736

Legal Deadline: None

Abstract: With the abolishment in December 1993 of the Federal Personnel Manual (FPM), certain policies and procedures enunciated in the FPM must be considered for publication in another format. Since all of these policies and procedures are important to continued program operations, some of them will be published in pamphlets for users and other more significant items will be incorporated in the Code of Federal Regulations. The Office of Management and Budget (OMB) has determined that these regulations are significant and require OMB review prior to publication. However, we foresee no significant issues arising from implementation of these changes.

Timetable:

Action	Date	FR Cite
Interim Final Rule	04/23/91	56 FR 18650
Begin Review	10/01/93	
Interim Final Rule	09/16/94	59 FR 47527
Interim Final Rule Effective Date	10/17/94	
Interim Final Rule	12/31/94	
Final Action	00/00/00	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: John J. Lafferty, Deputy Associate Director, Investigations Service, Office of

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Personnel Management, P.O. Box 886, Washington, DC 20044-0886, **202 376-3800**

RIN: 3206-AB92

4272. • AGENCY ADMINISTRATIVE GRIEVANCE SYSTEM

Legal Authority: 5 USC 1302; 5 USC 3301; 5 USC 3302; 5 USC 7301; EO 9830; EO 11222

CFR Citation: 5 CFR 771

Legal Deadline: None

Abstract: The proposed changes would implement a human resources management recommendation under the National Performance Review to eliminate regulations at 5 CFR part 771 on the agency administrative grievance system.

Timetable:

Action	Date	FR Cite
NPRM	12/05/94	59 FR 62353
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Gary D. Wahlert, Human Resources System Service, Family Programs and Employee Relations Div., Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2920**

RIN: 3206-AG37

4273. RETIREMENT; DISABILITY RETIREMENT

Legal Authority: 5 USC 8337; 5 USC 8461

CFR Citation: 5 CFR 831, subpart E; 5 CFR 844, subpart B

Legal Deadline: None

Abstract: This regulation will clarify filing requirements for disability retirements and will conform FERS regulations to CSRS regulations in regard to the withdrawal of disability applications.

Timetable:

Action	Date	FR Cite
Interim Final Rule	05/00/95	
Final Action	10/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: H. T. Newland, Jr., Retirement and Insurance Service, Office of Retirement Policy

Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0299**

RIN: 3206-AF24

4274. RETIREMENT; ALTERNATIVE FORM OF ANNUITY

Legal Authority: 5 USC 8343a; 5 USC 8420a

CFR Citation: 5 CFR 831, subpart V; 5 CFR 842, subpart G

Legal Deadline: None

Abstract: These regulations are needed to change the date for expiration of the alternative form of annuity (AFA) for most retirees as a result of Pub. L. 103-66. They also revise the list of critical medical conditions considered as prima facie evidence of a life threatening condition for AFA.

Timetable:

Action	Date	FR Cite
NPRM	11/04/94	59 FR 55211
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman, Retirement and Insurance Service, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0299**

RIN: 3206-AG16

4275. RETIREMENT, FERS; COVERAGE

Legal Authority: 5 USC 8461

CFR Citation: 5 CFR 842, subpart A

Legal Deadline: None

Abstract: These regulations would clarify the existing regulations to specifically state the requirement that the employee's prior creditable service must include some service covered by CSRS to exclude the employee from automatic FERS coverage.

Timetable:

Action	Date	FR Cite
NPRM	07/28/94	59 FR 38376
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman, Retirement and Insurance Group, Office of Retirement Policy Development,

Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0299**

RIN: 3206-AF92

4276. RETIREMENT; FERS BASIC ANNUITY

Legal Authority: 5 USC 8461

CFR Citation: 5 CFR 842, subparts B to G

Legal Deadline: None

Abstract: These final regulations will amend FERS Basic Annuity regulations governing Eligibility (subpart B), Credit for Service (subpart C), Computations (subpart F), and Alternative Forms of Annuity (subpart G). These regulations have been published at various times in interim final form, and have been affected by statutory changes.

