

¶116.27 MESSAGE FROM THE
PRESIDENT—FEDERAL LABOR
AUTHORITY

The SPEAKER pro tempore, Mr. NEY, laid before the House a message from the President, which was read as follows:

To the Congress of the United States:

In accordance with section 701 of the Civil Service Reform Act of 1978 (Public Law 95-454; 5 U.S.C. 7104(e)), I have the pleasure of transmitting to you the Seventeenth Annual Report of the Federal Labor Relations Authority for Fiscal Year 1995.

The report includes information on the cases heard and decisions rendered by the Federal Labor Relations Authority, the General Counsel of the Authority, and the Federal Service Impasses Panel.

WILLIAM J. CLINTON.

THE WHITE HOUSE, *September 27, 1996.*

By unanimous consent, the message, together with the accompanying papers, was referred to the Committee on Government Reform and Oversight.

¶116.28 MESSAGE FROM THE
PRESIDENT—FAMILY-FRIENDLY
WORKPLACE LEGISLATION

The SPEAKER pro tempore, Mr. NEY, laid before the House a message from the President, which was read as follows:

To the Congress of the United States:

I am pleased to transmit today for consideration and passage the "Family-Friendly Workplace Act of 1996." Also transmitted is a section-by-section analysis. This legislative proposal is vital to American workers, offering them a meaningful and flexible opportunity to balance successfully their work and family responsibilities.

The legislation would offer workers more choice and flexibility in finding ways to earn the wages they need to support their families while also spending valuable time with their families. In particular, the legislation would allow eligible employees who work overtime to receive compensatory time off—with a limit of up to 80 hours per year—in lieu of monetary compensation. In addition, the legislation contains explicit protections against coercion by employers and abuses by unstable or unscrupulous businesses.

The legislation also would amend the Family and Medical Leave Act of 1993. This statute currently allows eligible workers at businesses with 50 or more employees to take up to 12 weeks of unpaid, job-protected leave to care for a newborn child, attend to their own serious health needs, or care for a seriously ill parent, child, or spouse. Although enactment of this statute was a major step forward in helping families balance work and family obligations, the law does not address many situations that working families typically confront. The enclosed legislation would cover more of these situations, thereby enhancing workers' ability to balance their need to care for their

children and elderly relatives without sacrificing their employment obligations. Under the expanded law, workers could take up to 24 hours of unpaid leave each year to fulfill additional, specified family obligations, which would include participating in school activities that relate directly to the academic advancement of their children, accompanying children or elderly relatives to routine medical appointments, and attending to other health or care needs of elderly relatives.

I urge the Congress to give this legislation favorable consideration.

WILLIAM J. CLINTON.

THE WHITE HOUSE, *September 27, 1996.*

By unanimous consent, the message, together with the accompanying papers, was referred to the Committee on Economic and Educational Opportunities and ordered to be printed (H. Doc. 104-270).

¶116.29 DOS PALOS LAND CONVEYANCE

Mr. SMITH of Michigan, pursuant to House Resolution 525, moved to suspend the rules and pass the bill (H.R. 4041) to authorize the Secretary of Agriculture to convey a parcel of unused agricultural land in Dos Palos, California, to the Dos Palos Ag Boosters for use as a farm school.

The SPEAKER pro tempore, Mr. NEY, recognized Mr. SMITH of New Jersey and Mr. CONDIT, each for 20 minutes.

After debate,

The question being put, *viva voce*,

Will the House suspend the rules and pass said bill?

The SPEAKER pro tempore, Mr. NEY, announced that two-thirds of the Members present had voted in the affirmative.

So, two-thirds of the Members present having voted in favor thereof, the rules were suspended and said bill was passed.

A motion to reconsider the vote whereby the rules were suspended and said bill was passed was, by unanimous consent, laid on the table.

Ordered, That the Clerk request the concurrence of the Senate in said bill.

¶116.30 MIA AMENDMENTS

Mr. SPENCE, pursuant to House Resolution 525, moved to suspend the rules and pass the bill (H.R. 4000) to amend title 10, United States Code, to restore the provisions of chapter 76 of that title (relating to missing persons) as in effect before the amendments made by the National Defense Authorization Act for fiscal year 1997; as amended.

The SPEAKER pro tempore, Mr. NEY, recognized Mr. SPENCE and Mr. PICKETT, each for 20 minutes.

After debate,

The question being put, *viva voce*,

Will the House suspend the rules and pass said bill, as amended?

The SPEAKER pro tempore, Mr. NEY, announced that two-thirds of the Members present had voted in the affirmative.

Mr. DORNAN demanded that the vote be taken by the yeas and nays,

which demand was supported by one-fifth of the Members present, so the yeas and nays were ordered.

The SPEAKER pro tempore, Mr. NEY, pursuant to clause 5, rule I, announced that further proceedings on the motion were postponed.

¶116.31 NOTICE OF SUSPENSION OF THE
RULES

Mr. GOODLING, pursuant to House Resolution 525, at 3:50 p.m. announced the Speaker will recognize a Member for a motion to suspend the rules under clause 1, rule XXVII, today with respect to the bill (H.R. 4139) to reauthorize and amend the Atlantic Striped Bass Conservation Act and the Anadromous Fish Conservation Act.

¶116.32 OLDER AMERICAN INDIAN
TECHNICAL AMENDMENTS ACT

Mr. GOODLING, pursuant to House Resolution 525, moved to suspend the rules and pass the bill of the Senate (S. 1972) to amend the Older Americans Act of 1965 to improve the provisions relating to Indians, and for other purposes; as amended.

The SPEAKER pro tempore, Mr. NEY, recognized Mr. GOODLING and Mr. WILLIAMS, each for 20 minutes.

After debate,

The question being put, *viva voce*,

Will the House suspend the rules and pass said bill, as amended?

The SPEAKER pro tempore, Mr. HASTINGS of Washington, announced that two-thirds of the Members present had voted in the affirmative.

So, two-thirds of the Members present having voted in favor thereof, the rules were suspended and said bill was passed.

A motion to reconsider the vote whereby the rules were suspended and said bill, as amended, was passed was, by unanimous consent, laid on the table.

Ordered, That the Clerk request the concurrence of the Senate in said amendment.

¶116.33 STRIPED BASS CONSERVATION

Mr. SAXTON, pursuant to House Resolution 525, moved to suspend the rules and pass the bill (H.R. 4139) to reauthorize and amend the Atlantic Striped Bass Conservation Act and the Anadromous Fish Conservation Act; as amended.

The SPEAKER pro tempore, Mr. HASTINGS of Washington, recognized Mr. SAXTON and Mr. PALLONE, each for 20 minutes.

After debate,

The question being put, *viva voce*,

Will the House suspend the rules and pass said bill, as amended?

The SPEAKER pro tempore, Mr. HASTINGS of Washington, announced that two-thirds of the Members present had voted in the affirmative.

So, two-thirds of the Members present having voted in favor thereof, the rules were suspended and said bill, as amended, was passed.

A motion to reconsider the vote whereby the rules were suspended and