

and functions of the Secretary of Transportation relating thereto, to the Department of Homeland Security, and for treatment of related references, see sections 468(b), 551(d), 552(d), and 557 of Title 6, Domestic Security, and the Department of Homeland Security Reorganization Plan of November 25, 2002, as modified, set out as a note under section 542 of Title 6.

**§ 211. Participation in Thrift Savings Plan**

(a) DEFINITION.—In this section, the term “member” means—

- (1) a member of the uniformed services serving on active duty; and
- (2) a member of the Ready Reserve in any pay status.

(b) AUTHORITY.—Any member may participate in the Thrift Savings Plan in accordance with section 8440e of title 5.

(c) RULE OF CONSTRUCTION REGARDING SEPARATION.—For purposes of subchapters III and VII of chapter 84 of title 5, each of the following actions shall, in the case of a member participating in the Thrift Savings Plan in accordance with section 8440e of such title, be considered a separation from Government employment:

- (1) Release of the member from active duty, not followed, before the end of the 31-day period beginning on the day following the effective date of the release, by—
  - (A) a resumption of active duty; or
  - (B) an appointment to a position covered by chapter 83 or 84 of title 5 or an equivalent retirement system, as identified by the Executive Director (appointed by the Federal Retirement Thrift Investment Board) in regulations.
- (2) Transfer of the member to inactive status, or to a retired list pursuant to any provision of title 10.

(d) AGENCY CONTRIBUTIONS FOR RETENTION IN CRITICAL SPECIALTIES.—(1) The Secretary concerned may enter into an agreement with a member to make contributions to the Thrift Savings Fund for the benefit of the member if the member—

- (A) is in a specialty designated by the Secretary as critical to meet requirements (whether such specialty is designated as critical to meet wartime or peacetime requirements); and
- (B) commits in such agreement to continue to serve on active duty in that specialty for a period of 6 years.

(2) Under any agreement entered into with a member under paragraph (1), the Secretary shall make contributions to the Fund for the benefit of the member for each pay period of the 6-year period of the agreement for which the member makes a contribution to the Fund under section 8440e of title 5 (other than under subsection (d)(2) thereof). Paragraph (2) of section 8432(c) of title 5 applies to the Secretary’s obligation to make contributions under this paragraph, except that the reference in such paragraph (2) to contributions under paragraph (1) of such section 8432(c) does not apply.

(Added and amended Pub. L. 106-65, div. A, title VI, §§ 661(a)(1)(A), 662, Oct. 5, 1999, 113 Stat. 670, 672.)

AMENDMENTS

1999—Subsec. (d). Pub. L. 106-65, § 662, added subsec. (d).

EFFECTIVE DATE

Section and amendment by Pub. L. 106-65 effective 180 days after Oct. 30, 2000, unless postponed, see section 663 of Pub. L. 106-65, as amended, set out as a note under section 8440e of Title 5, Government Organization and Employees.

SECTION REFERRED TO IN OTHER SECTIONS

This section is referred to in title 5 sections 8432b, 8440e.

**CHAPTER 5—SPECIAL AND INCENTIVE PAYS**

- Sec. Incentive pay: hazardous duty.
- 301. Incentive pay: aviation career.
- 301a. Special pay: aviation career officers extending period of active duty.
- 301b. Incentive pay: submarine duty.
- 301c. Multiyear retention bonus: medical officers of the armed forces.
- 301d. Multiyear retention bonus: dental officers of the armed forces.
- 301e. Special pay: medical officers of the armed forces.
- 302. Special pay: optometrists.
- 302a. Special pay: dental officers of the armed forces.
- 302b. Special pay: psychologists and nonphysician health care providers.
- 302c. Special pay: accession bonus for registered nurses.
- 302d. Special pay: nurse anesthetists.
- 302e. Special pay: reserve, recalled, or retained health care officers.
- 302f. Special pay: Selected Reserve health care professionals in critically short wartime specialties.
- 302g. Special pay: accession bonus for dental officers.
- 302h. Special pay: pharmacy officers.
- 302i. Special pay: accession bonus for pharmacy officers.
- 302j. Special pay: veterinarians.
- 303. Special pay: health professionals; general provisions.
- 303a. Waiver of board certification requirements.
- 303b. Special pay: diving duty.
- 304. Special pay: hardship duty pay.
- 305. Special pay: career sea pay.
- 306. Special pay: officers holding positions of unusual responsibility and of critical nature.
- 306a. Special pay: members assigned to international military headquarters.
- 307. Special pay: special duty assignment pay for enlisted members.
- 307a. Special pay: assignment incentive pay.
- 308. Special pay: reenlistment bonus.
- [308a. Repealed.]
- 308b. Special pay: reenlistment bonus for members of the Selected Reserve.
- 308c. Special pay: bonus for enlistment in the Selected Reserve.
- 308d. Special pay: enlisted members of the Selected Reserve assigned to certain high priority units.
- 308e. Special pay: bonus for reserve affiliation agreement.
- [308f. Repealed.]
- 308g. Special pay: bonus for enlistment in elements of the Ready Reserve other than the Selected Reserve.
- 308h. Special pay: bonus for reenlistment, enlistment, or voluntary extension of enlistment in elements of the Ready Reserve other than the Selected Reserve.

