

pared to increase the U.S. share of the airlift.

Second, we will make available air and sea lift to speed the deployment of the new U.N. force needed immediately in Bosnia to protect relief convoys. The United States will also provide a hospital and other critical support for this force.

Third, the United States will furnish \$12 million in urgently needed cash to the U.N. High Commissioner for Refugees for the purpose of accelerating preparations for the winter. This is in addition to the \$85 million in financial and material support we have already committed.

Fourth, we will offer to the United Nations and the Red Cross help in transporting and caring for those who are being freed from detention camps. We have already provided \$6 million for this purpose.

Fifth, in cooperation with our friends and allies, we will seek a new U.N. Security Council resolution, with a provision for enforcement, banning all flights in Bosnian airspace except those authorized by the United Nations. If asked by the United Nations, the United States will participate in

enforcement measures.

Sixth, we are taking steps in concert with other nations to increase the impact of sanctions on Serbia. I call on the Serbian authorities to cooperate fully with the United Nations and to comply with its resolutions.

Seventh, we have been working with the United Nations, European Community, and our other allies to introduce an international presence into Kosovo. The United States and the international community will continue to monitor the situation closely.

There is no easy solution to the Bosnian conflict, let alone the larger Balkan crisis. So we will persist in our strategy of containing and reducing the violence, making the aggressors pay, and relieving the suffering of victims, all the while lending our full support to the quest for a settlement. History shows that what this troubled region needs is not more violence but peaceful change, and I am confident that the steps I am announcing today will help the innocent victims, strengthen the hand of the negotiators and reinforce the pressures for peace.

Statement on the Glass Ceiling Commission

October 2, 1992

I am pleased to recognize the inaugural meeting of the Glass Ceiling Commission, which will focus on examining and eliminating discriminatory barriers to the advancement of women and minorities to senior positions in the workplace.

The Commission's work will complement the ongoing effort that I have made a priority in my administration: to assure women and minorities an opportunity to serve in upper echelons in Government, to be measured by the same standard as men. I have made record numbers of appointments of

women and minorities to senior-level positions. I am proud that I appointed a talented team of women to the most senior economic positions, and I would like to see the business world follow my lead.

I am certain that under Secretary of Labor Lynn Martin's leadership, the Commission will aggressively pursue its 4-year agenda. The work of this Commission will help equip the Nation to make the most of every member of the 21st century work force.