

**Federal Reserve**

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Tuesday  
November 28, 1995

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**Part XXXVII**

**Office of Personnel  
Management**

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Semiannual Regulatory Agenda

**OFFICE OF PERSONNEL MANAGEMENT (OPM)**

**OFFICE OF PERSONNEL MANAGEMENT**

**5 CFR Ch. I**

**Semiannual Regulatory Agenda**

**AGENCY:** Office of Personnel Management.

**ACTION:** Semiannual regulatory agenda.

**SUMMARY:** The following Office of Personnel Management (OPM) regulations are scheduled for development or review from October 1,

1995, through September 30, 1996. This agenda carries out OPM's responsibilities to publish a semiannual agenda under E.O. 12866 "Regulatory Planning and Review" and the Regulatory Flexibility Act (5 U.S.C. chapter 6). This publication in the Federal Register does not impose a binding obligation on the Office of Personnel Management about any specific item on the agenda. Additional regulatory action is not precluded.

**FOR FURTHER INFORMATION CONTACT:** Robert T. Coco, (202) 606-1822.

**SUPPLEMENTARY INFORMATION:** For this edition of OPM's regulatory agenda, the most important significant regulatory actions are included in The Regulatory Plan, which appears in Part II of the Federal Register. The Regulatory Plan entries are listed in the Table of Contents below and are denoted by a bracketed bold reference, which directs the reader to the appropriate Sequence Number in Part II.

U.S. Office of Personnel Management.  
James B. King,  
*Director.*

**Prerule Stage**

Sequence Number	Title	Regulation Identifier Number
4000	Availability of Official Information .....	3206-AG92
4001	Career and Career-Conditional Appointment Under Special Authorities .....	3206-AG90
4002	Performance Appraisal for the Senior Executive Service .....	3206-AG91

**Proposed Rule Stage**

Sequence Number	Title	Regulation Identifier Number
4003	Other Than Full-time Employment (Part-time, Seasonal, and Intermittent) .....	3206-AG89
4004	Summer Employment .....	3206-AG21
4005	Agency Relationships With Organizations Representing Federal Employees and Other Organizations .....	3206-AG38
4006	Promotion and Internal Placement; Accelerated Qualifications .....	3206-AG19
4007	Executive, Management, and Supervisory Development .....	3206-AF96
4008	Restoration to Duty From Military Service or Compensable Injury .....	3206-AG02
4009	Repayment of Student Loans .....	3206-AE51
4010	Presidential Management Intern Program .....	3206-AG17
4011	Training .....	3206-AF99
4012	Pay Administration: Miscellaneous Changes .....	3206-AH11
4013	Pay Under the General Schedule: Interim Geographic Adjustments .....	3206-AH09
4014	Prevailing Rate Systems: Clarification of Responsibilities of Participating Organizations .....	3206-AG99
4015	Prevailing Rate Systems: Redefinition of Certain Federal Wage System Wage Areas .....	3206-AH00
4016	Prevailing Rate System: Redefinition of the Ocean, NJ, Nonappropriated Fund Wage Area .....	3206-AH01
4017	Prevailing Rate Systems: Redefinition of the Philadelphia, PA, Nonappropriated Fund Wage Area .....	3206-AH02
4018	Prevailing Rate Systems: Redefinition of the Guaynabo-San Juan, Puerto Rico, Nonappropriated Fund Wage Area .....	3206-AH03
4019	Prevailing Rate Systems: Abolishment of the Marin-Sonoma, CA, Nonappropriated Fund Wage Area .....	3206-AH04
4020	Prevailing Rate Systems: Abolishment of Certain Special Wage Schedules for Printing Positions .....	3206-AH05
4021	Severance Pay: Miscellaneous .....	3206-AH12
4022	Lump-Sum Payments for Annual Leave .....	3206-AF38
4023	Pay Administration Under the FLSA .....	3206-AG70
4024	Cost-of-Living Allowance in Nonforeign Areas: Winter 1995 Surveys .....	3206-AH06
4025	Cost-of-Living Allowance in Nonforeign Areas: Winter 1996 Surveys .....	3206-AH07
4026	Cost-of-Living Allowance in Nonforeign Areas: Summer 1994 Surveys .....	3206-AH08
4027	Separate Maintenance Allowance for Duty at Johnston Island .....	3206-AG72
4028	Suitability—Suitability Disqualification/Rating Actions .....	3206-AC19
4029	Investigations .....	3206-AB92
4030	Retirement; CSRS and FERS Amendments Relating to Health Care Professionals .....	3206-AG57
4031	Retirement; Credit for Military Service .....	3206-AG58
4032	Retirement; Determinations of Marital Status for Survivor Annuities .....	3206-AG60
4033	Retirement; Court Orders Awarding Survivor Annuities; Correcting or Supplementing the First Order Dividing Marital Property .....	3206-AG28
4034	Retirement; FERS Elections of Coverage .....	3206-AG96

**OPM**

Proposed Rule Stage (Continued)

Sequence Number	Title	Regulation Identifier Number
4035	Federal Employees Group Life Insurance Program: Miscellaneous Changes .....	3206-AG63
4036	Federal Employees Health Benefits Program (FEHBP); Opportunities To Enroll and Change Enrollment .....	3206-AG32
4037	Prevailing Rate Systems; Survey Responsibility Changes .....	3206-AG98

Final Rule Stage

Sequence Number	Title	Regulation Identifier Number
4038	Federal Employees Health Benefits Acquisition Regulations: Filing Claims; Addition of Contract Clause .....	3206-AG30
4039	Claims Collections Standards; Debt Collection Act of 1982; Salary Offset .....	3206-AG64
4040	Personnel Records .....	3206-AF85
4041	Time-In-Grade Restrictions .....	3206-AG06
4042	Use of Private Sector Temporaries .....	3206-AE80
4043	Amendment to Selective Service Registration Requirements .....	3206-AD68
4044	Career and Career-Conditional Employment .....	3206-AG22
4045	Career and Career Conditional Employment .....	3206-AG81
4046	Job Listings; Full Consideration of Displaced Defense Employees .....	3206-AF36
4047	Interagency Placement Program .....	3206-AG11
4048	Temporary Assignments of Employees Between Federal Agencies, State, Local, and Indian Tribal Governments, Institutions of Higher Learning, and Other Eligible Organizations .....	3206-AG61
4049	Merit Promotion Placement .....	3206-AG54
4050	Reduction in Force; Retreat Rights .....	3206-AG77
4051	Supplemental Standards of Ethical Conduct for Employees of the Office of Personnel Management .....	3206-AG87
4052	Prevailing Rate Systems; Abolishment of Marquette, MI Nonappropriated Fund Wage Area .....	3206-AG82
4053	Prevailing Rate System; Technical Correction and Clarification .....	3206-AG83
4054	Prevailing Rate Systems; Redefinition of Guaynabo-San Juan, PR, Nonappropriated Fund Wage Area .....	3206-AG93
4055	Voluntary Separation Incentive Repayment Waivers .....	3206-AG20
4056	Pay Administration; Availability Pay for Criminal Investigators .....	3206-AG47
4057	Severance Pay; Panama Canal Commission Employees .....	3206-AF89
4058	Pay Administration Under the FLSA; Compliance .....	3206-AA40
4059	Family and Medical Leave ( <b>Reg Plan Seq. No. 142</b> ) .....	3206-AH10
4060	Personnel Security and Related Programs .....	3206-AC21
4061	Political Activity—Federal Employees Residing in Designated Localities .....	3206-AF78
4062	Retirement Coverage for D.C. Financial Control Board Employees .....	3206-AG78
4063	Retirement; Alternative Form of Annuity .....	3206-AG16
4064	Retirement; Debt Collection .....	3206-AE72
4065	Retirement; FERS Basic Annuity .....	3206-AE73
4066	Federal Employees' Group Life Insurance Program; Merging of Parts of CFR Pertaining to Life Insurance (FGLI) .....	3206-AF32
4067	FGLI; Assignment of Life Insurance Coverage .....	3206-AG68
4068	FGLIP: Living Benefits .....	3206-AG79
4069	Federal Employees Health Benefits Program (FEHBP); Limitation on Physician Charges and FEHBP Payments; Omnibus Budget Reconciliation Act (OBRA) of 1993 Provision .....	3206-AG31
4070	Federal Employees Health Benefits Program; Payment of Premiums for Periods of Leave Without Pay or Insufficient Pay .....	3206-AG66
4071	Federal Employees Health Benefits Program: HMO Plan Applications .....	3206-AG97
4072	Solicitation of Federal Civilian and Uniformed Service Personnel for Contributions for Private Voluntary Organizations .....	3206-AG50
4073	Federal Employees Health Benefits Program: Acquisition Regulation; Truth in Negotiation Act and Related Changes .....	3206-AH14
4074	FEHBP; Interest Assessment on Audit Findings .....	3206-AG35

References in boldface appear in the Regulatory Plan in Part II of this issue of the **Federal Register**.

**OPM**

Long-Term Actions

Sequence Number	Title	Regulation Identifier Number
4075	Performance Management Reform .....	3206-AF57
4076	Classification Simplification .....	3206-AG27
4077	Federal Employees Health Benefits Program (FEHBP); Preemption .....	3206-AF70
4078	Debarments, Civil Monetary Penalties, and Assessments Imposed Against Providers .....	3206-AD76
4079	Federal Employees Health Benefits (FEHBP) Acquisition Regulation; Preemption of Taxes .....	3206-AF95

Completed Actions

Sequence Number	Title	Regulation Identifier Number
4080	Temporary Schedule C Positions .....	3206-AF56
4081	Employment of Individual Experts and Consultants .....	3206-AF37
4082	Career and Career Conditional Employment .....	3206-AG55
4083	Bringing Nonpermanent Excepted Positions Into the Competitive Service .....	3206-AG62
4084	Performance Management Flexibility .....	3206-AG23
4085	Retirement; Child Abuse Accountability Act Implementation .....	3206-AG42
4086	Incentive Awards; Pay and Leave Administration .....	3206-AG15
4087	Pay Under the General Schedule; Locality Pay Areas for 1997 .....	3206-AG88
4088	Prevailing Rate Systems; New York, New York, FWS Wage Area .....	3206-AG26
4089	Prevailing Rate Systems; Change of Lead Agency Responsibility for the New York, NY, Wage Area for Pay-Setting Purposes .....	3206-AG52
4090	Prevailing Rate Systems; Abolishment of New York, NY, Special Wage Schedules for Printing Positions .....	3206-AG53
4091	Prevailing Rate Systems; Birmingham, Alabama, FWS Wage Area, Change of Lead Agency Responsibility .....	3206-AG56
4092	Technical and Conforming Corrections and Clarifications to Prevailing-Rate Pay Administration Rules .....	3206-AG69
4093	Prevailing Rate Systems; Abolishment of Clinton, NY, Nonappropriated Fund Wage Area .....	3206-AG74
4094	Prevailing Rate Systems Abolishment of Atlanta, GA Special Wage Schedules for Printing Positions .....	3206-AG76
4095	Recruitment and Relocation Bonuses and Retention Allowances .....	3206-AF86
4096	Cost-of-Living Allowances (Nonforeign Areas) .....	3206-AG71
4097	Cost-of-Living Allowances Nonforeign Areas (591) .....	3206-AG73
4098	Absence and Leave; Use of Restored Annual Leave .....	3206-AG45
4099	Absence and Leave; SES Annual Leave Accumulation .....	3206-AG48
4100	Absence and Leave; Sick Leave for Adoption .....	3206-AG43
4101	Agency Administrative Grievance System .....	3206-AG37
4102	Retirement; CSRS and FERS; Determinations of Marital Status for Survivor Annuities .....	3206-AG29
4103	Retirement; Disability Retirement .....	3206-AF24
4104	Retirement; Court Orders Awarding Survivor Annuities; Correcting or Supplementing the First Order Dividing Marital Property .....	3206-AG59
4105	Retirement, FERS; Coverage .....	3206-AF92
4106	Federal Employees Group Life Insurance Program; Living Benefits .....	3206-AG65
4107	Federal Employees Health Benefits Program; Filing Claims; Disputed Claims Provisions .....	3206-AF18
4108	Federal Employees Health Benefits Program; Procedures for Direct Pay of Premiums .....	3206-AG33
4109	Federal Employees Health Program .....	3206-AG67
4110	Governmentwide Debarment and Suspension (Nonprocurement) .....	3206-AG51
4111	Processing Garnishment Orders for Child Support and/or Alimony .....	3206-AG84