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308i. Special pay: prior service enlistment bonus.  
309. Special pay: enlistment bonus.  
310. Special pay: duty subject to hostile fire or imminent danger.  
[311. Repealed.]  
312. Special pay: nuclear-qualified officers extending period of active service.  
312a. Special pay: nuclear-trained and qualified enlisted members.  
312b. Special pay: nuclear career accession bonus.  
312c. Special pay: nuclear career annual incentive bonus.  
[313. Repealed.]  
314. Special pay or bonus: qualified enlisted members extending duty at designated locations overseas.  
315. Special pay: engineering and scientific career continuation pay.  
316. Special pay: foreign language proficiency pay.  
316a. Waiver of certification requirement.  
317. Special pay: officers in critical acquisition positions extending period of active duty.  
318. Special pay: special warfare officers extending period of active duty.  
319. Special pay: surface warfare officer continuation pay.  
320. Incentive pay: career enlisted flyers.  
321. Special pay: judge advocate continuation pay.  
322. Special pay: 15-year career status bonus for members entering service on or after August 1, 1986.  
323. Special pay: retention incentives for members qualified in a critical military skill.  
324. Special pay: accession bonus for new officers in critical skills.  
325. Incentive bonus: savings plan for education expenses and other contingencies.

## AMENDMENTS

- 2002—Pub. L. 107-314, div. A, title VI, § 616(a)(2), Dec. 2, 2002, 116 Stat. 2570, added item 307a.  
2001—Pub. L. 107-107, div. A, title VI, §§ 621(b), 622(a)(2), Dec. 28, 2001, 115 Stat. 1140, 1142, added items 324 and 325.  
2000—Pub. L. 106-398, § 1 [[div. A], title VI, §§ 624(a)(2), (b)(2), 628(c), 633(a)(2)], Oct. 30, 2000, 114 Stat. 1654, 1654A-152, 1654A-153, 1654A-155, 1654A-158, added items 302i, 302j, 309, and 323 and struck out items 308a “Special pay: enlistment bonus” and 308f “Special pay: bonus for enlistment in the Army”.  
1999—Pub. L. 106-65, div. A, title VI, §§ 626(a)(2), 627(a)(2), 628(a)(2), 629(a)(2), 642(b), Oct. 5, 1999, 113 Stat. 656, 657, 659, 660, 663, added items 318 to 322.  
1998—Pub. L. 105-261, div. A, title VI, § 617(c)(2), Oct. 17, 1998, 112 Stat. 2041, struck out “location” after “hardship duty” in item 305.  
1997—Pub. L. 105-85, div. A, title VI, §§ 617(b), 619(c)(2), 625(a)(2), Nov. 18, 1997, 111 Stat. 1789, 1790, 1795, added item 301e and substituted “hardship duty location pay” for “while on duty at certain places” in item 305 and “Special pay or bonus:” for “Special pay:” in item 314.  
1996—Pub. L. 104-201, div. A, title VI, § 615(c)(2), Sept. 23, 1996, 110 Stat. 2546, added item 302h.  
Pub. L. 104-106, div. A, title VI, § 614(a)(2), Feb. 10, 1996, 110 Stat. 361, added item 302g.  
1991—Pub. L. 102-190, div. A, title VI, §§ 634(b), 635(b), 636(b), Dec. 5, 1991, 105 Stat. 1381-1383, added items 302f, 303b, and 316a.  
Pub. L. 102-25, title VII, § 702(a)(1), Apr. 6, 1991, 105 Stat. 117, substituted “Multiyear retention” for “Retention” in item 301d.  
1990—Pub. L. 101-510, div. A, title VI, §§ 611(a)(2), 618(c)(2), title XII, § 1203(a)(2), title XIV, § 1484(f)(1), Nov. 5, 1990, 104 Stat. 1576, 1579, 1657, 1717, revised chapter heading so as to appear in all capital letters, added item 301d, inserted “and nonphysician health care providers” after “psychologists” in item 302c, and added item 317.

