

Because many Federal civilian employees do not receive locality pay, I will put the bulk of the 2.4 percent adjustment into the general increase under section 5303, thus giving all employees a meaningful raise. I will apply the remainder to increasing the locality-based comparability payments under section 5304.

Accordingly, I have determined that the following alternate pay plan is appropriate:

- (1) Under the authority of section 5303(b) of title 5, United States Code, the pay rates for each statutory pay system shall be increased by 2 percent, effective on the first day of the first applicable pay period beginning on or after January 1, 1996.
- (2) Under the authority of section 5304a of title 5, United States Code, locality-based comparability payments in the amounts set forth on the attached table shall be effective on the first day of the first applicable pay period beginning on or after January 1, 1996. When compared with the payments currently in effect, these comparability payments will increase the General Schedule payroll by about 0.4 percent.

Finally, the law requires that I include in this report an assessment of the impact that my decisions will have on the Government's ability to recruit and retain well-qualified employees. While I regret that our fiscal situation does not permit granting Federal employees a pay increase greater than 2.4 percent, I do not believe this will have any material impact on the quality of our work force. In accordance with the Federal Workforce Restructuring Act of 1994, I am committed to reducing Government employment substantially; consequently, hiring and attrition are very low. In addition, the Government has at hand many pay tools, such as recruitment bonuses, retention allowances, and special salary rates, to maintain the high quality work force that serves our Nation so very well.

Sincerely,

**William J. Clinton**

NOTE: Identical letters were sent to Newt Gingrich, Speaker of the House of Representatives,

and Albert Gore, Jr., President of the Senate. The locality based comparability payment table was included in the President's letter. This letter was released by the Office of the Press Secretary on September 1.

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## **Digest of Other White House Announcements**

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The following list includes the President's public schedule and other items of general interest announced by the Office of the Press Secretary and not included elsewhere in this issue.

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### **August 28**

The President announced his intention to appoint Parker Westbrook to the Advisory Council on Historic Preservation.

### **August 30**

In the morning, the President met with ranchers at the Sweetwater Restaurant. Later, he had a luncheon meeting with energy industry representatives at the Acadian Restaurant.

The President announced his intention to nominate Susan King to be Assistant Secretary for Public Affairs at the Department of Labor.

### **August 31**

In the morning, the President and Hillary Clinton traveled from Jackson Hole, WY, to Honolulu, HI, where they participated in an arrival ceremony at Hickam Air Force Base.

### **September 1**

In the morning, the President participated in a World War II 50th anniversary commemoration ceremony at Wheeler Air Force Base. Later in the morning, he met with troops outside Hangar 206.

In the afternoon, the President had lunch with veterans in the Consolidated Mess.

The President declared a major disaster in Oklahoma and ordered Federal funds to supplement State and local recovery efforts in the area struck by tornadoes, severe storms, and flooding, beginning on July 21 through and including August 6.

The President announced his intention to appoint Elaine B. Griffin to the White House Commission on Presidential Scholars.

The President announced his intention to appoint the following individuals to the Board of Trustees of the American Folklife Center:

- Ada E. Deer;
- Joseph D. Duffey;
- Madeleine M. Kunin; and
- Shirley Sachi Sagawa.

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### **Nominations Submitted to the Senate**

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NOTE: No nominations were submitted to the Senate during the period covered by this issue.

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### **Checklist of White House Press Releases**

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The following list contains releases of the Office of the Press Secretary that are neither printed as

items nor covered by entries in the Digest of Other White House Announcements.

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### ***September 1***

Statement by Press Secretary Mike McCurry on the alternative plan for Federal pay adjustment.

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### **Acts Approved by the President**

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NOTE: No acts approved by the President were received by the Office of the Federal Register during the period covered by this issue.