**OFFICE OF PERSONNEL MANAGEMENT (OPM)**

**Prerule Stage**

**4000. • AVAILABILITY OF OFFICIAL INFORMATION**

**Priority:** Other

**Legal Authority:** 5 USC 552 Freedom of Information Act

**CFR Citation:** 5 CFR 294

**Legal Deadline:** None

**Abstract:** The proposed rulemaking will make minor changes to Subpart A of 5 CFR 294, Availability of Official

Information Act. The rulemaking will provide additional information on the definition of terms used in the search and review process, update office addressees, and clarify that any written request that meets the specified

**OPM**

**Prerule Stage**

marking and content requirements will be recognized as an official FOIA request. These changes are designed to benefit the public by providing updated information on where to direct FOIA requests, and improve the wording of the regulation to fully and accurately meet the provisions of the FOIA. There will be no significant change to the existing operational procedures in place at OPM.

**Timetable:**

Action	Date	FR Cite
ANPRM	04/00/96	
Final Action	07/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Leslie Crawford, Ofc of Information Technology, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-0001  
Phone: 202 418-3200

**RIN:** 3206-AG92

**4001. • CAREER AND CAREER-CONDITIONAL APPOINTMENT UNDER SPECIAL AUTHORITIES**

**Priority:** Other

**Legal Authority:** 5 USC 1302; 5 USC 3301; 5 USC 3302; 5 USC 3304(d); 5 USC 8151; 5 USC 11219; EO 10577; EO 12034; EO 12721; 22 USC 2506; 22 USC 3651; 22 USC 3652

**CFR Citation:** 5 CFR 315

**Legal Deadline:** None

**Abstract:** OPM plans to revise a group of special appointment authorities to clarify requirements and eliminate obsolete provisions.

**Timetable:**

Action	Date	FR Cite
ANPRM	07/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Leota Edwards, Employment Service, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-0001  
Phone: 202 606-0830

**RIN:** 3206-AG90

**4002. • PERFORMANCE APPRAISAL FOR THE SENIOR EXECUTIVE SERVICE**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 4315

**CFR Citation:** 5 CFR 430(c)

**Legal Deadline:** None

**Abstract:** Proposed revision of SES regulations in 5 CFR 430, Subpart C, will focus on: 1) changes which increase agency flexibility to develop SES appraisal systems tailored to their needs; 2) elimination of language which merely repeats statutory provisions; and, 3) simplification of agency submission requirements for approval of their SES appraisal systems.

**Timetable:**

Action	Date	FR Cite
ANPRM	04/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** Federal

**Agency Contact:** William C. Collins, Office of Executive Resources, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-2246

**RIN:** 3206-AG91

**OFFICE OF PERSONNEL MANAGEMENT (OPM)**

**Proposed Rule Stage**

**4003. • OTHER THAN FULL-TIME EMPLOYMENT (PART-TIME, SEASONAL, AND INTERMITTENT)**

**Priority:** Substantive, Nonsignificant

**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

**Legal Authority:** 5 USC 3401; 5 USC 3301; 5 USC 3302

**CFR Citation:** 5 CFR 110

**Legal Deadline:** None

**Abstract:** Proposal would give agencies and employees more flexibility by clarifying agency authority to schedule part-time employees on a pay period rather than a weekly basis. The proposal would also define job sharing, a form of part-time employment and would eliminate duplicative material. In addition, in keeping with the NPR

initiative to eliminate duplicative appointing authorities, the proposal would combine the on-call and seasonal authorities into a single seasonal authority and would expand that authority to give agencies more flexibility to handle reasonably predictable workload fluctuations.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** Federal

**Agency Contact:** Raleigh Neville, Ellen Russell, Employment Service, Office of Personnel Management, 1900 E St NW., Washington, DC 20415-0001  
Phone: 202 606-0830  
Fax: 202 606-2329

**RIN:** 3206-AG89

**4004. SUMMER EMPLOYMENT**

**Priority:** Other

**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

**Legal Authority:** 5 USC 3301; 5 USC 3302; EO 10577

**CFR Citation:** 5 CFR 338.202(b)(2); 5 CFR 213.3101(c); 5 CFR 213.3101(e); 5 CFR 213.3101(f); 5 CFR 338.2029(e)

**Legal Deadline:** None

**Abstract:** The Office of Personnel Management abolished the Federal Personnel Manual (FPM) December 31, 1993. In support of the Reinventing Government effort, OPM will revise or eliminate text in the CFR that refers to summer employment.

**OPM**

**Proposed Rule Stage**

**Timetable:**

Action	Date	FR Cite
NPRM	04/00/96	
Final Action	09/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Elnora Wright, Employment Service, Staffing Management Service Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-1248

**RIN:** 3206-AG21

**4005. AGENCY RELATIONSHIPS WITH ORGANIZATIONS REPRESENTING FEDERAL EMPLOYEES AND OTHER ORGANIZATIONS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 1104; 5 USC 71; 5 USC 7135; 5 USC 7301; EO 11491

**CFR Citation:** 5 CFR 251

**Legal Deadline:** None

**Abstract:** Regulations governing agency relations with managerial, supervisory, professional, and other organizations that are not labor organizations. The regulations are being issued as part of the implementation of the FPM sunset. The regulations incorporate certain provisions that existed in former FPM chapters 251 and 252.

**Timetable:**

Action	Date	FR Cite
NPRM	10/02/95	60 FR 51371
Final Action	02/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Hal Fibish, Labor-Management Relations Division, Office of Personnel Management, Human Resources Systems Service, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-1170

**RIN:** 3206-AG38

**4006. PROMOTION AND INTERNAL PLACEMENT; ACCELERATED QUALIFICATIONS**

**Priority:** Substantive, Nonsignificant

**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

**Legal Authority:** 5 USC 3301; 5 USC 3302; 5 USC 3329; EO 10577

**CFR Citation:** 5 CFR 316; 5 CFR 335; 5 CFR 338

**Legal Deadline:** None

**Abstract:** The President's National Performance Review (NPR) has made recommendations for a flexible and responsive Federal hiring system. Consistent with these recommendations, OPM plans to give agencies greater flexibility to design internal selection systems consistent with merit principles and other applicable statutory provisions.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Leota Edwards, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0830  
TDD: 202 606-0023  
Fax: 202 606-2329

**RIN:** 3206-AG19

**4007. EXECUTIVE, MANAGEMENT, AND SUPERVISORY DEVELOPMENT**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 3397; 5 USC 4100

**CFR Citation:** 5 CFR 317; 5 CFR 412

**Legal Deadline:** None

**Abstract:** Changes in the regulation to: (1) incorporate revision to the Government Employees Training Act (GETA) that is contained in the Federal Workforce Restructuring Act of 1994; and (2) to incorporate any requirements in Federal Personnel Manual (FPM) Chapter 412 that need to be continued following abolishment of the Chapter under FPM sunset.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	
Final Action	05/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Constance Maravell, Office of Executive Resources, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415

Phone: 202 606-1832

**RIN:** 3206-AF96

**4008. RESTORATION TO DUTY FROM MILITARY SERVICE OR COMPENSABLE INJURY**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8151; 38 USC 4301

**CFR Citation:** 5 CFR 353

**Legal Deadline:** None

**Abstract:** The Office of Personnel Management is issuing interim regulations on the restoration rights of Federal employees who leave their employment to perform duty with the uniformed services. These regulations complement the Uniformed Services Employment and Reemployment Rights Act of 1994 now codified in Chapter 43 of Title 38, United States Code. The new law clarifies, expands, and strengthens the rights and benefits of applicants and employees, alters the appeals procedures of Federal employees and provides Department of Labor assistance to Federal employees in assisting their reemployment rights. The law also required OPM to place certain returning employees when their former agency's determine that it is "impossible or unreasonable" to reemploy them. Although the sections have been renumbered and in some cases renamed, there is no substantive change in the regulations governing the restoration rights of employees who sustain compensable injuries.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	
Final Action	02/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Raleigh Neville, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0830

**RIN:** 3206-AG02

**4009. REPAYMENT OF STUDENT LOANS**

**Priority:** Routine and Frequent

**Legal Authority:** 5 USC 5379

**CFR Citation:** 5 CFR 537

## OPM

## Proposed Rule Stage

**Legal Deadline:** None

**Abstract:** OPM plans to issue proposed and final regulations that will permit agencies to repay all or part of an outstanding student loan in order to recruit or retain highly qualified professional technical or administrative personnel. This is a provision contained in the National Defense Authorization Act for Fiscal Year 1991, Pub. L. 101-510. Agencies may pay up to a maximum of \$6,000 per employee in a calendar year, or \$40,000 overall. In return, the employee must agree to remain with the agency for at least 3 years.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	
Final Action	01/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Ellie Miller, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0830

**RIN:** 3206-AE51

#### 4010. PRESIDENTIAL MANAGEMENT INTERN PROGRAM

**Priority:** Substantive, Nonsignificant

**Legal Authority:** EO 12364

**CFR Citation:** 5 CFR 362

**Legal Deadline:** None

**Abstract:** Federal Personnel Manual (FPM) chapter 362 provides policy and guidance to agencies on the Presidential Management Intern Program. This Chapter is provisionally retained under the FPM Sunset until December 31, 1994. We are developing new regulations for the program to maintain Government-wide uniformity in certain program policies and procedures. Topics that will be covered under new regulations include eligibility, selection, appointment, promotion, pay and benefits, extensions, conversion, termination and resignation. Without regulations, agencies will have only the general guidance from the Executive order to assist them. Other procedural guidance from FPM Chapter 362 will be issued in an information handbook or manual.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	03/01/95	60 FR 11017
Interim Final Rule Effective Date	03/01/95	60 FR 11017
NPRM	10/17/95	60 FR 53716
Final Action	10/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Barbara Smith, Office of Executive Resources, Office of Personnel Management, 1900 E St. NW 1400WB, Washington, DC 20415-0001  
Phone: 703 802-0322

**RIN:** 3206-AG17

#### 4011. TRAINING

**Priority:** Substantive, Nonsignificant

**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

**Legal Authority:** 5 USC 41

**CFR Citation:** 5 CFR 410

**Legal Deadline:** None

**Abstract:** Changes in the regulations to: (1) incorporate revisions to the Government Employees Training Act (GETA) contained in the Federal Workforce Restructuring Act of 1994; (2) incorporate any requirements in Federal Personnel Manual (FPM) chapter 410 that need to be continued following abolishment of the chapter under FPM sunset; and (3) incorporate authority granted to agency heads in FPM Letter 410-34 (provisionally retained) to designate Presidential appointees, other than agency heads, for training. Other procedural guidance from chapter 410 will be issued in an information handbook or manual.

