

Memorandum on the Tenth Quadrennial Review of Military Compensation
August 2, 2005

Memorandum for the Secretary of Defense

Subject: Tenth Quadrennial Review of Military Compensation

Consistent with section 1008(b) of title 37, United States Code, every 4 years the President directs a complete review of the principles and concepts of the compensation system for members of the uniformed services. You shall conduct the tenth such Quadrennial Review of Military Compensation as my Executive Agent.

The Army, Navy, Marine Corps, and Air Force in the Department of Defense; the Coast Guard in the Department of Homeland Security; the commissioned corps of the National Oceanic and Atmospheric Administration in the Department of Commerce; and the commissioned corps of the Public Health Service in the Department of Health and Human Services perform important roles in the protection of the American people and advancement of their interests at home and abroad. To continue to recruit and retain highly qualified personnel for the uniformed services as they transform themselves to meet new challenges, the departments concerned must offer, in addition to challenging and rewarding duties, compensation appropriate to the services rendered to the Nation. The departments also must apply the substantial taxpayer resources devoted to uniformed services compensation in the most effective manner possible.

In the review of the principles and concepts of the compensation system, particular attention should be paid to:

- (1) ensuring that personnel in the uniformed services have the abilities and experience necessary to meet the challenges expected in the future, especially with respect to the War on Terror, defense of the homeland, and public warning and health in emergencies;
- (2) maintaining the quality of life for members of the uniformed services and their families;
- (3) the potential for consolidation of special pays and bonuses into fewer, broader, and more flexible authorities and for the substantial reduction or elimination of community-specific continuation and career pays in favor of more flexible and effective compensation alternatives;
- (4) the potential need for enactment of broader and more flexible authorities for recruitment and retention of uniformed services personnel; and
- (5) the implications of changing expectations of present and potential members of the uniformed services relating to retirement.

Please ensure that the Secretaries of Commerce, Health and Human Services, and Homeland Security participate as appropriate in the conduct of the review. I look forward to reviewing your findings and recommendations in this important undertaking.

GEORGE W. BUSH

Letter to Congressional Leaders on Continuation of Emergency Regarding Export Control Regulations

August 2, 2005

Dear Mr. Speaker: (Dear Mr. President:)

Section 202(d) of the National Emergencies Act (50 U.S.C. 1622(d)), provides for the automatic termination of a national emergency unless, prior to the anniversary date of its declaration, the President publishes in the *Federal Register* and transmits to the Congress a notice stating that the emergency is to continue in effect beyond the anniversary date. In accordance with this provision, I have sent the enclosed notice to the *Federal Register* for publication,

stating that the emergency caused by the lapse of the Export Administration Act of 1979, as amended, is to continue in effect for 1 year beyond August 17, 2005.

Sincerely,

GEORGE W. BUSH

NOTE: Identical letters were sent to J. Dennis Hastert, Speaker of the House of Representatives, and Richard B. Cheney, President of the Senate. The notice is listed in Appendix D at the end of this volume.

Remarks to the American Legislative Exchange Council in Grapevine, Texas

August 3, 2005

Thank you all. Thank you all. Please be seated. Earl, thanks for the warm introduction. Thanks for the invitation, and thanks for the award. And I appreciate your leadership of ALEC. Good leaders make good decisions. You made a good decision bringing this convention to Texas. [Laughter]

I'm pleased to be with the members of ALEC, and I want to thank you for serving. And I want to thank your families for standing by you as you serve. I appreciate you putting your community and your State and your Nation ahead of your self-interest. I also appreciate the philosophy you espouse, philosophy rooted in free enterprise, accountability for local officials at all levels, and your focus on results. I used to work with some ALEC members when I was Governor of the great State of Texas. I see a couple of them sitting around here. I appreciate you all coming. The thing I found about ALEC members is they're always willing to challenge the status quo, to espouse what I call a compassionate con-

servative philosophy, a philosophy that says, "Government if necessary but not necessarily Government."

And so, thanks for having me. Thanks for serving, and thanks for the invitation. Laura sends her best. She is the—she's down there in Crawford, and she is—I got to tell you, she's a great First Lady, is what she is, and a great wife.

I see the speaker and Nadine Craddick from Midland, Texas. I think one of the reasons why Laura is admired is because she has never forgot where she came from or how she was raised. She's proud of Midland, Texas. She's carrying those Midland, Texas, values to Washington, DC. And she's a great mom, great wife, and a great First Lady. I want to thank—thank you, Tommy Craddick, who is the speaker of the house—of the Texas house is with us. And Speaker, you're doing a great job. Proud of your accomplishments, proud to be with you today.