

ervation and development of water and related resources, to authorize the Secretary of the Army to construct various projects for improvements to rivers and harbors of the United States, and for other purposes, the Clerk be authorized to correct section 585 to change the reference from Evansville, Illinois, to make it Evanston, Illinois.

¶97.48 MESSAGE FROM THE PRESIDENT—  
VETO OF H.R. 743

The SPEAKER pro tempore, Mr. MCINNIS, laid before the House a message from the President, which was read as follows:

*To the House of Representatives:*

I am returning herewith without my approval, H.R. 743, the "Teamwork for Employees and Managers Act of 1995." This act would undermine crucial employee protections.

I strongly support workplace practices that promote cooperative labor-management relations. In order for the United States to remain globally competitive into the next century, employees must recognize their stake in their employer's business, employers must value their employees' labor, and each must work in partnership with the other. Cooperative efforts, by promoting mutual trust and respect, can encourage innovation, improve productivity, and enhance the efficiency and performance of American workplaces.

Current law provides for a wide variety of cooperative workplace efforts. It permits employers to work with employees in quality circles to improve quality, efficiency, and productivity. Current law also allows employers to delegate significant managerial responsibilities to employee work teams, sponsor brainstorming sessions, and solicit employee suggestions and criticisms. Today, 30,000 workplaces across the country has employee involvement plans. According to one recent survey, 96 percent of large employers already have established such programs.

I strongly support further labor-management cooperation within the broad parameters allowed under current law. To the extent that recent National Labor Relations Board (NLRB) decisions have created uncertainty as to the scope of permissible cooperation, the NLRB, in the exercise of its independent authority, should provide guidance to clarify the broad legal boundaries of the labor-management teamwork. The Congress rejected a more narrowly defined proposal designed to accomplish that objective.

Instead, this legislation, rather than promoting genuine teamwork, would undermine the system of collective bargaining that has served this country so well for many decades. It would do this by allowing employers to establish company unions where no union currently exists and permitting company dominated unions where employees are in the process of determining whether to be represented by a union. Rather than encouraging true workplace cooperation, this bill would abol-

ish protections that ensure independent and democratic representation in the workplace.

True cooperative efforts must be based on must partnerships. A context of mutual trust and respect encourages the prospect or achieving workplace innovation, improved productivity, and enhanced efficiency and workplace performance. Any ambiguities in he situation should be resolved, but without weakening or eliminating the fundamental right of employees to collective bargaining.

WILLIAM J. CLINTON.

THE WHITE HOUSE, July 30, 1996.

The SPEAKER pro tempore, Mr. MCINNIS, ordered that the veto message, together with the accompanying bill, be printed (H. Doc. 104-251) and spread upon the pages of the Journal of the House.

On motion of Mr. GUTKNECHT, by unanimous consent, further consideration of the veto message was postponed until Wednesday, July 31, 1996.

¶97.49 RECESS—10:01 P.M.

The SPEAKER pro tempore, Mr. MCINNIS, pursuant to clause 12 of rule I, declared the House in recess at 10 o'clock and 1 minute p.m., subject to the call of the Chair.

¶97.50 AFTER RECESS—11:55 P.M.

The SPEAKER pro tempore, Mr. MCINNIS, called the House to order.

¶97.51 SUBMISSION OF CONFERENCE  
REPORT—H.R. 3230

Mr. KASICH submitted a conference report (Rept. No. 104-724) on the bill (H.R. 3230) to authorize appropriations for fiscal year 1997 for military activities of the Department of Defense, to prescribe military personnel strengths for fiscal year 1997, and for other purposes; together with a statement thereon, for printing in the Record under the rule.

¶97.52 SUBMISSION OF CONFERENCE  
REPORT—H.R. 3734

Mr. KASICH submitted a conference report (Rept. No. 104-725) on the bill (H.R. 3734) to provide for reconciliation pursuant to section 201(a)(1) of the concurrent resolution on the budget for fiscal year 1997; together with a statement thereon, for printing in the Record under the rule.

¶97.53 LEAVE OF ABSENCE

By unanimous consent, leave of absence was granted—

To Mrs. LINCOLN, for today and balance of the week;

To Mr. ORTIZ, for today;

To Mrs. MINK, for today; and

To Mr. YOUNG of Florida, for today and balance of the week.

And then,

¶97.54 ADJOURNMENT

On motion of Mr. KASICH, at 11 o'clock and 58 minutes p.m., the House adjourned.

¶97.55 REPORTS OF COMMITTEES ON  
PUBLIC BILLS AND RESOLUTIONS

Under clause 2 of rule XIII, reports of committees were delivered to the Clerk for printing and reference to the proper calendar, as follows:

Mr. BLILEY: Committee on Commerce. H.R. 3867. A bill to amend the Developmental Disabilities Assistance and Bill of Rights Act to extend the act, and for other purposes (Rept. No. 104-719). Referred to the Committee of the Whole House on the State of the Union.

Mr. MCINNIS: Committee on Rules. House Resolution 492. Resolution waiving a requirement of clause 4(b) of rule XI with respect to consideration of a certain resolution reported to the Committee on Rules (Rept. No. 104-720). Referred to the House Calendar.

Mrs. VUCANOVICH: Committee of Conference. Conference report on H.R. 3517. A bill making appropriations for military construction, family housing, and base realignment and closure for the Department of Defense for fiscal year ending September 30, 1997, and for other purposes (Rept. No. 104-721). Ordered to be printed.

Mr. GILMAN: Committee on International Relations. H.R. 3759. A bill to extend the authority of the Overseas Private Investment Corporation, and for other purposes; with an amendment (Rept. No. 104-722). Referred to the Committee of the Whole House on the State of the Union.

Mr. GOODLING: Committee on Economic and Educational Opportunities. H.R. 123. A bill to amend title 4, United States Code, to declare English as the official language of the Government of the United States; with an amendment (Rept. No. 104-723). Referred to the Committee of the Whole House on the State of the Union.

Mr. SPENCE: Committee of Conference. Conference report on H.R. 3230. A bill to authorize appropriations for fiscal year 1997 for military activities of the Department of Defense, to prescribe military personnel strengths for fiscal year 1997, and for other purposes (Rept. No. 104-724). Ordered to be printed.

Mr. KASICH: Committee on Conference. Conference report on H.R. 3734. A bill to provide for reconciliation pursuant to section 201(a)(1) of the concurrent resolution on the budget for fiscal year 1997 (Rept. No. 104-725). Ordered to be printed.

Mr. SKEEN: Committee on Conference. Conference report on H.R. 3603. A bill making appropriations for Agriculture, Rural Development, Food and Drug Administration, and Related Agencies programs for the fiscal year ending September 30, 1997, and for other purposes (Rept. No. 104-726). Ordered to be printed.

¶97.56 DISCHARGE OF COMMITTEE

Pursuant to clause 5 of rule X the Committee on Ways and Means discharged from further consideration. H.R. 3539 referred to the Committee of the Whole House on the State of the Union.

¶97.57 PUBLIC BILLS AND RESOLUTIONS

Under clause 5 of rule X and clause 4 of rule XXII, public bills and resolutions were introduced and severally referred as follows:

By Mr. GILMAN (for himself, Mr. ANDREWS, and Mr. FOX):

H.R. 3916. A bill to make available certain Voice of America and Radio Marti multilingual computer readable text and voice recordings; to the Committee on International Relations.