**Timetable:**

Action	Date	FR Cite
NPRM	01/00/96	
Final Action	06/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Judith Lombard, Office of Labor Relations & Workforce Perf., Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415-0001  
Phone: 202 606-2431

Fax: 202 606-0824

Email: J. Lombard@opm.gov

**RIN:** 3206-AF99

#### 4012. • PAY ADMINISTRATION: MISCELLANEOUS CHANGES

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 5304; 5 USC 5365; 5 USC 5753; 5 USC 5527; 5 USC 5596; 5 USC 5941; 5 USC 5754

**CFR Citation:** 5 CFR 531; 5 CFR 536; 5 CFR 550; 5 CFR 551; 5 CFR 591

**Legal Deadline:** None

**Abstract:** This proposed regulation amends 5 CFR 531, 536, 550, 551, 575, and 591 with miscellaneous technical and conforming changes.

**Timetable:**

Action	Date	FR Cite
NPRM	02/00/96	
Final Action	06/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Bryce Baker, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-1413  
Fax: 202 606-0824

**RIN:** 3206-AH11

#### 4013. • PAY UNDER THE GENERAL SCHEDULE: INTERIM GEOGRAPHIC ADJUSTMENTS

**Priority:** Substantive, Nonsignificant

**Legal Authority:** Federal Employees Pay Comparability Act of 1990; PL 101-509

**CFR Citation:** 5 CFR 531(a)

**Legal Deadline:** None

**Abstract:** The proposed regulation revises the interim geographic adjustment (IGA) regulations under 5 CFR 531, Subpart A, by removing the Los Angeles-Riverside-Orange County, CA CMSA and the New York-Northern New Jersey-Long Island, NY CMSA from the list of IGA areas. The locality pay percentages in these areas now exceeds the 8 percent IGA rate.

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/95	
Final Action	12/00/95	

**OPM**

**Proposed Rule Stage**

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Jeanne Jacobson, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
 Phone: 202 606-2858  
 Fax: 202 606-0824

**RIN:** 3206-AH09

**4014. • PREVAILING RATE SYSTEMS: CLARIFICATION OF RESPONSIBILITIES OF PARTICIPATING ORGANIZATIONS**

**Priority:** Other

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** The proposed regulation is to clarify responsibilities of Federal agencies for providing certain technical and survey sampling services necessary to conduct Federal Wage System local wage surveys.

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/95	
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Mark Allen, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
 Phone: 202 606-2848

**RIN:** 3206-AG99

**4015. • PREVAILING RATE SYSTEMS: REDEFINITION OF CERTAIN FEDERAL WAGE SYSTEM WAGE AREAS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** OPM plans to redefine several Federal Wage System wage areas for pay-setting purposes. OPM is engaged in an ongoing project to review the geographic definitions of selected wage areas. Based on recent review of wage and survey area boundaries, this regulation proposes redefining and/or renaming ten (10) wage areas.

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/95	
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Mark Allen, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
 Phone: 202 606-2848

**RIN:** 3206-AH00

**4016. • PREVAILING RATE SYSTEM: REDEFINITION OF THE OCEAN, NJ, NONAPPROPRIATED FUND WAGE AREA**

**Priority:** Other

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** The regulation redefines the Ocean, NJ, nonappropriated fund (NAF) wage area. This change is made necessary by declining NAF Federal Wage System employment in the wage area.

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/95	
Final Action Effective	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Paul Shields, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Steet NW., Washington, DC 20415  
 Phone: 202 606-2848

**RIN:** 3206-AH01

**4017. • PREVAILING RATE SYSTEMS: REDEFINITION OF THE PHILADELPHIA, PA, NONAPPROPRIATED FUND WAGE AREA**

**Priority:** Other

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** The proposed regulation redefines the Philadelphia, PA, nonappropriated fund (NAF) wage area.

This change is made necessary by the declining NAF Federal Wage system employment in the wage area.

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/95	
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Paul Shields, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
 Phone: 202 606-2848

**RIN:** 3206-AH02

**4018. • PREVAILING RATE SYSTEMS: REDEFINITION OF THE GUAYNABO-SAN JUAN, PUERTO RICO, NONAPPROPRIATED FUND WAGE AREA**

**Priority:** Other

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** This proposed regulation redefines the Guaynabo-San Juan, Puerto Rico, nonappropriated fund (NAF) wage area. Salinas Municipality which has Army and Air Force Exchange Service NAF employees, would be added to this wage area.

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/95	
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Paul Shields, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
 Phone: 202 606-2848

**RIN:** 3206-AH03

**4019. • PREVAILING RATE SYSTEMS: ABOLISHMENT OF THE MARIN-SONOMA, CA, NONAPPROPRIATED FUND WAGE AREA**

**Priority:** Other

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

## OPM

## Proposed Rule Stage

**Abstract:** This proposed regulation redefines the Marin-Sonoma, CA, nonappropriated fund (NAF) wage area. This change is made necessary by declining NAF Federal Wage System employment in the wage area.

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/95	
Final Action	01/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Paul Shields, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-2848

**RIN:** 3206-AH04

#### 4020. • PREVAILING RATE SYSTEMS: ABOLISHMENT OF CERTAIN SPECIAL WAGE SCHEDULES FOR PRINTING POSITIONS

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** This proposed regulation abolishes the Federal Wage System special wage schedules for printing positions in the Los Angeles, San Diego, San Francisco, and Seattle-Everett-Tacoma wage areas.

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/95	
Final Action	12/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Additional Information:** Published in the Federal Register as RIN 3206-AG53.

**Agency Contact:** Paul Shields, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-2848

**RIN:** 3206-AH05

#### 4021. • SEVERANCE PAY: MISCELLANEOUS

**Priority:** Routine and Frequent

**Legal Authority:** 5 USC 5595

**CFR Citation:** 5 CFR 550(g)

**Legal Deadline:** None

**Abstract:** The proposed regulation makes changes in the severance pay regulations to clarify policy and make miscellaneous technical corrections.

**Timetable:**

Action	Date	FR Cite
NPRM	04/00/96	
Final Action	10/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Frank Derby, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-1413  
Fax: 202 606-0824

**RIN:** 3206-AH12

#### 4022. LUMP-SUM PAYMENTS FOR ANNUAL LEAVE

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 5553

**CFR Citation:** 5 CFR 550(l)

**Legal Deadline:** None

**Abstract:** The Technical and Miscellaneous Civil Service Amendments Act of 1992 (Pub. L. 102-378, October 2, 1992) created a new provision, 5 U.S.C. 5553, to provide OPM with regulatory authority for administering lump-sum payments for annual leave.

**Timetable:**

Action	Date	FR Cite
NPRM	06/00/96	
Final Action	04/00/97	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** JoAnn Perrini, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-0824

**RIN:** 3206-AF38

#### 4023. PAY ADMINISTRATION UNDER THE FLSA

**Priority:** Routine and Frequent

**Legal Authority:** 29 USC 204(f)

**CFR Citation:** 5 CFR 551

**Legal Deadline:** None

**Abstract:** Proposed revisions to regulations would delete nonexistent sections under Subpart B, update antiquated references, simplify regulatory language, and add special exemption categories stemming from court decisions, such as computer specialists under professional exemption criteria.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	
Final Action	04/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Jeffrey D. Miller, Ofc of Mgmt Systems & Effectiveness, Program Development Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-2530  
TDD: 202 606-2663

**RIN:** 3206-AG70

#### 4024. • COST-OF-LIVING ALLOWANCE IN NONFOREIGN AREAS; WINTER 1995 SURVEYS

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 5941

**CFR Citation:** 5 CFR 591

**Legal Deadline:** None

**Abstract:** Proposed and final rules to implement the results of the February 1995 surveys of living costs in Alaska. These surveys are used to adjust cost-of-living allowances paid to Federal employees.

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/95	
Final Action	03/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Allan Hearne, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-2838  
Fax: 202 606-4264

**RIN:** 3206-AH06

OPM

Proposed Rule Stage

**4025. • COST-OF-LIVING ALLOWANCE IN NONFOREIGN AREAS: WINTER 1996 SURVEYS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 5941

**CFR Citation:** 5 CFR 591

**Legal Deadline:** None

**Abstract:** Proposed and final rules to implement the results of the February 1996 surveys of living costs in the nonforeign areas: Alaska, Hawaii, Guam, Puerto Rico, and the U.S. Virgin Islands. These surveys are used to adjust cost-of-living allowances paid to Federal employees.

**Timetable:**

Action	Date	FR Cite
NPRM	07/00/96	
Final Action	12/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Allan Hearne, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-2838  
Fax: 202 606-4264

**RIN:** 3206-AH07

**4026. • COST-OF-LIVING ALLOWANCE IN NONFOREIGN AREAS: SUMMER 1994 SURVEYS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 5941

**CFR Citation:** 5 CFR 591

**Legal Deadline:** None

**Abstract:** Proposed and final rules to implement the results of the Summer, 1996 surveys of living costs in certain nonforeign areas: Hawaii, Guam, Puerto Rico, and the U.S. Virgin Islands. These surveys are used to adjust cost-of-living allowances paid to Federal employees.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	
Final Action	03/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Allan Hearne, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415

Phone: 202 606-2838

Fax: 202 606-4264

**RIN:** 3206-AH08

**4027. SEPARATE MAINTENANCE ALLOWANCE FOR DUTY AT JOHNSTON ISLAND**

**Priority:** Routine and Frequent

**Legal Authority:** 5 USC 5942a

**CFR Citation:** 5 CFR 591(d)

**Legal Deadline:** None

**Abstract:** The proposed regulations would make the non-foreign separate maintenance allowance (SMA) rates on Johnston Island (a nonforeign area) the same as the SMA rates established by the State Department standardized regulations for foreign areas.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	
Final Action	02/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Roger Knadle, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-2858

**RIN:** 3206-AG72

**4028. SUITABILITY—SUITABILITY DISQUALIFICATION/RATING ACTIONS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 3301; 5 USC 3302; 5 USC 7301; EO 10577; EO 11222