1989—Pub. L. 101-189, div. A, title V, § 505(a)(2), title VII, §§ 704(b)(2), 705(a)(2), 706(a)(2), Nov. 29, 1989, 103 Stat. 1438, 1471-1473, struck out “in the Public Health Service Corps” after “psychologists” in item 302c and added items 302d, 302e, and 308d.

1987—Pub. L. 100-140, § 2(b)(2), Oct. 26, 1987, 101 Stat. 831, added item 302c.

1986—Pub. L. 99-661, div. A, title VI, § 634(a)(2), Nov. 14, 1986, 100 Stat. 3885, added item 316.

1985—Pub. L. 99-145, title VI, §§ 639(e), 644(a)(2), Nov. 8, 1985, 99 Stat. 651, 653, substituted “dental officers of the armed forces” for “dentists” in item 302b, added item 308i, and struck out item 311 “Special pay: continuation pay for dentists in the armed forces”.

1984—Pub. L. 98-525, title VI, § 623(b)(2), title XIV, § 1402(b)(2), Oct. 19, 1984, 98 Stat. 2542, 2621, substituted “special duty assignment pay for enlisted members” for “proficiency pay for enlisted members” in item 307, and added item 306a.

1983—Pub. L. 98-94, title IX, § 905(b)(2), title X, § 1011(b)(2), Sept. 24, 1983, 97 Stat. 664, struck out item 308d “Special pay: bonus for enlistment, reenlistment, or extension of enlistment in elements of the ready Reserve other than the Selected Reserve”, added items 308g and 308h, and in item 310 inserted “or imminent danger”.

1981—Pub. L. 97-60, title I, §§ 117(c)(2), 120(b), Oct. 14, 1981, 95 Stat. 997, 999, added items 308f and 315.

1980—Pub. L. 96-579, §§ 3(e), 5(a)(2), Dec. 23, 1980, 94 Stat. 3364, 3366, added items 301c and 314.

Pub. L. 96-513, title V, § 506(5), Dec. 12, 1980, 94 Stat. 2919, struck out items 302c “Special pay: medical officers of the Public Health Service” and 313 “Special pay: medical officers of the Public Health Service who execute active duty agreements”, and struck out “and physicians and dentists in the Public Health Service” after “forces” in item 311.

Pub. L. 96-342, title VIII, §§ 805(a)(2), 806(a)(2), Sept. 8, 1980, 94 Stat. 1094, 1096, added items 301b, 308d, and 308e.

Pub. L. 96-284, §§ 2(b), 3(a)(2), (b)(6), 4(d)(4), 5(b), June 28, 1980, 94 Stat. 589-593, added items 302c and 303a, and in item 302, substituted “medical officers of the armed forces” for “physicians”, item 311, substituted “dentists in the armed forces and physicians and dentists in the Public Health Service” for “physicians and dentists who extend their service on active duty”, and in item 313, inserted “of the Public Health Service” after “medical officers”.

1979—Pub. L. 96-107, title IV, § 404(a)(2), Nov. 9, 1979, 93 Stat. 808, struck out item 309 “Reserves; members of National Guard: additional pay for performance of administrative duty.”

1978—Pub. L. 95-485, title IV, § 404(b), title VIII, § 804(b)(2), Oct. 20, 1978, 92 Stat. 1615, 1621, substituted “on duty” for “on sea duty or duty” in item 305, and added items 305a and 308c.

1977—Pub. L. 95-79, title IV, § 403(a)(2), July 30, 1977, 91 Stat. 331, added item 308b.

1976—Pub. L. 94-356, § 3, July 12, 1976, 90 Stat. 901, added items 312b and 312c.

1974—Pub. L. 93-294, § 2(3), May 31, 1974, 88 Stat. 177, added item 301a.

Pub. L. 93-274, § 1(1), (2), (4), May 6, 1974, 88 Stat. 94, 95, substituted “physicians” for “physicians and dentists” in item 302, and added items 302b and 313.

1972—Pub. L. 92-581, § 1(1), (4), Oct. 27, 1972, 86 Stat. 1277, 1278, struck out “submarine” in item 312, and added item 312a.

1971—Pub. L. 92-129, title II, §§ 202(b), 203(b), Sept. 28, 1971, 85 Stat. 358, added items 302a and 308a.

1969—Pub. L. 91-20, § 1(2), June 3, 1969, 83 Stat. 13, added item 312.

1967—Pub. L. 90-207, § 1(2)(B), Dec. 16, 1967, 81 Stat. 651, added item 311.

1963—Pub. L. 88-132, §§ 9(a)(2), 12(c), Oct. 2, 1963, 77 Stat. 216, 218, substituted “while on sea duty or duty at certain places” for “sea and foreign duty” in item 305, and added item 310.