

and incorporates such Spreadsheet herein by reference.

2. Defendant shall pay those Plaintiffs due back pay relief pursuant to the Remedies Order in accordance with Exhibit 1, with additional interest at the annual rate of 4.2% from the date of Exhibit 1 until paid.

3. All parties retain their rights to move to rehear or appeal any issue in this case until the entry of a final judgment pursuant to Fed. R. Civ. Pro. 54 (a).

IT IS SO ORDERED, this 27th day of April, 2011.

s/Bernice Bouie Donald
BERNICE BOUIE DONALD
UNITED STATES DISTRICT JUDGE

APPROVED:

Adams and Reese, LLP
Attorneys for Plaintiffs

By: /s/Henry C. Shelton, III

/s/ J. Michael Fletcher
Attorney for Defendant

Ford and Harrison PLC
Attorneys for Defendant

By: /s/ Robert D. Meyers