**CFR Citation:** 5 CFR 731(b) to (c)

**Legal Deadline:** None

**Abstract:** With the abolishment in December 1993 of the Federal Personnel Manual (FPM), certain policies and procedures enunciated in the FPM must be considered for publication in another format. Since all of these policies and procedures are important to continued program operations, some of them will be published in pamphlets for users and other more significant items will be incorporated in the Code of Federal Regulations. The Office of Management and Budget (OMB) has determined that these regulations are significant and require OMB review prior to publication. However, we foresee no

significant issues arising from implementation of these changes.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	04/23/91	56 FR 18650
Interim Final Rule	09/16/94	59 FR 47527
NPRM	04/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** John J. Lafferty, Deputy Associate Director, Investigations Service, Office of Personnel Management, P.O. Box 886, Washington, DC 20044-0886  
Phone: 202 376-3800

**RIN:** 3206-AC19

**4029. INVESTIGATIONS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** PL 93-579; 5 USC 552a

**CFR Citation:** 5 CFR 736

**Legal Deadline:** None

**Abstract:** With the abolishment in December 1993 of the Federal Personnel Manual (FPM), certain policies and procedures enunciated in the FPM must be considered for publication in another format. Since all of these policies and procedures are important to continued program operations, some of them will be published in pamphlets for users and other more significant items will be incorporated in the Code of Federal Regulations. The Office of Management and Budget (OMB) has determined that these regulations are significant and require OMB review prior to publication. However, we foresee no significant issues arising from implementation of these changes.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	04/23/91	56 FR 18650
Begin Review	10/01/93	
Interim Final Rule	09/16/94	59 FR 47527
Interim Final Rule	10/17/94	
Effective Date		
NPRM	04/00/96	
Final Action	00/00/00	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** John J. Lafferty, Deputy Associate Director, Investigations Service, Office of Personnel Management, P.O. Box 886, Washington, DC 20044-0886

**OPM**

**Proposed Rule Stage**

Phone: 202 376-3800

**RIN:** 3206-AB92

**4030. RETIREMENT; CSRS AND FERS AMENDMENTS RELATING TO HEALTH CARE PROFESSIONALS**

**Priority:** Other

**Legal Authority:** 5 USC 8347(a); 5 USC 8461(g)

**CFR Citation:** 5 CFR 831; 5 CFR 841; 5 CFR 842

**Legal Deadline:** None

**Abstract:** These regulations implement the special retirement provisions applicable to certain health care professionals employed by the Veterans Health Service and other designated agencies.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	
Final Action	05/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Cynthia Reinhold, Retirement and Insurance Service, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington DC 20415  
Phone: 202 606-0299

**RIN:** 3206-AG57

**4031. RETIREMENT; CREDIT FOR MILITARY SERVICE**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8347(a); 5 USC 8461(g); 38 USC 4331

**CFR Citation:** 5 CFR 8347(a); 5 CFR 8461(g); 5 CFR 842.306; 5 CFR 842.307

**Legal Deadline:** None

**Abstract:** These regulations implement changes in the treatment of certain military service under CSRS and FERS required under the Uniformed Services Employment and Reemployment Act of 1994 (USERA).

**Timetable:**

Action	Date	FR Cite
NPRM	01/00/96	
Final Action	06/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Howard T. Newland, Jr., Retirement and Insurance Service,

Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415

Phone: 202 606-0299

**RIN:** 3206-AG58

**4032. RETIREMENT; DETERMINATIONS OF MARITAL STATUS FOR SURVIVOR ANNUITIES**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8347; 5 USC 8461

**CFR Citation:** 5 CFR 831; 5 CFR 842; 5 CFR 843

**Legal Deadline:** None

**Abstract:** These regulations would establish the standards of evidence that OPM will require to prove entitlement to a survivor annuity as the surviving spouse of a deceased employee or retiree.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	
Final Action	04/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Harold L. Siegelman, Retirement and Insurance Service, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0299

**RIN:** 3206-AG60

**4033. RETIREMENT; COURT ORDERS AWARDING SURVIVOR ANNUITIES; CORRECTING OR SUPPLEMENTING THE FIRST ORDER DIVIDING MARITAL PROPERTY**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8347; 5 USC 8461

**CFR Citation:** 5 CFR 838

**Legal Deadline:** None

**Abstract:** These regulations would establish standards for determining which supplemental or correcting court orders are not "modifications" and the procedures applicable to such orders. They also provide for the continuation of the former spouse's survivor coverage and the reduction in the retiree's annuity until the State court

decides the extent of the former spouse's rights to retirement benefits.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	
Final Action	04/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Harold L. Siegelman, Retirement and Insurance Group, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0299

**RIN:** 3206-AG28

**4034. • RETIREMENT; FERS ELECTIONS OF COVERAGE**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8347(a); 5 USC 8461(g); PL 99-335, sec 301(d)(3)

**CFR Citation:** 5 CFR 846

**Legal Deadline:** None

**Abstract:** These regulations implement Title III of the Federal Employees Retirement System Act of 1986, as amended, dealing with the election of FERS coverage by employees under the Civil Service Retirement System and certain other employees. The regulations contain regulatory and interpretative rules concerning employees' eligibility to elect FERS coverage, procedures for electing FERS coverage, and basic benefits based on the service for employees who elect FERS coverage.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	05/21/87	52 FR 19235
Interim Final Rule	09/13/93	58 FR 47821
NPRM	03/00/96	
Final Action	08/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Harold L. Siegelman, Retirement and Insurance Service, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-0001  
Phone: 202 606-2299

**RIN:** 3206-AG96

**OPM**

**Proposed Rule Stage**

**4035. FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM: MISCELLANEOUS CHANGES**

**Priority:** Other

**Legal Authority:** 5 USC 8716

**CFR Citation:** 5 CFR 870

**Legal Deadline:** None

**Abstract:** These regulations include a group of changes to FEGLI regulations that will clarify procedures for signing and witnessing designations of beneficiary, accepting designations of beneficiary by facsimile, accepting DNA evidence to establish paternity, etc.

**Timetable:**

Action	Date	FR Cite
NPRM	07/00/96	
Final Action	12/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Karen Leibach, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0004  
Fax: 202 606-0633

**RIN:** 3206-AG63

the CFR to reduce burden or duplication, or streamline requirements.

**Legal Authority:** 5 USC 8913

**CFR Citation:** 5 CFR 890

**Legal Deadline:** None

**Abstract:** The primary purpose of these regulations is to clarify and simplify the rules governing the opportunities to enroll or change enrollment and thereby improve our service to our customers, the individuals enrolled and eligible to enroll in the FEHBP. The regulations: (1) organize the opportunities to enroll and change enrollment into separate categories for employees, annuitants, former spouses enrolled under Spouse Equity provisions, and individuals enrolled under Temporary Continuation of Coverage; (2) further group these opportunities together based on similar characteristics, such as opportunities based on a change of employment status, or a loss of health benefits coverage; (3) standardize as much as possible the requirements for each opportunity, for example permitting individuals to enroll or change enrollment within the period beginning 31 days before and ending 60 days after the qualifying event.

**Timetable:**

Action	Date	FR Cite
NPRM	12/00/95	
Final Action	03/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Barbara Myers, Retirement and Insurance Service,

Insurance Policy and Information Division, Office of Personnel Management, Office of Insurance Programs, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0004  
Fax: 202 606-0633

**RIN:** 3206-AG32

**4037. • PREVAILING RATE SYSTEMS; SURVEY RESPONSIBILITY CHANGES**

**Priority:** Other

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** OPM plans to change lead agency responsibilities and survey order months for several Federal Wage System wage areas. These changes present effective alternatives to burdensome prevailing rate survey workload requirements for the Dept. of Defense and the Dept. of Veterans Affairs.

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/95	
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Angela Graham Humes, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-2848

**RIN:** 3206-AG98

**OFFICE OF PERSONNEL MANAGEMENT (OPM)**

**Final Rule Stage**

**4038. FEDERAL EMPLOYEES HEALTH BENEFITS ACQUISITION REGULATIONS: FILING CLAIMS; ADDITION OF CONTRACT CLAUSE**

**Priority:** Other

**Legal Authority:** 5 USC 8913; 40 USC 486(c)

**CFR Citation:** 48 CFR 1604; 48 CFR 1652

**Legal Deadline:** None

**Abstract:** Regulations to add a new contract clause to clarify the circumstances under which OPM may

render a decision regarding a covered individual who asks OPM to review a health benefits plan's denial of a claim. This clause would also clarify that OPM need not be a party when there is a court review of the denial of a claim.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	03/29/95	60 FR 16056
Interim Final Rule Comment End	05/30/95	60 FR 16056
Final Action	11/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Procurement:** This is a procurement-related action for which there is no statutory requirement. There is no paperwork burden associated with this action.

**Agency Contact:** Margaret Sears, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, 1900 E St NW., Washington, DC 20415

## OPM

## Final Rule Stage

Phone: 202 606-0004  
 Fax: 292 606-0633  
 RIN: 3206-AG30

#### 4039. CLAIMS COLLECTIONS STANDARDS; DEBT COLLECTION ACT OF 1982; SALARY OFFSET

**Priority:** Substantive, Nonsignificant  
**Legal Authority:** 31 USC 952; PL 95-454; 5 USC 5514  
**CFR Citation:** 5 CFR 179  
**Legal Deadline:** None

**Abstract:** The Office of Personnel Management (OPM) is revising the regulations it issued on July 11, 1994, that govern the collection of debts owed to OPM by Federal employees. These regulations implement the debt collection procedures provided under section 5 of the Debt Collection Act of 1982.

#### Timetable:

Action	Date	FR Cite
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Bob Loring, Office of the Chief Financial Officer, Office of Financial Management, Office of Personnel Management, 1900 E St NW., Washington, DC  
 Phone: 202 606-5028

RIN: 3206-AG64

#### 4040. PERSONNEL RECORDS

**Priority:** Other

**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

**Legal Authority:** 5 USC 552; 5 USC 4315; EO 12107; 5 USC 1103; 5 USC 1104; 5 USC 1302; EO 9830; 5 USC 2951; 5 USC 3301; EO 12107

**CFR Citation:** 5 CFR 293

**Legal Deadline:** None

**Abstract:** The regulatory changes will: (1) simplify the requirements for maintaining employee personnel records, (2) clarify agency responsibility for personnel recordkeeping as delegated by the regulation, and (3) give greater latitude to agencies in establishing and maintaining employee medical and performance records.

#### Timetable:

Action	Date	FR Cite
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** Federal

**Agency Contact:** Dorothy Vernon, Human Resources Systems Service, Personnel Records and Systems, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
 Phone: 202 606-1976

RIN: 3206-AF85

#### 4041. TIME-IN-GRADE RESTRICTIONS

**Priority:** Substantive, Nonsignificant

**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will eliminate existing text in the CFR.

**Legal Authority:** 5 USC 3301; 5 USC 3302; EO 10577

**CFR Citation:** 5 CFR 300

**Legal Deadline:** None

**Abstract:** As part of its vision for a flexible and responsive hiring system, the President's National Performance Review (NPR) has recommended elimination of the time-in-grade restriction that required employees to serve 1 year in grade for eligibility to be promoted above the GS-5 level. The National Partnership Council (NPC) made a similar recommendation. These regulations would implement the NPR and NPC recommendations.

