Case 1:10-cv-01157-AWI-JLT Document 22 Filed 03/30/11 Page 1 of 5

1	LAWRENCE BREWSTER	
2	Regional Solicitor DANIELLE L. JABERG (S.B. #256653)	
3	Counsel for ERISA	
3	LAURA C. BREMER (S.B. #162900) Trial Attorney	
4	Office of the Solicitor	ND.
5	UNITED STATES DEPARTMENT OF LABO 90 7 th Street, Suite 3-700	JK
6	San Francisco, California 94103	
	Telephone: (415) 625-7757 Facsimile: (415) 625-7772	
7	Email: <u>bremer.laura@dol.gov</u>	
8	Attorneys for Plaintiff	
9	United States Department of Labor	
	Myron F. Smith, #072722	
10	Law Office of Myron F. Smith 4321 N. West Ave., Suite 105	
11	Fresno, CA 93705	
12	Telephone: (559) 226-5400 Facsimile: (559) 226-5108	
13	Attorney for Defendants	
	Explore General, Inc., Jaime Gonzales, Paul K.	. Gong, Explore General, Inc. 401(k) Profit
14	Sharing Plan	
15		
16	UNITED STATES	S DISTRICT COURT
17		ICT OF CALIFORNIA
	HILDA L. SOLIS, Secretary of Labor,	
18	United States Department of Labor,	
19	-	Case No. 1:10-CV-01157-AWI-JLT
20	Plaintiff, vs.	
	vo.	STIPULATION AND PROPOSED ORDER
21	EXPLORE GENERAL, INC., a California	TO AMEND SCHEDULING ORDER
22	corporation; JAIME GONZALEZ, an individual; PAUL GONG, an individual;	
23	and, EXPLORE GENERAL, INC. 401(K)	
24	PROFIT SHARING PLAN, an employee	
	benefit plan,	
25	Defendants.	
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Case 1:10-cv-01157-AWI-JLT Document 22 Filed 03/30/11 Page 2 of 5

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IT IS HEREBY STIPULATED by and between the Plaintiff, Hilda L. Solis, Secretary of Labor (the "Secretary"), and Defendants Explore General, Inc. ("Explore General"), Jaime Gonzalez, Paul Gong, and Explore General, Inc. 401(k) Profit Sharing Plan, through their designated counsel that all dates for the above-captioned case set in the Scheduling Order dated December 15, 2010 shall be extended by two months, with the exception of the date for the Mid-Discovery Status Conference and the Deadline for service of Initial Disclosures.

The parties believe that good cause exists for extending the dates set in the Scheduling Order.

This case was filed by the Secretary alleging, inter alia, that Defendants Jaime Gonzalez, Paul Gong, and Explore General, Inc. ("Explore General") breached their fiduciary duties under the Employee Retirement Income Security Act of 1974 ("ERISA"), 29 U.S.C. §§ 1001-1191c, by failing to collect and remit mandatory employer prevailing-wage contributions to the Explore General, Inc. 401(k) Profit Sharing Plan (the "Plan"), an employee benefit plan. (Declaration of Laura C. Bremer in Support of Stipulation and Proposed Order to Amend the Scheduling Order ("Bremer Decl.") ¶ 2.)

On December 15, 2010, United States Magistrate Judge Jennifer L. Thurston entered a Scheduling Order in the above-captioned case, setting the deadlines for discovery and trial.

On December 28 and 29, 2010, Department of Labor Investigator Donald Hawkey traveled to Fresno to conduct informal discovery. (Declaration of Donald Hawkey in Support of Stipulation and Proposed Order to Amend the Scheduling Order ("Hawkey Decl.") ¶ 6.) He met with the Defendants' attorney, Defendant Jaime Gonzalez and Explore General's bookkeeper. (*Id.*) They provided him with approximately fifteen boxes of documents, including payroll documents, bank records, documentation of participant payments, and documents that Explore General received from the Third Party Administrator of the Plan. (*Id.*)

On January 14, 2011, the Secretary served her Initial Disclosures, along with over 25,000 pages of documents on the Defendants. (Bremer Decl. ¶ 5.) On March 11, 2011, Defendants served Initial Disclosures on the Secretary. (Bremer Decl. ¶ 9.)

Shortly after receiving the payroll data from Explore General on December 28 and 29,

2011, Mr. Hawkey began to analyze the records received through the informal discovery conducted. (Hawkey Decl. ¶ 8.) As he reviewed the data, he determined that the payroll records were inconsistent with the amounts of mandatory employer prevailing-wage contributions that summaries Explore General had previously provided to the U.S. Department of Labor stated were owing to employees. (*Id.*) In addition, he determined that there were employees who were owed mandatory employer prevailing-wage contributions that were not previously identified by Explore General. (*Id.*)

Based on the inconsistencies discovered and the fact that Explore General did not have paper copies of all the relevant payroll records, Explore General has agreed to provide electronic copies of its accounting data. (Bremer Decl. ¶ 7.) On March 10, 2011, counsel for the Secretary requested a copy of the software needed to review the electronic data and is awaiting its receipt. (Bremer Decl. ¶ 8.)

