

Memorandum on the National Insider Threat Policy and Minimum Standards for Executive Branch Insider Threat Programs

November 21, 2012

Memorandum for the Heads of Executive Departments and Agencies

Subject: National Insider Threat Policy and Minimum Standards for Executive Branch Insider Threat Programs

This Presidential Memorandum transmits the National Insider Threat Policy and Minimum Standards for Executive Branch Insider Threat Programs (Minimum Standards) to provide direction and guidance to promote the development of effective insider threat programs within departments and agencies to deter, detect, and mitigate actions by employees who may represent a threat to national security. These threats encompass potential espionage, violent acts against the Government or the Nation, and unauthorized disclosure of classified information, including the vast amounts of classified data available on interconnected

United States Government computer networks and systems.

The Minimum Standards provide departments and agencies with the minimum elements necessary to establish effective insider threat programs. These elements include the capability to gather, integrate, and centrally analyze and respond to key threat-related information; monitor employee use of classified networks; provide the workforce with insider threat awareness training; and protect the civil liberties and privacy of all personnel.

The resulting insider threat capabilities will strengthen the protection of classified information across the executive branch and reinforce our defenses against both adversaries and insiders who misuse their access and endanger our national security.

BARACK OBAMA

The President's Weekly Address

November 22, 2012

On behalf of the Obama family—Michelle, Malia, Sasha, Bo, and me—I want to wish everyone a very happy Thanksgiving.

For us, like so many of you, this is a day full of family and friends, food and football. It's a day to fight the overwhelming urge to take a nap, at least until after dinner. But most of all, it's a time to give thanks for each other and for the incredible bounty we enjoy in this country.

That's especially important this year. As a nation, we've just emerged from a campaign season that was passionate, noisy, and vital to our democracy. But it also required us to make choices. And sometimes those choices led us to focus on what sets us apart instead of what ties us together; on what candidate we support instead of what country we all belong to. Thanksgiving is a chance to put it all in perspective: to

remember that despite our differences, we are, and always will be, Americans first and foremost.

Today we give thanks for blessings that are all too rare in this world: the ability to spend time with the ones we love, to say what we want, to worship as we please, to know that there are brave men and women defending our freedom around the globe, and to look our children in the eye and to tell them that here in America, no dream is too big if they're willing to work for it. We're also grateful that this country has always been home to Americans who see these blessings not simply as gifts to enjoy, but as opportunities to give back; Americans who believe we have a responsibility to look out for those who are less fortunate, to pull each other up and move forward together.

Right now, as we prepare to gather around our dinner tables, there are families in the