#### Timetable:

Action	Date	FR Cite
NPRM	06/15/94	59 FR 30717
NPRM Comment Period End	01/10/95	60 FR 2546
Final Action	07/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Leota Edwards, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
 Phone: 202 606-0830  
 TDD: 202 606-0023  
 Fax: 292 606-2329

RIN: 3206-AG06

#### 4042. USE OF PRIVATE SECTOR TEMPORARIES

**Priority:** Other

**Legal Authority:** 5 USC 552; 5 USC 3301; 5 USC 3302; EO 10577

**CFR Citation:** 5 CFR 300(e)

**Legal Deadline:** None

**Abstract:** OPM plans to revise the rule based on comments it will receive from Federal Agencies, temporary help service firms, and other interested parties.

#### Timetable:

Action	Date	FR Cite
NPRM	09/08/95	60 FR 46780
Final Action	04/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** Federal

**Agency Contact:** Ellen Russell, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
 Phone: 202 606-0830  
 Fax: 202 606-2329

RIN: 3206-AE80

#### 4043. AMENDMENT TO SELECTIVE SERVICE REGISTRATION REQUIREMENTS

**Priority:** Routine and Frequent

**Legal Authority:** 5 USC 3328

**CFR Citation:** 5 CFR 300(g)

**Legal Deadline:** None

**Abstract:** OPM will issue revised proposed and final rules delegating authority to agencies to determine whether a Federal job applicant's failure to register with the Selective Service was knowing and willful. This change was authorized by an amendment to 5 U.S.C. 3328, which imposes the selective service registration requirement as a condition of employment in Federal executive agencies. The delegation will permit faster agency decisions for interested job seekers and reduce paperwork.

#### Timetable:

Action	Date	FR Cite
NPRM	04/29/88	53 FR 15400
Final Action	05/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Additional Information:** Action suspended pending decision by the

President on DOD recommendations regarding termination of the selective service registration requirement.

**Agency Contact:** Larry Lorenz, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0830

**RIN:** 3206-AD68

**4044. CAREER AND CAREER-CONDITIONAL EMPLOYMENT**

**Priority:** Substantive, Nonsignificant

**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

**Legal Authority:** 5 USC 1302; 5 USC 3301; 5 USC 3302; 5 USC 3304

**CFR Citation:** 5 CFR 315

**Legal Deadline:** None

**Abstract:** These proposals would drop the time limit on reinstatement eligibility and link career tenure to completion of probation.

**Timetable:**

Action	Date	FR Cite
Final Action	07/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Additional Information:** Interim rule effective date 01/01/95

**Agency Contact:** Leota Edwards, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0830  
TDD: 202 606-0023  
Fax: 202 606-2329

**RIN:** 3206-AG22

**4045. • CAREER AND CAREER-CONDITIONAL EMPLOYMENT**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 1302; 5 USC 3301; 5 USC 3302; EO 10777

**CFR Citation:** 5 CFR 315

**Legal Deadline:** None

**Abstract:** Proposal would permit Federal agencies (that employed family members overseas) to waive a portion

of the 52-week service requirement for noncompetitive appointment when family members are forced to return to the United States because of military drawdowns. Proposal would also streamline regulation.

**Timetable:**

Action	Date	FR Cite
NPRM	08/23/95	60 FR 43724
Interim Final Rule	11/00/95	
Final Action	01/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** Federal

**Agency Contact:** Ellen Russell, Employment Services, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-0001  
Phone: 202 606-0830  
Fax: 202 606-2329

**RIN:** 3206-AG81

**4046. JOB LISTINGS; FULL CONSIDERATION OF DISPLACED DEFENSE EMPLOYEES**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 3329; PL 102-484, sec 4432

**CFR Citation:** 5 CFR 330; 5 CFR 335

**Legal Deadline:** None

**Abstract:** As required by the statute, this regulation would require agencies to report to OPM their announcements of competitive service vacancies for which they will accept applications from outside their own work force. This regulation also would require agencies to give full consideration to job applications of displaced Defense employees for vacancies in the competitive, excepted, and Senior Executive Service.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	04/08/93	58 FR 18139
Final Action Effective	07/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Leota Edwards, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0830  
TDD: 202 606-0023  
Fax: 202 606-2329

**RIN:** 3206-AF36

**4047. INTERAGENCY PLACEMENT PROGRAM**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 1302; 5 USC 3301; 5 USC 3302; 5 USC 3310; 5 USC 3315; 5 USC 3327; 5 USC 3502; 5 USC 3503; 5 USC 8151; 5 USC 8337(h); 5 USC 8457(b); EO 10577; EO 12828

**CFR Citation:** 5 CFR 330; 5 CFR 332; 5 CFR 351

**Legal Deadline:** None

**Abstract:** These interim regulations implement the new Interagency Placement Program which supersedes OPM's previous Displaced Employee Program and Interagency Placement Assistance Program.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	06/27/94	59 FR 32871
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Diane Bohling, Employment Service, Workforce Restructuring Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0960

**RIN:** 3206-AG11

**4048. TEMPORARY ASSIGNMENTS OF EMPLOYEES BETWEEN FEDERAL AGENCIES, STATE, LOCAL, AND INDIAN TRIBAL GOVERNMENTS, INSTITUTIONS OF HIGHER LEARNING, AND OTHER ELIGIBLE ORGANIZATIONS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 33

**CFR Citation:** 5 CFR 334

**Legal Deadline:** None

**Abstract:** Changes in the regulations to incorporate revisions to the Intergovernmental Personnel Act (IPA) contained in the Defense Authorization Act for Fiscal Year 1995; and incorporate any requirements in Federal Personnel Manual (FPM) Chapter 334 that need to be continued following abolishment of the Chapter under FPM Sunset. Other procedural guidance from FPM Chapter 334 will be issued in an information handbook or manual.

**OPM**

**Final Rule Stage**

**Timetable:**

Action	Date	FR Cite
Final Action	09/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Judith Lombard, Workforce Training Service, Marketing and Information Policy Team, Office of Personnel Management, 1400 Wilson Blvd., Arlington, VA 22209  
Phone: 703 312-7298

**RIN:** 3206-AG61

**4049. MERIT PROMOTION PLACEMENT**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 3301; 5 USC 3302; 5 USC 3329; EO 10577

**CFR Citation:** 5 CFR 335

**Legal Deadline:** None

**Abstract:** The Office of Personnel Management (OPM) is issuing interim regulations to continue existing requirements under which agencies conduct merit promotion and internal placement programs in the competitive service.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	12/29/94	59 FR 67121
Final Action	12/00/95	
Final Action Effective	06/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Leota Edwards, Employment Service, Staffing Reinvention Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0830  
TDD: 202 606-0023  
Fax: 202 606-2329

**RIN:** 3206-AG54

**4050. • REDUCTION IN FORCE; RETREAT RIGHTS**

**Priority:** Other

**Legal Authority:** 5 USC 3502(a)

**CFR Citation:** 5 CFR 351

**Legal Deadline:** None

**Abstract:** The Office of Personnel Management is issuing interim retention regulations that clarify existing policy on employees' "Retreat"

rights. These interim regulations also clarify existing policy concerning the content of specific written reduction in force notices, and issuance of a Certification of Expected Separation.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	08/25/95	60 FR 44253
Final Action Effective	03/01/96	
Final Action	03/00/96	

**Small Entities Affected:** Undetermined

**Government Levels Affected:** Federal

**Agency Contact:** Thomas A. Glennon or Ed McHugh, Employment Service, Workforce Restructuring Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-0001  
Phone: 202 606-0960  
Fax: 202 606-2329

**RIN:** 3206-AG77

**4051. • SUPPLEMENTAL STANDARDS OF ETHICAL CONDUCT FOR EMPLOYEES OF THE OFFICE OF PERSONNEL MANAGEMENT**

**Priority:** Routine and Frequent

**Legal Authority:** 5 USC 552(a); 5 USC 7301

**CFR Citation:** 5 CFR 4501; 5 CFR 1001

**Legal Deadline:** None

**Abstract:** Supplements for OPM employees the Executive Branch standards of ethical conduct.

**Timetable:**

Action	Date	FR Cite
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Nancy Gregg, Office of the General Counsel, Office of Personnel Management, 1900 E St. NW.  
Phone: 202 606-1700

**RIN:** 3206-AG87

**4052. • PREVAILING RATE SYSTEMS; ABOLISHMENT OF MARQUETTE, MI NONAPPROPRIATED FUND WAGE AREA**

**Priority:** Other

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** OPM will be issuing final regulations to abolish the Marquette,

MI, nonappropriated fund (NAF) Federal Wage System (FWS) wage area and add Dickinson County, MI, and Marquette County, MI, as areas of application to the Lake, IL, NAF wage area for paysetting purposes. No employee's wage rate will be reduced as a result of this change.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	07/10/95	60 FR 35467
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Paul Shields, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-2848

**RIN:** 3206-AG82

**4053. • PREVAILING RATE SYSTEM; TECHNICAL CORRECTION AND CLARIFICATION**

**Priority:** Routine and Frequent

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** OPM plans to issue several revisions that will correct printing errors and omissions, as well as, clarify existing regulations on various pay administration matters affecting prevailing rate employees. Examples include: definitions of change to lower grade, promotion, and highest previous rate; application of pay retention to wage employees; and similar pay matters.

**Timetable:**

Action	Date	FR Cite
NPRM Comment	07/14/95	60 FR 36238
Period End		
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Paul Shields, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-2848

**RIN:** 3206-AG83

OPM

Final Rule Stage

**4054. • PREVAILING RATE SYSTEMS; REDEFINITION OF GUAYNABO-SAN JUAN, PR, NONAPPROPRIATED FUND WAGE AREA**

**Priority:** Other

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** OPM plans regulatory actions to redefine the Guaynabo-San Juan, Puerto Rico, nonappropriated fund (NAF) wage area. Salinas Municipality, which has Army and Air Force Exchange Service NAF employees, would be added to this wage area.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	10/04/95	60 FR 51881
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Paul Shields, Human Resources Systems Service, Ofc of Compensation Policy, Office of Personnel Management, 1900 E St. NW. Phone: 202 606-2848

**RIN:** 3206-AG93

**4055. VOLUNTARY SEPARATION INCENTIVE REPAYMENT WAIVERS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** PL 103-226

**CFR Citation:** 5 CFR 550

**Legal Deadline:** None

**Abstract:** Public Law 103-226 authorizes OPM to waive repayment of a voluntary separation incentive payment if a former employee who accepted the incentive payment is reemployed by an executive agency of the Government of the United States within 5 years of separation. OPM, at the request of the agency head, may waive repayment of the incentive payment if the individual possesses unique abilities and is the only qualified applicant. These regulations explain how to request repayment waivers.

