

The President. You guys have a good night. Thanks again, Jim, for all the wonderful work you did on this book. And tell the truth, Dick. [Laughter]

NOTE: The interview began at 9:20 p.m. The President spoke from the Residence at the White House. In his remarks, he referred to Virginia Kelley's husband, Dick Kelley, and James Morgan, coauthor of Virginia Kelley's autobiography, "Leading With My Heart."

Nomination for a Member of the Federal Labor Relations Authority

April 28, 1994

The President today announced his intent to nominate Phyllis N. Segal as a member of the Federal Labor Relations Authority.

"Phyllis Segal is uniquely qualified to fill this important role at the Federal Labor Relations Authority," the President said. "She has a keen understanding of the issues facing the organization and Federal labor management relations. Her varied background will be an asset at the Authority."

NOTE: A biography of the nominee was made available by the Office of the Press Secretary.

Memorandum on Distribution of Eagle Feathers for Native American Religious Purposes

April 29, 1994

Memorandum for the Heads of Executive Departments and Agencies

Subject: Policy Concerning Distribution of Eagle Feathers for Native American Religious Purposes

Eagle feathers hold a sacred place in Native American culture and religious practices. Because of the feathers' significance to Native American heritage and consistent with due respect for the government-to-government relationship between the Federal and Native American tribal governments, this Administration has undertaken policy and procedural changes to facilitate the collection and distribution of scarce eagle bodies and parts for this purpose. This memorandum affirms and formalizes executive branch policy

to ensure that progress begun on this important matter continues across the executive branch.

Today, as part of an historic meeting with all federally recognized tribal governments, I am directing executive departments and agencies (hereafter collectively "agency" or "agencies") to work cooperatively with tribal governments and to reexamine broadly their practices and procedures to seek opportunities to accommodate Native American religious practices to the fullest extent under the law.

As part of these efforts, agencies shall take steps to improve their collection and transfer of eagle carcasses and eagle body parts ("eagles") for Native American religious purposes. The success of this initiative requires the participation, and is therefore the responsibility, of all Federal land managing agencies, not just those within the Department of the Interior. I therefore direct each agency responsible for managing Federal lands to diligently and expeditiously recover salvageable eagles found on lands under their jurisdiction and ensure that the eagles are promptly shipped to the National Eagle Repository ("Repository"). To assist agencies in this expanded effort, the Secretary of the Interior shall issue guidelines to all relevant agencies for the proper shipment of eagles to the Repository. After receiving these guidelines, agencies shall immediately adopt policies, practices, and procedures necessary in accordance with these guidelines to recover and transfer eagles to the Repository promptly.

I support and encourage the initial steps taken by the Department of the Interior to improve the distribution of eagles for Native American religious purposes. In particular, the Department of the Interior shall continue to adopt policies and procedures and take those actions necessary to:

(a) ensure the priority of distribution of eagles, upon permit application, first for traditional Native American religious purposes, to the extent permitted by law, and then to other uses;

(b) simplify the eagle permit application process quickly and to the greatest extent possible to help achieve the objectives of this memorandum;