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this cowardly act. I want to thank the Government of Pakistan for the excellent cooperation it has already provided.

Our hearts go out to the families of Gary Durell, a communicator, and Jacqueline van Landingham, a consulate secretary, who were killed. We pray for the speedy recovery of Mark McCloy, a consulate spouse, who was wounded.

Attacks such as these should make the international community rededicate itself to efforts to stamp out terrorism everywhere.

Message on the Observance of Saint Patrick's Day, 1995

March 8, 1995

Warmest greetings to everyone celebrating Saint Patrick's Day.

More than 1500 years ago, Saint Patrick escaped the bonds of slavery and brought his message of faith and opportunity to the Emerald Isle. His extraordinary courage and conviction inspired the Irish people and heralded a new era of enlightenment and peace for his adopted homeland. Today, Saint Patrick's legacy continues to endure, in Ireland and beyond, as we strive for the hope embodied by his teachings and his life's work.

On this feast of the patron saint of Ireland, we rejoice in our Irish heritage and honor the Irish Americans who have made immeasurable contributions to our nation and our culture. Since the earliest days of our republic, the sons and daughters of Ireland have symbolized the American dream. Overcoming political, economic, and social struggles, Irish Americans have achieved tremendous success in all realms of American life—from politics to education, business to the arts.

This Saint Patrick's Day has a special importance to all friends of Ireland for it is the first in a generation to occur in a peaceful Northern Ireland. Let us today join together to build on the progress of the past year and advance the cause of peace and reconciliation.

Across our country today, in parades, in classrooms, and in churches, millions of Irish Americans will celebrate the spirit of Saint Patrick that lives on in all of us. Best wishes to all for a wonderful holiday.

Bill Clinton

Executive Order 12954—Ensuring the Economical and Efficient Administration and Completion of Federal Government Contracts

March 8, 1995

Efficient economic performance and productivity are directly related to the existence of cooperative working relationships between employers and employees. When Federal contractors become involved in prolonged labor disputes with their employees, the Federal Government's economy, efficiency, and cost of operations are adversely affected. In order to operate as effectively as possible, by receiving timely goods and quality services, the Federal Government must assist the entities with which it has contractual relations to develop stable relationships with their employees.

An important aspect of a stable collective bargaining relationship is the balance between allowing businesses to operate during a strike and preserving worker rights. This balance is disrupted when permanent replacement employees are hired. It has been found that strikes involving permanent replacement workers are longer in duration than other strikes. In addition, the use of permanent replacements can change a limited dispute into a broader, more contentious struggle, thereby exacerbating the problems that initially led to the strike. By permanently replacing its workers, an employer loses the accumulated knowledge, experience, skill, and expertise of its incumbent employees. These circumstances then adversely affect the businesses and entities, such as the Federal Government, which rely on that employer to provide high quality and reliable goods or services.

Now, Therefore, to ensure the economical and efficient administration and completion of Federal Government contracts, and by the authority vested in me as President by the Constitution and the laws of the United States of America, including 40 U.S.C.