**Timetable:**

Action	Date	FR Cite
NPRM	11/09/94	59 FR 55807
Final Action	04/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Betty Pickering, Employment Service, Federal Workforce Restructuring Office, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415 Phone: 202 606-0960

**RIN:** 3206-AG20

**4056. PAY ADMINISTRATION; AVAILABILITY PAY FOR CRIMINAL INVESTIGATORS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 5304; 5 USC 5305; 5 USC 5341; 5 USC 5348; 5 USC 6101

**CFR Citation:** 5 CFR 550

**Legal Deadline:** None

**Abstract:** Regulations on implementation of availability pay, a new form of premium pay for criminal investigators who are required to work, or be available to work substantial amounts of unscheduled overtime duty based on the needs of the employing agency.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	12/23/94	59 FR 66149
Final Action	03/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Kevin Kitchelt, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415 Phone: 202 606-2858 Fax: 202 606-0824

**RIN:** 3206-AG47

**4057. SEVERANCE PAY; PANAMA CANAL COMMISSION EMPLOYEES**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 5595

**CFR Citation:** 5 CFR 550(g)

**Legal Deadline:** None

**Abstract:** To amend the severance pay regulations to address the rights of employees who are employed by the Panama Canal Commission when the United States transfers full responsibility for the management, operation, and maintenance of the Panama Canal to the Republic of Panama; and to make other miscellaneous revisions.

**Timetable:**

Action	Date	FR Cite
NPRM	07/07/95	60 FR 35342
NPRM Comment Period End	09/05/95	60 FR 35342
Final Action	01/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Frank Derby, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415 Phone: 202 606-1413

**RIN:** 3206-AF89

**4058. PAY ADMINISTRATION UNDER THE FLSA; COMPLIANCE**

**Priority:** Other

**Legal Authority:** 29 USC 204(f); 5 USC 1103(a)(5)

**CFR Citation:** 5 CFR 551(f)

**Legal Deadline:** None

**Abstract:** Proposed new regulation covering the FLSA Compliance Program and simplifying the FLSA claims handling process.

**Timetable:**

Action	Date	FR Cite
NPRM	01/10/95	60 FR 2549
Final Action	02/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Jeffrey D. Miller, Ofc of Merit Sys. Oversight & Effectiveness, Program Development Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415 Phone: 202 606-2530 Fax: 202 606-2663

**RIN:** 3206-AA40

**4059. • FAMILY AND MEDICAL LEAVE**

**Regulatory Plan:** This entry is Seq. No. 142 in Part II of this issue of the Federal Register.

**RIN:** 3206-AH10

**4060. PERSONNEL SECURITY AND RELATED PROGRAMS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 3301; 5 USC 3302; 5 USC 7312; 50 USC 403; EO 10450; EO 10577

## OPM

## Final Rule Stage

**CFR Citation:** 5 CFR 732

**Legal Deadline:** None

**Abstract:** With the abolishment in December 1993 of the Federal Personnel Manual (FPM), certain policies and procedures enunciated in the FPM must be considered for publication in another format. Since all of these policies and procedures are important to continued program operations, some of them will be published in pamphlets for users and other more significant items will be incorporated in the Code of Federal Regulations. The Office of Management and Budget (OMB) has determined that these regulations are significant and require OMB review prior to publication. However, we see no significant issues arising from implementation of these changes.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	04/23/91	56 FR 18650
Interim Final Rule	09/16/94	59 FR 47527
Interim Final Rule	10/17/94	
Effective Date		
Final Action	08/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** John J. Lafferty, Deputy Associate Director, Investigations Service, Office of Personnel Management, P. O. Box 886, Washington, DC 20044-0886  
Phone: 202 376-3800

**RIN:** 3206-AC21

**4061. POLITICAL ACTIVITY—  
FEDERAL EMPLOYEES RESIDING IN  
DESIGNATED LOCALITIES**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 7325

**CFR Citation:** 5 CFR 733

**Legal Deadline:** Final, Statutory, February 3, 1994.

**Abstract:** OPM has issued interim regulations pursuant to 5 U.S.C. 7325, as amended by the Hatch Act Reform Amendments of 1993, to continue in effect OPM's existing exemptions from the political activity provisions of the Hatch Act for employees residing in certain municipalities. There are no new budgetary effects, impacts such as benefits and costs, or interagency or intergovernmental effects.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	02/04/94	59 FR 5313
Final Action	06/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Jo-Ann Chabot, Office of the General Counsel, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-1920  
Fax: 202 606-0082

**RIN:** 3206-AF78

**4062. • RETIREMENT COVERAGE  
FOR D.C. FINANCIAL CONTROL  
BOARD EMPLOYEES**

**Priority:** Other

**Legal Authority:** PL 104-8

**CFR Citation:** 5 CFR 831; 5 CFR 842

**Legal Deadline:** None

**Abstract:** These regulations implement the District of Columbia Financial Responsibility and Management Assistance Act of 1995. They establish standards by which some former Federal employees may carry civil service retirement coverage to employment with the D.C. Financial Control Board.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	11/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Patrick Jennings, Retirement and Insurance Service, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-0001  
Phone: 202 606-0299

**RIN:** 3206-AG78

**4063. RETIREMENT; ALTERNATIVE  
FORM OF ANNUITY**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8343a; 5 USC 8420a

**CFR Citation:** 5 CFR 831(v); 5 CFR 842(g)

**Legal Deadline:** None

**Abstract:** These regulations are needed to change the date for expiration of the alternative form of annuity (AFA) for most retirees as a result of Pub. L. 103-

66. They also revise the list of critical medical conditions considered as prima facie evidence of a life threatening condition for AFA.

**Timetable:**

Action	Date	FR Cite
NPRM	11/04/94	59 FR 55211
Interim Final Rule	10/25/95	60 FR 54585
Final Action	03/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Harold L. Siegelman, Retirement and Insurance Service, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0299

**RIN:** 3206-AG16

**4064. RETIREMENT; DEBT  
COLLECTION**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8347; 5 USC 8461

**CFR Citation:** 5 CFR 835(e)

**Legal Deadline:** None

**Abstract:** These regulations will amend the Civil Service Retirement System (CSRS) and Federal Employees Retirement System (FERS) regulations by consolidating existing regulations in three different subparts of the CSRS regulations and 5 CFR 845 in the FERS regulations to eliminate duplication of the provisions governing debt collection. This item is for subpart E of the new part 835, which will address collections of Government claims from payments made by OPM.

**Timetable:**

Action	Date	FR Cite
NPRM	10/05/92	57 FR 45753
NPRM	10/05/92	57 FR 45753
Final Action	03/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Patricia A. Rochester, Retirement and Insurance Service, Office of Retirement and Insurance Policy, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0299

**RIN:** 3206-AE72

OPM

Final Rule Stage

**4065. RETIREMENT; FERS BASIC ANNUITY**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8461

**CFR Citation:** 5 CFR 842(b) to (g)

**Legal Deadline:** None

**Abstract:** These final regulations will amend FERS Basic Annuity regulations governing Eligibility (subpart B), Credit for Service (subpart C), Computations (subpart F), and Alternative Forms of Annuity (subpart G). These regulations have been published at various times in interim final form, and have been affected by statutory changes.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	01/16/87	52 FR 2061
Interim Final Rule	01/16/87	52 FR 2067
Interim Final Rule	02/11/87	52 FR 4473
Interim Final Rule	02/11/87	52 FR 4479
Interim Final Rule	05/14/87	52 FR 18193
Interim Final Rule	04/08/88	53 FR 11635
Interim Final Rule	02/09/90	55 FR 4598
Final Rule	12/27/90	55 FR 53136
Interim Final Rule	02/19/91	56 FR 6549
Final Action	04/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Harold L. Siegelman, Retirement and Insurance Service, Office of Retirement Policy Development, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0299

**RIN:** 3206-AE73

**4066. FEDERAL EMPLOYEES' GROUP LIFE INSURANCE PROGRAM; MERGING OF PARTS OF CFR PERTAINING TO LIFE INSURANCE (FEGLI)**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8716

**CFR Citation:** 5 CFR 870; 5 CFR 871; 5 CFR 872; 5 CFR 873

**Legal Deadline:** None

**Abstract:** Regulations to merge and consolidate the four parts of the Code pertaining to FEGLI in order to simplify and facilitate understanding of the FEGLI Program.

**Timetable:**

Action	Date	FR Cite
NPRM	05/13/95	60 FR 21759

Action	Date	FR Cite
NPRM Comment Period End	07/03/95	
Final Action	03/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Karen Leibach, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, Office of Insurance Programs, 1900 E St. NW., Washington, DC 20415

Phone: 202 606-0004

Fax: 202 606-0633

**RIN:** 3206-AF32

**4067. FEGLI; ASSIGNMENT OF LIFE INSURANCE COVERAGE**

**Priority:** Other

**Legal Authority:** 5 USC 8716

**CFR Citation:** 5 CFR 870

**Legal Deadline:** None

**Abstract:** Regulations to implement section 4 of Public Law 103-336 effective October 3, 1994. This section of law permits Federal employees to make an irrevocable assignment of their Federal Employees' Group Life Insurance coverage to another person, firm, or trust. The regulations set forth the rights and obligations of the insured and the assignee, and the guidelines and procedures required to effect the assignment.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	10/04/95	60 FR 51881
Final Action	03/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Margaret Sears, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415

Phone: 202 606-0004

Fax: 202 606-0633

**RIN:** 3206-AG68

**4068. • FEGLIP: LIVING BENEFITS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8716; PL 103-409

**CFR Citation:** 5 CFR 870

**Legal Deadline:** None

**Abstract:** Regulations to put into effect the provisions of PL 103-409 which allows benefits under FEGLI to be paid out to insured individuals who are terminally ill.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	06/15/95	60 FR 31391
Final Action	03/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Karen Leibach, Retirement and Insurance Service, Office of Personnel Management, 1900 E St NW.

Phone: 202 606-0004

**RIN:** 3206-AG79

**4069. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP); LIMITATION ON PHYSICIAN CHARGES AND FEHBP PAYMENTS; OMNIBUS BUDGET RECONCILIATION ACT (OBRA) OF 1993 PROVISION**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8913

**CFR Citation:** 5 CFR 890

**Legal Deadline:** None

**Abstract:** Regulations to implement the OBRA of 1993 which sets a limit on the charges and FEHBP benefit payments for certain physician services received by a retired enrolled individual.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	05/18/95	60 FR 26667
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Robert G. Iadicicco, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415

Phone: 202 606-0004

Fax: 202 606-0633

**RIN:** 3206-AG31

OPM

Final Rule Stage

**4070. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM; PAYMENT OF PREMIUMS FOR PERIODS OF LEAVE WITHOUT PAY OR INSUFFICIENT PAY**

**Priority:** Other

**Legal Authority:** 5 USC 8913

**CFR Citation:** 5 CFR 890

**Legal Deadline:** None

**Abstract:** Regulations that establish a requirement that Federal agencies counsel employees entering nonpay status, or whose pay is insufficient to cover their FEHB premium payments, of the options of continuing or terminating their FEHB coverage, and if continuing, of paying premiums directly on a current basis or incurring a debt to be withheld from future salary. These regulations are intended to ensure employees are fully aware of these alternatives.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	12/00/95	
Final Action	04/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Robert G. Iadicicco, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-0004  
Fax: 202 606-0633

**RIN:** 3206-AG66

**4071. • FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM: HMO PLAN APPLICATIONS**

**Priority:** Other

**Legal Authority:** 5 USC 8913

**CFR Citation:** 5 CFR 890

**Legal Deadline:** None

**Abstract:** Regulation clarifies the policy under which OPM invites applications from comprehensive medical plans (HMOs) to participate in the FEHB Program.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	12/05/94	59 FR 62283
NPRM	03/02/95	60 FR 15074
NPRM Comment Period End	05/22/95	60 FR 15074
Final Action	11/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Faith Hannon, Retirement and Insurance Service, Office of Personnel Management, 1900 E St. NW.

