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Statement on the District Court Decision Striking Down the Line Item Veto

April 11, 1997

I firmly believe that the lower court has ruled incorrectly in striking down this landmark line item veto legislation. I continue to believe that the line item veto—a power exercised by 43 Governors—is an important tool for the President to strike wasteful spending and tax items from legislation. The last Congress took the right step in enacting this important tool, and I was very pleased to sign it into law.

The Solicitor General has reviewed the decision and has authorized an immediate appeal to the United States Supreme Court. The Solicitor General intends to ask the Supreme Court to expedite the consideration of the appeal and to schedule argument in June so that the case can be decided before the conclusion of the Court's term at the end of June.

This action has my strong support. It is my hope that it will result in an expedited ruling that clears up any confusion.

Memorandum on Expanded Family and Medical Leave Policies

April 11, 1997

Memorandum for the Heads of Executive Departments and Agencies

Subject: Expanded Family and Medical Leave Policies

I have strongly supported meeting Federal employees' family and medical leave needs through enactment of the Family and Medical Leave Act of 1993 (FMLA) and the Federal Employees Family Friendly Leave Act of 1994 (FEFFLA). However, Federal employees often have important family and medical needs that do not qualify for unpaid leave under the FMLA or sick leave under the FEFFLA. I ask you to take immediate action to assist Federal workers further in balancing the demands of work and family.

Last year I proposed to expand the Family and Medical Leave Act of 1993. My legislation would allow Federal and eligible private sector workers 24 hours of unpaid leave during any 12-month period to fulfill certain family obligations. Under the legislation, employees could use unpaid leave to participate in school activities directly related to the educational advancement of a child, including early childhood education activities; accompany children to routine medical and dental examinations; and tend to the needs of older relatives.

In furtherance of my proposed policy, I ask that you take immediate action within existing statutory authorities to ensure that Federal employees may schedule and be granted up to 24 hours of leave without pay each year for the following activities:

(1) *School and Early Childhood Educational Activities*—to allow employees to participate in school activities directly related to the educational advancement of a child. This would include parent-teacher conferences or meetings with child-care providers, interviewing for a new school or child-care facility, or participating in volunteer activities supporting the child's educational advancement. In this memorandum, "school" refers to an elementary school, secondary school, Head Start program, or a child-care facility.

(2) *Routine Family Medical Purposes*—to allow parents to accompany children to routine medical or dental appointments, such as annual checkups or vaccinations. Although these activities are not currently covered by the FMLA, the FEFFLA does permit employees to use up to 13 days of sick leave each year for such purposes. Agencies should assure that employees are able to use up to 24 hours of leave without pay each year for these purposes in cases

when no additional sick leave is available to employees.

(3) *Elderly Relatives' Health or Care Needs*—to allow employees to accompany an elderly relative to routine medical or dental appointments or other professional services related to the care of the elderly relative, such as making arrangements for housing, meals, phones, banking services, and other similar activities. Although Federal employees can use unpaid leave or sick leave for certain of these activities under the FMLA or FEFFLA, such as caring for a parent with a serious health condition, agencies should ensure employees can use up to 24 hours of unpaid time off each year for this broader range of activities related to elderly relatives' health or care needs.

This new policy will assure that Federal employees can schedule and receive up to 24 hours away from the job each year for these family and medical circumstances. I also urge you to accommodate these employee needs as mission requirements permit, even when it is not possible for employees to anticipate or schedule leave in advance for these purposes. In addition, I ask that you support employees' requests to schedule paid time off—such as annual leave, compensatory time off, and credit hours under flexible work schedules—for these family activities when such leave is available to these employees. The Office of Personnel Management shall provide guidance to you on the implementation of this memorandum.

I encourage you to use a partnership approach with your employees and their representatives in developing an effective program that balances the employees' needs to succeed both at work and at home. I ask agencies, unions, and management associations to continue to work together to assess and improve the use of family-friendly programs and to make certain that employees are aware of the expanded family and medical leave policy.

WILLIAM J. CLINTON

NOTE: This memorandum was embargoed for release until 10:06 a.m. on April 12.

The President's Radio Address
April 12, 1997

Good morning. Today I want to talk about the toughest job any person can have. It's not a job you can quit, show up late for, or do just enough to get by. In every way, it's a lifetime commitment: It's being a parent.

In our times, parenting has become an even greater challenge. The world moves faster, and parents rightly worry more about how to protect their children's health, their safety, and their future. Jobs place more demands on mothers and fathers. Finding a balance between home and work takes more effort than ever.

Parents can use some help. And while Government doesn't raise children, it can sometimes give parents the tools they need to make their jobs easier. That's why we fought for and won the V-chip and a ratings system for TV, so parents can better protect their young children from unsuitable shows. That's why we fought to keep the tobacco industry from advertising their products to children and why we're fighting to keep streets safer and to reduce juvenile crime. All these help parents to do a better job with their children.

But there is still work to be done. Parents want to do the right thing by their children from the very start. And giving our youngest children what they need to thrive from the very first days of life is something the First Lady has studied for a long time. In her book, "It Takes a Village," Hillary called on our Nation to give its attention to new findings about the early years of children's lives that so often are overlooked in intellectual, social, and emotional development.

Our administration has worked hard to better understand these early years. Since 1993, we've increased funding for children's research at the National Institutes of Health by 25 percent, or