Timetable:

Action	Date	FR Cite
Interim Final Rule	01/16/87	52 FR 2061
Interim Final Rule	01/16/87	52 FR 2067
Interim Final Rule	02/11/87	52 FR 4473
Interim Final Rule	02/11/87	52 FR 4479
Interim Final Rule	05/14/87	52 FR 18193
Interim Final Rule	04/08/88	53 FR 11635
Interim Final Rule	02/09/90	55 FR 4598
Final Rule	12/27/90	55 FR 53136
Interim Final Rule	02/19/91	56 FR 6549
Final Action	04/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman, Retirement and Insurance Service, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-0299**

RIN: 3206-AE73

4277. • FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM: MISCELLANEOUS CHANGES

Legal Authority: 5 USC 8716

CFR Citation: 5 CFR 870

Legal Deadline: None

Abstract: These regulations include a group of changes to FEGLI regulations that will clarify procedures for signing and witnessing designations of beneficiary, accepting designations of beneficiary by facsimile, accepting DNA evidence to establish paternity, etc.

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Timetable:

Action	Date	FR Cite
Interim Final Rule	06/00/95	
Final Action	10/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Karen Leibach,
Retirement and Insurance Service,
Insurance Policy and Information
Division, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0004**

RIN: 3206-AG63

**4278. • FEDERAL EMPLOYEES
GROUP LIFE INSURANCE PROGRAM;
LIVING BENEFITS**

Legal Authority: 5 USC 8716; PL 103-409

CFR Citation: 5 CFR 870

Legal Deadline: None

Abstract: Regulations to put into effect the provisions of Pub. L. 103-409, which allows benefits under FEGLI to be paid out to insured individuals who are terminally ill.

Timetable:

Action	Date	FR Cite
Interim Final Rule	04/00/95	
Final Action	09/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Karen Leibach,
Retirement and Insurance Service,
Insurance Policy and Information
Division, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0004**

RIN: 3206-AG65

**4279. • FEGLI; ASSIGNMENT OF LIFE
INSURANCE COVERAGE**

Legal Authority: 5 USC 8716

CFR Citation: 5 CFR 870

Legal Deadline: None

Abstract: Regulations to implement section 4 of Public Law 103-336 effective October 3, 1994. This section of law permits Federal employees to make an irrevocable assignment of their Federal Employees' Group Life Insurance coverage to another person, firm, or trust. The regulations set forth the rights and obligations of the insured and the assignee, and the guidelines

and procedures required to effect the assignment.

Timetable:

Action	Date	FR Cite
Interim Final Rule	04/01/95	
Final Action	08/01/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Mary Ann Mercer,
Retirement and Insurance Service,
Insurance Policy and Information
Division, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0004**

RIN: 3206-AG68

**4280. FEDERAL EMPLOYEES HEALTH
BENEFITS PROGRAM; FILING
CLAIMS; DISPUTED CLAIMS
PROVISIONS**

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890.107

Legal Deadline: None

Abstract: Regulations to clarify provisions with regard to disputed Federal Employees Health Benefits (FEHB) Program claims.

Timetable:

Action	Date	FR Cite
Interim Final Rule	03/29/95	60 FR 16037
Interim Final Rule	05/30/95	60 FR 16037
Comment Period End		
Final Action	10/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Margaret Sears,
Retirement and Insurance Service,
Insurance Policy and Information
Division, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0004**

RIN: 3206-AF18

**4281. FEDERAL EMPLOYEES HEALTH
BENEFITS PROGRAM; PROCEDURES
FOR DIRECT PAY OF PREMIUMS**

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890

Legal Deadline: None

Abstract: Regulations to discontinue the use of certified mail, return receipt requested, when sending out notices of nonpayment of premiums to enrollees who pay premiums directly rather than

through payroll deductions. These regulations would also change the payment schedule for future direct pay enrollees from post-payment to pre-payments.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/30/94	59 FR 67605
Final Action	05/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Margaret Sears,
Retirement and Insurance Service,
Insurance Policy and Information
Division, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0004**

RIN: 3206-AG33

**4282. • FEDERAL EMPLOYEES
HEALTH BENEFITS PROGRAM;
PAYMENT OF PREMIUMS FOR
PERIODS OF NONPAY STATUS OR
INSUFFICIENT PAY**

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890

Legal Deadline: None

Abstract: Regulations that establish a requirement that Federal agencies counsel employees entering nonpay status, or whose pay is insufficient to cover their FEHB premium payments, of the options of continuing or terminating their FEHB coverage, and if continuing, of paying premiums directly on a current basis or incurring a debt to be withheld from future salary. These regulations are intended to ensure employees are fully aware of these alternatives.