Phone: 202 606-0727

Fax: 202 606-0633

**RIN:** 3206-AG97

**4072. SOLICITATION OF FEDERAL CIVILIAN AND UNIFORMED SERVICE PERSONNEL FOR CONTRIBUTIONS FOR PRIVATE VOLUNTARY ORGANIZATIONS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** EO 12353; EO 12404; 5 USC 1101

**CFR Citation:** 5 CFR 950

**Legal Deadline:** None

**Abstract:** OPM is responding to the need for clarification and simplification of the current procedures for charitable solicitation of Federal employees in the workplace. Changes are proposed to improve procedural operations and accountability, and set forth ground rules under which organizations may receive contributions through the Combined Federal Campaign.

**Timetable:**

Action	Date	FR Cite
NPRM	02/16/95	60 FR 8961
NPRM Comment Period End	04/17/95	60 FR 8961
Final Action	11/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Jeff C. Lee, Assistant Counsel Extragovernmental Affairs, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
Phone: 202 606-2564

**RIN:** 3206-AG50

**4073. • FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM: ACQUISITION REGULATION; TRUTH IN NEGOTIATION ACT AND RELATED CHANGES**

**Priority:** Other

**Legal Authority:** 5 USC 8913; 40 USC 486(c); PL 103-355

**CFR Citation:** 48 CFR 1602; 48 CFR 1608; 48 CFR 1615; 48 CFR 1652

**Legal Deadline:** None

**Abstract:** Regulation to amend the Federal Employees Health Benefits Acquisition Regulation (FEHBAR) to implement those portions of the Federal Acquisition Streamlining Act of 1994 (FAS) that make specific changes to the Truth in Negotiations Act (TINA) or that impact other areas of the FEHBAR affecting contract pricing.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	12/00/95	
Final Action	06/00/96	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Procurement:** This is a procurement-related action for which there is a statutory requirement. There is no paperwork burden associated with this action.

**Agency Contact:** Mary Ann Mercer, Retirement and Insurance Service, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-0001

Phone: 202 606-0004

Fax: 202 606-0633

**RIN:** 3206-AH14

**4074. FEHBP; INTEREST ASSESSMENT ON AUDIT FINDINGS**

**Priority:** Other

**Legal Authority:** 5 USC 8913; 48 USC 486(c)

**CFR Citation:** 48 CFR 1652.215-70

**Legal Deadline:** None

**Abstract:** Final regulations to clarify the assessment of interest on monies due the Federal Employees Health Benefits (FEHB) Program when a comprehensive medical plan (CMP) submits defective cost or pricing data to support its community rate. The regulation is necessary because a few FEHB Program carriers are misinterpreting OPM's current regulations.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	12/05/94	59 FR 62345
Final Action	12/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Mary Ann Mercer, Retirement and Insurance Service, Retirement Policy and Information

OPM

Final Rule Stage

Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415

Phone: 202 606-0004

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RIN: 3206-AG35

OFFICE OF PERSONNEL MANAGEMENT (OPM)

Long-Term Actions

**4075. PERFORMANCE MANAGEMENT REFORM**

**Priority:** Other Significant

**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

**Legal Authority:** 5 USC 43; 5 USC 45

**CFR Citation:** 5 CFR 430; 5 CFR 451

**Legal Deadline:** None

**Abstract:** Regulatory changes to comply with legislative reforms in support of the National Performance Review (NPR) recommendations that decentralize performance management and incentive awards programs to the agencies.

**Timetable:**

Action	Date	FR Cite
NPRM	00/00/00	
Final Action	00/00/00	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Doris Hausser, Chief, Performance Management and Incentive Awards Division, OLRWP, Office of Personnel Management, Human Resource Systems Service, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-2720

RIN: 3206-AF57

**4076. CLASSIFICATION SIMPLIFICATION**

**Priority:** Substantive, Nonsignificant

**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

**Legal Authority:** 5 USC 51

**CFR Citation:** 5 CFR 511

**Legal Deadline:** None

**Abstract:** Legal and regulatory changes needed for simplification of the current General Schedule (white collar) position classification system.

**Timetable:**

Action	Date	FR Cite
NPRM	00/00/00	
Final Action	00/00/00	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Raymond Moran, Chief, Standards Development Staff, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-1321

RIN: 3206-AG27

**4077. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM (FEHBP); PREEMPTION**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8913

**CFR Citation:** 5 CFR 890

**Legal Deadline:** None

**Abstract:** Regulation to clarify the scope of the FEHBP statutory preemption of taxes, fees, and other monetary payments imposed by States, the District of Columbia, the Commonwealth of Puerto Rico, and any political subdivisions or other governmental authorities and to dispel any confusion regarding the applicability of the preemption to both the FEHBP carriers and the enrollees.

**Timetable:**

Action	Date	FR Cite
NPRM	01/00/97	
Final Action	07/00/97	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Robert G. Iadicicco, Retirement and Insurance Service, Insurance Policy and Information Division, Office of Personnel Management, Office of Insurance Programs, 1900 E St. NW., Washington, DC 20415

Phone: 202 606-0004

Fax: 202 606-0633

RIN: 3206-AF70

**4078. DEBARMENTS, CIVIL MONETARY PENALTIES, AND ASSESSMENTS IMPOSED AGAINST PROVIDERS**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8902a

**CFR Citation:** 5 CFR 890(j)

**Legal Deadline:** None

**Abstract:** These regulations will implement title I of Pub. L. 100-654, the "Federal Employees Health Benefits Amendments Act of 1988," which authorizes OPM to debar health care providers who are culpable of certain offenses from participation in the FEHBP, and to levy monetary penalties and assessments against individuals who have submitted false claims to FEHBP carriers.

**Timetable:**

Action	Date	FR Cite
Interim Final Rule	10/30/89	54 FR 43939
NPRM	02/04/93	58 FR 7052
NPRM	02/04/93	58 FR 7052
Next Action Undetermined		

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** J. David Cope, Asst. Inspector General for Policy, Office of the Inspector General, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
Phone: 202 606-2851

RIN: 3206-AD76

**4079. FEDERAL EMPLOYEES HEALTH BENEFITS (FEHBP) ACQUISITION REGULATION; PREEMPTION OF TAXES**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 8913; 40 USC 486(c)

**CFR Citation:** 48 CFR 1629; 48 CFR 1631; 48 CFR 1652

**Legal Deadline:** None

**Abstract:** Regulations to clarify the scope of the Federal Employees Health Benefits (FEHB) Program statutory preemption of taxes, fees, and other

**OPM**

**Long-Term Actions**

monetary payments imposed by States, the District of Columbia, the Commonwealth of Puerto Rico, and any political subdivisions or other governmental authorities; and to provide guidance for the FEHB Program carriers to identify them.

**Timetable:**

Action	Date	FR Cite
NPRM	01/00/97	
Final Action	07/00/97	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Procurement:** This is a procurement-related action for which there is no statutory requirement. There is no

paperwork burden associated with this action.

**Agency Contact:** Robert G. Iadicco, Retirement and Insurance Service, Insurance Policy Division, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415  
 Phone: 202 606-0004  
 Fax: 202 606-0633  
**RIN:** 3206-AF95

**OFFICE OF PERSONNEL MANAGEMENT (OPM)**

**Completed Actions**

**4080. TEMPORARY SCHEDULE C POSITIONS**

**Priority:** Substantive, Nonsignificant

**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

**CFR Citation:** 5 CFR 213

**Completed:**

Reason	Date	FR Cite
Final Action Completed	08/07/95	60 FR 35119
Final Action Effective	08/07/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Sylvia Cole  
 Phone: 202 606-0950

**RIN:** 3206-AF56

**4081. EMPLOYMENT OF INDIVIDUAL EXPERTS AND CONSULTANTS**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 304

**Completed:**

Reason	Date	FR Cite
Final Action	09/10/95	60 FR 45647
Final Action Effective	10/00/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Tracy Spencer  
 Phone: 202 606-0830

**RIN:** 3206-AF37

**4082. CAREER AND CAREER CONDITIONAL EMPLOYMENT**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 315

**Completed:**

Reason	Date	FR Cite
Final Action	10/16/95	60 FR 53503
Final Action Effective	11/15/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Leota Edwards  
 Phone: 202 606-0830  
 TDD: 202 606-0023  
 Fax: 202 606-2329

**RIN:** 3206-AG55

**4083. BRINGING NONPERMANENT EXCEPTED POSITIONS INTO THE COMPETITIVE SERVICE**

**Priority:** Routine and Frequent

**CFR Citation:** 5 CFR 316

**Completed:**

Reason	Date	FR Cite
Final Action	08/10/95	60 FR 39101
Final Action Effective	08/13/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Patricia Paige  
 Phone: 202 606-0830

**RIN:** 3206-AG62

**4084. PERFORMANCE MANAGEMENT FLEXIBILITY**

**Priority:** Substantive, Nonsignificant

**Reinventing Government:** This rulemaking is part of the Reinventing Government effort. It will revise text in the CFR to reduce burden or duplication, or streamline requirements.

**CFR Citation:** 5 CFR 351; 5 CFR 430; 5 CFR 451; 5 CFR 531

**Completed:**

Reason	Date	FR Cite
Final Action	08/23/95	60 FR 43836
Final Action Effective	09/22/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Barbara Colchao  
 Phone: 202 606-2720

**RIN:** 3206-AG23

**4085. RETIREMENT; CHILD ABUSE ACCOUNTABILITY ACT IMPLEMENTATION**

**Priority:** Other

**CFR Citation:** 5 CFR 838

**Completed:**

Reason	Date	FR Cite
Final Action	10/27/95	60 FR 54938

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Harold L. Siegelman  
 Phone: 202 606-0299

**RIN:** 3206-AG42

**4086. INCENTIVE AWARDS; PAY AND LEAVE ADMINISTRATION**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 531(b); 5 CFR 550(a); 5 CFR 551(d); 5 CFR 591(b); 5 CFR 630(b); 5 CFR 451(a); 5 CFR 531(d); 5 CFR 550(d); 5 CFR 550(h)

**Completed:**

Reason	Date	FR Cite
Final Action	06/27/95	60 FR 33097
Final Action Effective	07/27/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Bryce Parker

**OPM**

**Completed Actions**

Phone: 202 606-1413  
 Fax: 202 606-0824

**RIN:** 3206-AG15

**4087. • PAY UNDER THE GENERAL SCHEDULE; LOCALITY PAY AREAS FOR 1997**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 5304

**CFR Citation:** 5 CFR 531(f)

**Legal Deadline:** NPRM, Statutory, November 30, 1995.

**Abstract:** The proposed regulation would amend 5 CFR 531, subpart F, by removing five metropolitan areas from the "Rest of U.S." locality pay area and establish them as new locality pay areas for the January 1997 locality payments. The Federal Salary Counsel recommended the five new areas at its July, 31, 1995 meeting. The Pay Agent must identify the locality pay areas for January 1997 by November 30, 1995.