In January 2011, Mr. Hawkey began inputting the amounts of mandatory prevailing-wage contributions withheld from each employee's paycheck each week from payroll records that are organized by job, rather than employee, to determine the amount of mandatory employer prevailing-wage contributions owed by Explore General to each individual employee. (Hawkey Decl. ¶ 9.) To date, he has reviewed 9,878 pages of the 25,445 pages of evidence. (Hawkey Decl. ¶ 10.)

On March 11, 2011, the Secretary propounded written discovery which may yield further production requiring Mr. Hawkey's analysis. (Bremer Decl. ¶ 10.)

Since December 28, 2010, Mr. Hawkey has spent 76.5 hours on the case, primarily analyzing the evidence. (Hawkey Decl. ¶ 11.) At his current rate of review, Mr. Hawkey anticipates completing his analysis by late May, at which time he will audit the spreadsheets to ensure their accuracy and determine the total amount due the Plan. (*Id.*) Once this amount is determined, the parties have agreed to engage in settlement negotiations. (*Id.*)

The analysis described above needs to be completed prior to completing discovery in the case. However, the discovery cut-off date is currently May 6, 2011. At the Mid-Discovery Status Conference on March 8, 2011, Ms. Bremer explained the discovery and analysis that had

Case 1:10-cv-01157-AWI-JLT Document 22 Filed 03/30/11 Page 4 of 5

1	taken place and suggested moving the discovery cut-off dates. (Bremer Decl. ¶ 7.) The		
2	Honorable Jennifer L. Thurston advised that she did not see any room in the schedule that		
3	would permit moving only the discovery cut-off dates. (<i>Id.</i>) She suggested that counsel file a		
4	stipulation to extend all the dates in the case and indicated that she would speak to Judge Ishii		
5	about the good cause for doing so. (Id.)		
6	Therefore, the Parties Agree and Stipulate to Amend the Scheduling Order to extend the		
7	dates in the case by two months, as follows:		
8	Pleading Amendment Deadline: May 30, 2011		
9	Non Expert Discovery: July 5, 2011		
10	Expert Discovery: September 8, 2011		
11	Filing of Non-Dispositive Motions: September 16, 2011		
12	Hearing on Non-Dispositive Motions: October 14, 2011		
13	Filing of Dispositive Motions: October 19, 2011		
14	Hearing on Dispositive Motions: December 5, 2011		
15	Pre-Trial Conference: February 1, 2012, 2011 at 8:30 a.m., Courtroom 2		
16	Trial: March 28, 2011 at 8:30 a.m., Courtroom 2		
17			
18	Dated: March 25, 2011 M. PATRICIA SMITH		
19	Solicitor of Labor		
20	LAWRENCE BREWSTER Regional Solicitor		
21	DANIELLE L. JABERG		
22	Counsel for ERISA		
23	By: <u>/s/ Laura C. Bremer</u> LAURA C. BREMER		
24	Trial Attorney Attorneys for Plaintiff		
25	United States Department of Labor		
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Case 1:10-cv-01157-AWI-JLT Document 22 Filed 03/30/11 Page 5 of 5

1	Dated: March 25, 2011	LAW OFFICE OF MYRON F. SMITH	
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3	By: _/s/ Myron F. Smith (as authorized on 3/25/11) MYRON F. SMITH		
4		Attorney for Defendants Explore General, Inc., Jaime	
5		Gonzalez, Paul Gong, and Explore General, Inc. 401(k) Profit Sharing Plan	
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7	<u>ORDER</u>		
8	GOOD CAUSE APPEARING, the Court ORDERS the Scheduling Order to be		
9	amended as follows:		
10	Pleading Amendment Deadl	ine: 5/30/11	
11	Non Expert Discovery:	7/5/11	
12	Expert Discovery:	9/8/11	
13	Filing of Non-Dispositive M	otions: 9/16/11	
14	Hearing on Non-Dispositive	Motions: 10/17/11	
15	Filing of Dispositive Motion	s: 10/21/11	
16	Hearing on Dispositive Moti	ons: 12/5/11, 1:30 p.m., Courtroom 2	
17	Pre-Trial Conference:	2/1/12, 8:30 a.m., Courtroom 2	
18	Trial:	4/3/12, 8:30 a.m., Courtroom 2	
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21	IT IS SO ORDERED.		
22	Dated: March 30, 2011	/s/ Jennifer L. Thurston	
23		UNITED STATES MAGISTRATE JUDGE	
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