Timetable:

Action	Date	FR Cite
Interim Final Rule	04/00/95	
Final Action	08/00/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Robert G. Iadicco,
Retirement and Insurance Service,
Insurance Policy and Information
Division, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, **202 606-0004**

RIN: 3206-AG66

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4283. • GOVERNMENTWIDE DEBARMENT AND SUSPENSION (NONPROCUREMENT)**Legal Authority:** EO 12549**CFR Citation:** 5 CFR 970**Legal Deadline:** None

Abstract: The Office of Personnel Management is one of several Federal agencies that issued proposed regulations to provide for reciprocal governmentwide debarments, suspensions and other exclusions from Federal programs in both procurement and nonprocurement.

Timetable:

Action	Date	FR Cite
NPRM	12/20/94	59 FR 65607
Final Action	00/00/00	

Small Entities Affected: None**Government Levels Affected:** None

Agency Contact: Murray Meeker, Attorney, Office of the General Counsel, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, 202 606-1920

RIN: 3206-AG51**4284. • FEHBP; INTEREST ASSESSMENT ON AUDIT FINDINGS****Legal Authority:** 5 USC 8913; 48 USC 486(c)**CFR Citation:** 48 CFR 1652.215 to 1652.270**Legal Deadline:** None

Abstract: Final regulations to clarify the assessment of interest on monies due the Federal Employees Health Benefits (FEHB) Program when a comprehensive medical plan (CMP)

submits defective cost or pricing data to support its community rate. The regulation is necessary because a few FEHB Program carriers are misinterpreting OPM's current regulations.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/05/94	59 FR 62345
Final Action	06/03/95	

Small Entities Affected: None**Government Levels Affected:** None

Agency Contact: Mary Ann Mercer, Retirement and Insurance Service, Retirement Policy and Information Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, 202 606-0004

RIN: 3206-AG35

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Completed/Longterm Actions

4285. IMPLEMENTATION OF THE PROGRAM FRAUD CIVIL REMEDIES ACT OF 1986**CFR Citation:** 5 CFR 185**Completed:**

Reason	Date	FR Cite
Final Action	02/10/95	60 FR 7891
Final Action Effective	03/13/95	

Small Entities Affected: None**Government Levels Affected:** None

Agency Contact: Murray Meeker, 202 606-1920

RIN: 3206-AF43**4286. STAFFING: MISCELLANEOUS CHANGES TO ACCOMMODATE FPM SUNSET**

CFR Citation: 5 CFR 211; 5 CFR 213; 5 CFR 230; 5 CFR 300; 5 CFR 301; 5 CFR 307; 5 CFR 310; 5 CFR 316; 5 CFR 338; 5 CFR 340; 5 CFR 351; 5 CFR 930

Completed:

Reason	Date	FR Cite
Final Action	01/13/95	60 FR 3055
Final Action Effective	01/13/95	

Small Entities Affected: None**Government Levels Affected:** None

Agency Contact: Patricia Paige, 202 606-0830

RIN: 3206-AG18**4287. SCHEDULE A AUTHORITIES FOR TEMPORARY, SEASONAL, AND INTERMITTENT EMPLOYMENT INCLUDING AUTHORITY FOR URGENT, SHORT-TERM NEEDS****CFR Citation:** 5 CFR 213**Completed:**

Reason	Date	FR Cite
Final Action	02/23/95	60 FR 10005
Final Action Effective	03/27/95	60 FR 10005

Small Entities Affected: None**Government Levels Affected:** None

Agency Contact: Tracy Spencer, 202 606-0960

RIN: 3206-AF53**4288. STUDENT EDUCATIONAL EMPLOYMENT PROGRAM****CFR Citation:** 5 CFR 213**Completed:**

Reason	Date	FR Cite
Final Action	12/16/94	59 FR 64839

Small Entities Affected: None**Government Levels Affected:** None

Agency Contact: Ellie Miller, 202 606-0830

RIN: 3206-AG00**4289. EXECUTIVE POSITIONS AND EMPLOYMENT**

CFR Citation: 5 CFR 214; 5 CFR 317; 5 CFR 319; 5 CFR 359; 5 CFR 534

Completed:

Reason	Date	FR Cite
Final Action	02/02/95	60 FR 6383
Final Action Effective	02/02/95	60 FR 6383

Small Entities Affected: None**Government Levels Affected:** None

Agency Contact: Neal Harwood, 202 606-1610

RIN: 3206-AG14**4290. AVAILABILITY OF OFFICIAL INFORMATION****CFR Citation:** 5 CFR 294**Completed:**

Reason	Date	FR Cite
Withdrawn	01/31/95	

Small Entities Affected: None**Government Levels Affected:** None

Agency Contact: C. Ronald Trueworthy, 202 606-8550

RIN: 3206-AG05**4291. EMPLOYMENT (GENERAL)****Priority:** Regulatory Plan**CFR Citation:** 5 CFR 300

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Completed/Longterm Actions

Completed:

Reason	Date	FR Cite
Final Action	12/27/94	59 FR 66433
Final Action Effective	01/26/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jo-Ann Chabot, 202 606-1920

RIN: 3206-AF80

4292. ADVANCE CERTIFICATION TO PARTICIPATE IN RETRAINING AND PLACEMENT ASSISTANCE PROGRAMS

CFR Citation: 5 CFR 330; 5 CFR 351

Completed:

Reason	Date	FR Cite
Final Action	01/11/95	60 FR 2677
Final Action Effective	02/10/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Diane Bohling, 202 606-0960

RIN: 3206-AF00

4293. REDUCTION IN FORCE NOTICE—EXCEPTION TO 60 DAYS' SPECIFIC NOTICE

CFR Citation: 5 CFR 351

Completed:

Reason	Date	FR Cite
Final Action	01/11/95	60 FR 2677
Final Action Effective	02/10/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Thomas A. Glennon, 202 606-0960

RIN: 3206-AF47

4294. REDUCTION IN FORCE PERMISSIVE TEMPORARY EXCEPTION

CFR Citation: 5 CFR 351

Completed:

Reason	Date	FR Cite
Final Action	01/11/95	60 FR 2677
Final Action Effective	02/10/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Thomas A. Glennon, 202 606-0960

RIN: 3206-AF63

4295. • PAY UNDER THE GENERAL SCHEDULE; LOCALITY-BASED COMPARABILITY PAYMENTS

Legal Authority: 5 USC 5304; 5 USC 5305

CFR Citation: 5 CFR 531, subparts A, C, and F

Legal Deadline: None

Abstract: These regulations establish four new locality pay areas for 1995: Columbus, OH; Miami-Fort Lauderdale, FL; Portland-Salem, OR-WA; and Richmond-Petersburg, VA; and combined five 1994 locality pay areas with the "Rest of U.S." locality pay area for 1995: Memphis TN-AR-MS; Norfolk-Virginia Beach-Newport News, VA-NC; Oklahoma City, OK; Salt Lake City-Ogden, UT; and San Antonio, TX.

Timetable:

Action	Date	FR Cite
NPRM	10/18/94	59 FR 52467
Final Action	12/30/94	59 FR 67603
Final Action Effective	12/30/94	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Belva MacDonald, Human Resources Systems Service, Office of Personnel Management, Office of Compensation Policy, 1900 E St. NW., Washington, DC 20415, 202 606-1413

RIN: 3206-AG39

4296. PAY UNDER THE GENERAL SCHEDULE; WITHIN-GRADE INCREASES

CFR Citation: 5 CFR 531, subpart D

Completed:

Reason	Date	FR Cite
Final Action	12/21/94	59 FR 65703
Final Action Effective	01/20/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Vincent Donahue, 202 606-2858

RIN: 3206-AG04

4297. PREVAILING RATE SYSTEMS: CHANGE OF LEAD AGENCY RESPONSIBILITY FOR THE MIAMI, FLORIDA, APPROPRIATED FUND WAGE AREA (FWS)

CFR Citation: 5 CFR 532

Completed:

Reason	Date	FR Cite
Final Action	10/18/94	59 FR 52405
Final Action Effective	11/17/94	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Angela Graham Humes, 202 606-2848

RIN: 3206-AG08

4298. PREVAILING RATE SYSTEMS; AROOSTOOK MAINE, NAF WAGE AREA

CFR Citation: 5 CFR 532

Completed:

Reason	Date	FR Cite
Final Action	11/30/94	59 FR 61233
Final Action Effective	12/30/94	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Angela Graham Humes, 202 606-2848

RIN: 3206-AG09

4299. PREVAILING RATE SYSTEMS; SPECIAL WAGE SCHEDULES FOR SUPERVISORS OF NEGOTIATED RATE BUREAU OF RECLAMATION EMPLOYEES

CFR Citation: 5 CFR 532

Completed:

Reason	Date	FR Cite
Final Action	01/27/95	60 FR 5039
Final Action Effective	02/27/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Paul Shields, 202 606-2848

RIN: 3206-AG12

4300. PREVAILING RATE SYSTEMS; ABOLISHMENT OF SPECIAL WAGE SCHEDULES FOR PRINTING POSITIONS IN THE DETROIT, MICHIGAN, WAGE AREA

CFR Citation: 5 CFR 532

Completed:

Reason	Date	FR Cite
Final Action	01/04/95	60 FR 319
Final Action Effective	02/03/95	

Small Entities Affected: None

Government Levels Affected: None

OPM

Completed/Longterm Actions

Agency Contact: Paul Shields, 202 606-2848

RIN: 3206-AG25

4301. • PREVAILING RATE SYSTEMS; ABOLISHMENT OF COOK, IL, NONAPPROPRIATED FUND WAGE AREA

Legal Authority: 5 USC 5343

CFR Citation: 5 CFR 532

Legal Deadline: None

Abstract: The Federal Wage System Cook, IL, nonappropriated fund wage area will be abolished and Cook County, Il, will be added as an area of application to the Lake, IL, wage area for paysetting purposes.

Timetable:

Action	Date	FR Cite
Interim Final Rule	11/23/94	59 FR 60293
Final Action	03/07/95	60 FR 12396
Final Action Effective	04/06/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Paul Shields, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2848**

RIN: 3206-AG44

4302. • PREVAILING RATE SYSTEMS; REDEFINITION OF SCRANTON-WILKES-BARRE, PA; HARRISBURG, PA; WASHINGTON, DC; AND WACO, TX, WAGE AREAS

Legal Authority: 5 USC 5343

CFR Citation: 5 CFR 532

Legal Deadline: None

Abstract: This proposed rule would remove Schuylkill County, PA, from the Scranton-Wilkes-Barre, PA, Federal Wage System (FWS) wage area. This rule would also move Adams County and Perry County, PA, from the Harrisburg survey area to the Harrisburg area of application. Additionally, this rule would add Manassas and Manassas Park, two independent cities in Virginia, to the Washington, DC, FWS wage area definition. This rule also corrects a printing error by reinserting McLennan County, TX, in the Waco, TX, FWS wage area listing.

Timetable:

Action	Date	FR Cite
NPRM	12/28/94	59 FR 66795
Final Action	03/07/95	60 FR 12395
Final Action Effective	04/06/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Mark Allen, Human Resources Systems Service, Office of Compensation Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-2848**

RIN: 3206-AG46

4303. • PROCESSING GARNISHMENT ORDERS FOR CHILD SUPPORT AND/OR ALIMONY

Legal Authority: 15 USC 1673; 42 USC 659; EO 12105

CFR Citation: 5 CFR 581

Legal Deadline: None

Abstract: The Office of Personnel Management issued regulations to correct a technical error and to update the list of agents designated to accept legal process in connection with garnishment by the Federal Government for indebtedness based on alimony and/or child support.

Timetable:

Action	Date	FR Cite
Final Action	01/25/95	60 FR 5044
Final Action Effective	02/24/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Murray Meeker, Attorney, Office of the General Counsel, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415, **202 606-1920**

RIN: 3206-AG49

4304. GARNISHMENT OF FEDERAL EMPLOYEE SALARIES

Priority: Regulatory Plan

CFR Citation: 5 CFR 582

Completed:

Reason	Date	FR Cite
Final Action	03/10/95	60 FR 13027
Final Action Effective	04/10/95	60 FR 13027

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Murray Meeker, 202 606-1920

RIN: 3206-AF83

4305. COST-OF-LIVING ALLOWANCES (NONFOREIGN AREAS)

CFR Citation: 5 CFR 591, subpart B

Completed:

Reason	Date	FR Cite
Final Action	08/31/94	59 FR 45066
Final Action Effective	10/03/94	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Allan G. Hearne, 202 606-2838

RIN: 3206-AF87

4306. COST-OF-LIVING ALLOWANCES (NONFOREIGN AREAS)

CFR Citation: 5 CFR 591, subpart B

Completed:

Reason	Date	FR Cite
Final Action	12/26/94	59 FR 53721
Final Action Effective	10/26/94	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Allan G. Hearne, 202 606-2838

RIN: 3206-AF88

4307. ABSENCE AND LEAVE; SICK LEAVE

Priority: Regulatory Plan

CFR Citation: 5 CFR 630

Completed:

Reason	Date	FR Cite
Final Action	12/02/94	59 FR 62266
Final Action Effective	12/02/94	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: JoAnn Perrini, 202 606-2858

RIN: 3206-AE95

4308. FAMILY AND MEDICAL LEAVE

CFR Citation: 5 CFR 630, subpart L

Completed:

Reason	Date	FR Cite
Final Action	03/10/95	60 FR 13027
Final Action Effective	04/10/95	

OPM

Completed/Longterm Actions

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jo Ann Perrini, 202 606-2858

RIN: 3206-AF51

**4309. ABSENCE AND LEAVE;
VOLUNTARY LEAVE TRANSFER AND
VOLUNTARY LEAVE BANK PROGRAM**

CFR Citation: 5 CFR 630, subparts F, G, H, I

Completed:

Reason	Date	FR Cite
Final Action	12/29/94	59 FR 67122
Final Action Effective	01/30/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Bruce Valoris, 202 606-2858

RIN: 3206-AF75

**4310. ABSENCE AND LEAVE;
ANNUAL LEAVE**

CFR Citation: 5 CFR 630

Completed:

Reason	Date	FR Cite
Withdrawn	02/14/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Sharon Herzberg, 202 606-2858

RIN: 3206-AG24

**4311. FEDERAL EQUAL
OPPORTUNITY RECRUITMENT
PROGRAM**

CFR Citation: 5 CFR 720, subpart B

Completed:

Reason	Date	FR Cite
Withdrawn	02/13/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Donald A. Smith, 202 606-1059

RIN: 3206-AE05

**4312. DISABLED VETERANS
AFFIRMATIVE ACTION PROGRAM
(DVAAP)**

CFR Citation: 5 CFR 720, subpart C

Completed:

Reason	Date	FR Cite
Withdrawn	02/13/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Beverly M. Jones, 202 606-1059

RIN: 3206-AE07

**4313. • SUITABILITY; ABOLISHMENT
OF THE OPM REVIEW PANEL**

Legal Authority: 5 USC 3301; EO 10577

CFR Citation: 5 CFR 731, subpart E

Legal Deadline: None

Abstract: In April 1991, the Office of Personnel Management published interim final regulations that included the creation of the OPM Review Panel, an intermediate appellate body for appeals from OPM suitability actions. Based on comments received from the public and experience acquired under the interim regulations during the last three-plus years, OPM has concluded that the Panel has not served a useful independent reviewing function. Consequently, OPM has decided to abolish the Review Panel.

Timetable:

Action	Date	FR Cite
Interim Final Rule	09/16/94	59 FR 47527
Final Action	03/14/95	60 FR 13613
Final Action Effective	10/17/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: John J. Lafferty, Deputy Associate Director, Investigations Service, Office of Personnel Management, P.O. Box 886, Washington, DC 20044-0886, 202 376-3800

RIN: 3206-AG36

**4314. POLITICAL ACTIVITY OF
FEDERAL EMPLOYEES**

Priority: Regulatory Plan

CFR Citation: 5 CFR 734

Completed:

Reason	Date	FR Cite
Final Action	12/31/95	59 FR 48765
Final Action Effective	09/23/94	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Jo-Ann Chabot, 202 606-1920

RIN: 3206-AG07

**4315. RETIREMENT; TERMINATION OF
SURVIVOR ANNUITY ENTITLEMENT
BASED ON REMARRIAGE BEFORE
AGE 55**

CFR Citation: 5 CFR 831; 5 CFR 842; 5 CFR 843

Completed:

Reason	Date	FR Cite
Final Action	03/16/95	60 FR 14201
Final Action Effective	04/17/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman, 202 606-0299

RIN: 3206-AG10

**4316. RETIREMENT; LAW
ENFORCEMENT OFFICERS AND
FIREFIGHTERS**

CFR Citation: 5 CFR 831, subpart I

Completed:

Reason	Date	FR Cite
Final Action	01/17/95	60 FR 3337
Final Action Effective	02/16/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: John E. Landers, 202 606-0299

RIN: 3206-AF67

**4317. RETIREMENT; MISCELLANEOUS
CORRECTIONS**

CFR Citation: 5 CFR 837

Completed:

Reason	Date	FR Cite
Final Action	05/26/94	59 FR 27214
Final Action Effective	10/22/93	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Mary E. Wilson, 202 606-0299

RIN: 3206-AF79

**4318. RETIREMENT, FERS;
COMPUTATION OF THE BASIC
EMPLOYEE DEATH BENEFIT FOR
CUSTOMS OFFICERS**

CFR Citation: 5 CFR 843

OPM

Completed/Longterm Actions

Completed:

Reason	Date	FR Cite
Final Action	03/10/95	60 FR 13034
Final Action Effective	04/10/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman,
202 606-0299

RIN: 3206-AF91

**4319. RETIREMENT; FERS
COVERAGE ELECTIONS**

CFR Citation: 5 CFR 846

Completed:

Reason	Date	FR Cite
Final Action	10/05/94	59 FR 50687
Final Action Effective	11/04/94	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Harold L. Siegelman,
202 606-0299

RIN: 3206-AE01

**4320. FEDERAL EMPLOYEES HEALTH
BENEFITS PROGRAM:
MISCELLANEOUS CHANGES**

CFR Citation: 5 CFR 890

Completed:

Reason	Date	FR Cite
Final Action	11/23/94	59 FR 60294
Final Action Effective	12/23/94	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Robert G. Iadicicco,
202 606-0004

RIN: 3206-AF74

**4321. FEDERAL EMPLOYEES' GROUP
LIFE INSURANCE AND FEDERAL
EMPLOYEES' HEALTH BENEFITS
PROGRAMS; RECONSIDERATION OF
EMPLOYING OFFICE DECISIONS ON
ENROLLMENTS**

CFR Citation: 5 CFR 870; 5 CFR 871;
5 CFR 872; 5 CFR 873; 5 CFR 874; 5
CFR 890

Completed:

Reason	Date	FR Cite
Final Action	12/27/94	59 FR 66434
Final Action Effective	02/27/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Margaret Sears, 202
606-0004

RIN: 3206-AF94

**4322. FEDERAL EMPLOYEES HEALTH
BENEFITS PROGRAM (FEHBP);
DEBARMENT**

CFR Citation: 5 CFR 890

Completed:

Reason	Date	FR Cite
Final Action	10/11/94	59 FR 51353
Final Action Effective	11/10/94	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Margaret Sears, 202
606-0004

RIN: 3206-AG03

**4323. • FEHBP HMO PLAN
APPLICATIONS**

Legal Authority: 5 USC 8913

CFR Citation: 5 CFR 890.203

Legal Deadline: None

Abstract: Final regulation to clarify the policy under which OPM invites applications from comprehensive medical plans (HMOs) after a determination that it would be beneficial to enrollees and the FEHB Program to do so. The clarification is necessary in order to ensure that OPM and the HMOs are providing the best possible service to FEHB enrollees.

Timetable:

Action	Date	FR Cite
Interim Final Rule	12/05/94	59 FR 62283
NPRM	03/22/95	60 FR 15074
Final Action	03/22/95	60 FR 15074
NPRM Comment Period End	05/22/95	60 FR 15074

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Mary Ann Mercer,
Retirement and Insurance Service,
Insurance Policy and Information
Division, Office of Personnel
Management, 1900 E St. NW.,
Washington, DC 20415, 202 606-0004

RIN: 3206-AG40

4324. VOTING RIGHTS PROGRAM

CFR Citation: 45 CFR 801

Completed:

Reason	Date	FR Cite
Withdrawn	02/14/95	

Small Entities Affected: None

Government Levels Affected: None

Agency Contact: Stephanie J. Peters,
202 606-1920

RIN: 3206-AD98

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