**Timetable:**

Action	Date	FR Cite
NPRM	10/16/95	60 FR 53545
Final Action	06/00/96	60 FR 53545

**Small Entities Affected:** None

**Government Levels Affected:** Federal

**Agency Contact:** Jeanne Jacobson, office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
 Phone: 202 606-2858  
 Fax: 202 606-0824

**RIN:** 3206-AG88

**4088. PREVAILING RATE SYSTEMS; NEW YORK, NEW YORK, FWS WAGE AREA**

**Completed:**

Reason	Date	FR Cite
Duplicate of RIN 3206-AG52	09/14/95	

**RIN:** 3206-AG26

**4089. PREVAILING RATE SYSTEMS; CHANGE OF LEAD AGENCY RESPONSIBILITY FOR THE NEW YORK, NY, WAGE AREA FOR PAY-SETTING PURPOSES**

**Priority:** Other

**CFR Citation:** 5 CFR 532

**Completed:**

Reason	Date	FR Cite
Final Action	07/14/95	60 FR 36203
Final Action Effective	08/14/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Angela Graham Humes

Phone: 202 606-2848

**RIN:** 3206-AG52

**4090. PREVAILING RATE SYSTEMS; ABOLISHMENT OF NEW YORK, NY, SPECIAL WAGE SCHEDULES FOR PRINTING POSITIONS**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 532

**Completed:**

Reason	Date	FR Cite
Final Action	05/08/95	60 FR 22455
Final Action Effective	06/07/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Paul Shields

Phone: 202 606-2848

**RIN:** 3206-AG53

**4091. PREVAILING RATE SYSTEMS; BIRMINGHAM, ALABAMA, FWS WAGE AREA, CHANGE OF LEAD AGENCY RESPONSIBILITY**

**Priority:** Other

**CFR Citation:** 5 CFR 532

**Completed:**

Reason	Date	FR Cite
Final Action	07/14/95	60 FR 36203
Final Action Effective	08/14/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Angela Graham Humes

Phone: 202 606-2848

**RIN:** 3206-AG56

**4092. TECHNICAL AND CONFORMING CORRECTIONS AND CLARIFICATIONS TO PREVAILING-RATE PAY ADMINISTRATION RULES**

**Completed:**

Reason	Date	FR Cite
Duplicate of RIN 3206-AG83	09/15/95	

**RIN:** 3206-AG69

**4093. • PREVAILING RATE SYSTEMS; ABOLISHMENT OF CLINTON, NY, NONAPPROPRIATED FUND WAGE AREA**

**Priority:** Other

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** OPM is issuing final regulations to abolish the Clinton, NY, nonappropriated fund (NAF) Federal Wage System (FWS) wage area and add Clinton County, NY, as an area of application to the Oneida, NY, NAF wage area for pay-setting purposes. No employee's wage rate will be reduced as a result of this change.

**Timetable:**

Action	Date	FR Cite
Final Action	07/14/95	60 FR 36204
Final Action Effective	08/14/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Paul Shields, Human Resources Systems Service, Office of Personnel Management, 1900 E St. NW., Washington, DC 20415-0001  
 Phone: 202 606-2848

**RIN:** 3206-AG74

**4094. • PREVAILING RATE SYSTEMS ABOLISHMENT OF ATLANTA, GA SPECIAL WAGE SCHEDULES FOR PRINTING POSITIONS**

**Priority:** Routine and Frequent

**Legal Authority:** 5 USC 5343

**CFR Citation:** 5 CFR 532

**Legal Deadline:** None

**Abstract:** OPM issued final regulations to abolish the Federal Wage System special wage schedule for printing positions in the Atlanta, GA, wage area. Printing employees in Atlanta will now be paid rates from the regular Atlanta, GA, wage schedule.

**Timetable:**

Action	Date	FR Cite
Final Action	08/10/95	60 FR 40744
Final Action Effective	09/11/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Barbara L. Fudge, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415-0001

**OPM**

**Completed Actions**

Phone: 202 606-2848

RIN: 3206-AG76

**4095. RECRUITMENT AND RELOCATION BONUSES AND RETENTION ALLOWANCES**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 575(a) to (c)

**Completed:**

Reason	Date	FR Cite
Final Action	06/28/95	60 FR 33323
Final Action Effective	07/28/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Jeanne Jacobson

Phone: 202 606-2858

Fax: 202 606-0824

RIN: 3206-AF86

**4096. COST-OF-LIVING ALLOWANCES (NONFOREIGN AREAS)**

**Completed:**

Reason	Date	FR Cite
Duplicate of RIN 3206-AG73	09/15/95	

RIN: 3206-AG71

**4097. • COST-OF-LIVING ALLOWANCES NONFOREIGN AREAS (591)**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 5 USC 5941

**CFR Citation:** 5 CFR 591

**Legal Deadline:** None

**Abstract:** This proposal would modify the methodology for adjusting cost-of-living allowance rates (COLAs) paid to GS, Postal, and other selected Federal employees in nonforeign areas to permit measuring living costs at a single income level. The proposed regulation would also permit payment of COLAs to employees detailed to foreign posts who receive foreign post differentials while on detail.

**Timetable:**

Action	Date	FR Cite
NPRM	05/17/95	
NPRM Comment Period End	06/12/95	
Final Action	09/08/95	60 FR 46749
Final Action Effective	10/10/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Allan Hearne, Office of Compensation Policy, Human Resources Systems Service, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415

Phone: 202 606-2838

Fax: 202 606-4264

RIN: 3206-AG73

**4098. ABSENCE AND LEAVE; USE OF RESTORED ANNUAL LEAVE**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 630(c)

**Completed:**

Reason	Date	FR Cite
Final Action	05/08/95	60 FR 22455
Final Action Effective	06/07/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Sharon Herzberg

Phone: 202 606-2858

Fax: 202 606-0824

RIN: 3206-AG45

**4099. ABSENCE AND LEAVE; SES ANNUAL LEAVE ACCUMULATION**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 630(c)

**Completed:**

Reason	Date	FR Cite
Final Action	06/28/95	60 FR 33327
Final Action Effective	07/28/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Jo Ann Perrini

Phone: 202 606-2858

Fax: 202 606-0824

RIN: 3206-AG48

**4100. ABSENCE AND LEAVE; SICK LEAVE FOR ADOPTION**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 630(d)

**Completed:**

Reason	Date	FR Cite
Final Action	05/22/95	60 FR 26977
Final Action Effective	06/21/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Sharon Herzberg

Phone: 202 606-2858

Fax: 202 606-0824

RIN: 3206-AG43

**4101. AGENCY ADMINISTRATIVE GRIEVANCE SYSTEM**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 771

**Completed:**

Reason	Date	FR Cite
Final Action	09/08/95	60 FR 47039
Final Action Effective	10/09/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Gary D. Wahlert

Phone: 202 606-2920

RIN: 3206-AG37

**4102. RETIREMENT; CSRS AND FERS; DETERMINATIONS OF MARITAL STATUS FOR SURVIVOR ANNUITIES**

**Completed:**

Reason	Date	FR Cite
Duplicate of RIN 3206-AG60	09/15/95	

RIN: 3206-AG29

**4103. RETIREMENT; DISABILITY RETIREMENT**

**Priority:** Routine and Frequent

**CFR Citation:** 5 CFR 831(e); 5 CFR 844(b)

**Completed:**

Reason	Date	FR Cite
Withdrawn	09/05/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** H. T. Newland, Jr.

Phone: 202 606-0299

RIN: 3206-AF24

**4104. RETIREMENT; COURT ORDERS AWARDING SURVIVOR ANNUITIES; CORRECTING OR SUPPLEMENTING THE FIRST ORDER DIVIDING MARITAL PROPERTY**

**Completed:**

Reason	Date	FR Cite
Duplicate of RIN 3206-AG28	09/15/95	

RIN: 3206-AG59

**4105. RETIREMENT, FERS; COVERAGE**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 842(a)

**OPM**

**Completed Actions**

**Completed:**

Reason	Date	FR Cite
Final Action	12/14/94	59 FR 64281
Final Action Effective	01/13/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Harold L. Siegelman  
 Phone: 202 606-0299  
**RIN:** 3206-AF92

**4106. FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM; LIVING BENEFITS**

**Completed:**

Reason	Date	FR Cite
Duplicate of RIN 3206-AG79	09/15/95	

**RIN:** 3206-AG65

**4107. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM; FILING CLAIMS; DISPUTED CLAIMS PROVISIONS**

**Priority:** Other

**CFR Citation:** 5 CFR 890

**Completed:**

Reason	Date	FR Cite
Final Action	06/01/95	60 FR 28511
Final Action Effective	07/03/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Margaret Sears  
 Phone: 202 606-0004  
 Fax: 202 606-0633  
**RIN:** 3206-AF18

**4108. FEDERAL EMPLOYEES HEALTH BENEFITS PROGRAM; PROCEDURES FOR DIRECT PAY OF PREMIUMS**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 890

**Completed:**

Reason	Date	FR Cite
Final Action	06/01/95	60 FR 28511
Final Action Effective	07/03/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Margaret Sears  
 Phone: 202 606-0004  
**RIN:** 3206-AG33

**4109. FEDERAL EMPLOYEES HEALTH PROGRAM**

**Completed:**

Reason	Date	FR Cite
Duplicate of RIN 3206-AG32	09/15/95	

**RIN:** 3206-AG67

**4110. GOVERNMENTWIDE DEBARMENT AND SUSPENSION (NONPROCUREMENT)**

**Priority:** Substantive, Nonsignificant

**CFR Citation:** 5 CFR 970

**Completed:**

Reason	Date	FR Cite
Final Action	06/26/95	60 FR 33037
Final Action Effective	08/25/95	

**Small Entities Affected:** None

**Government Levels Affected:** None

**Agency Contact:** Murray Meeker  
 Phone: 202 606-1920

**RIN:** 3206-AG51

**4111. ● PROCESSING GARNISHMENT ORDERS FOR CHILD SUPPORT AND/OR ALIMONY**

**Priority:** Substantive, Nonsignificant

**Legal Authority:** 15 USC 1673; 42 USC 659; 42 USC 661 to 662; EO 12105

**CFR Citation:** 5 CFR 581

**Legal Deadline:** None

**Abstract:** This regulation publishes the list of designated officials responsible for facilitating the service of legal process on members of the Uniformed Services and other Federal employees in the Executive Branch.

**Timetable:**

Action	Date	FR Cite
Final Action	07/10/95	60 FR 35468

**Small Entities Affected:** None

**Government Levels Affected:** Federal

**Agency Contact:** Murray Meeker,  
 Office of the General Counsel, Office of Personnel Management, 1900 E Street NW., Washington, DC 20415  
 Phone: 202 606-1920

**RIN:** 3206-AG84

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