

United States of America, including the laws cited herein, it is hereby ordered as follows:

Section 1. Statutory Pay Systems. The rates of basic pay or salaries of the statutory pay systems (as defined in 5 U.S.C. 5302(1)), as adjusted under 5 U.S.C. 5303(a), in accordance with section 646(a) of the Treasury and General Government Appropriations Act, 2000, Public Law 106-58, are set forth on the schedules attached hereto and made a part hereof:

(a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;

(b) The Foreign Service Schedule (22 U.S.C. 3963) at Schedule 2; and

(c) The schedules for the Veterans Health Administration of the Department of Veterans Affairs (38 U.S.C. 7306, 7404; section 301(a) of Public Law 102-40) at Schedule 3.

Sec. 2. Senior Executive Service. The rates of basic pay for senior executives in the Senior Executive Service, as adjusted under 5 U.S.C. 5382, are set forth on Schedule 4 attached hereto and made a part hereof.

Sec. 3. Executive Salaries. The rates of basic pay or salaries for the following offices and positions are set forth on the schedules attached hereto and made a part hereof:

(a) The Executive Schedule (5 U.S.C. 5312-5318) at Schedule 5;

(b) The Vice President (3 U.S.C. 104) and the Congress (2 U.S.C. 31) at Schedule 6; and

(c) Justices and judges (28 U.S.C. 5, 44(d), 135, 252, and 461(a)) at Schedule 7.

Sec. 4. Uniformed Services. Pursuant to section 601(a)-(b) of Public Law 106-65, the rates of monthly basic pay (37 U.S.C. 203(a)) for members of the uniformed services and the rate of monthly cadet or midshipman pay (37 U.S.C. 203(c)) are set forth on Schedule 8 attached hereto and made a part hereof.

Sec. 5. Locality-Based Comparability Payments.

(a) Pursuant to section 5304 of title 5, United States Code, and in accordance with section 646(a) of the Treasury and General Government Appropriations Act, 2000, Public Law 106-58, locality-based comparability payments shall be paid in accordance with Schedule 9 attached hereto and made a part hereof.

(b) The Director of the Office of Personnel Management shall take such actions as may be necessary to implement these payments and to publish appropriate notice of such payments in the *Federal Register*.

Sec. 6. Administrative Law Judges. The rates of basic pay for administrative law judges, as adjusted under 5 U.S.C. 5372(b)(4), are set forth on Schedule 10 attached hereto and made a part hereof.

Sec. 7. Effective Dates. Schedule 8 is effective on January 1, 2000. The other schedules contained herein are effective on the first day of the first applicable pay period beginning on or after January 1, 2000.

Sec. 8. Prior Order Superseded. Sections 1 through 7 of Executive Order 13106 of December 7, 1998, are superseded.

William J. Clinton

The White House,
December 21, 1999.

[Filed with the Office of the Federal Register, 8:45 a.m., December 22, 1999]

NOTE: This Executive order and the attached annexes were published in the *Federal Register* on December 23.

Message on the Observance of Christmas, 1999

December 21, 1999

Warm greetings to everyone celebrating Christmas.

Saint Matthew's Gospel tells us that, on the first Christmas 2000 years ago, a bright star shone vividly in the eastern sky, heralding the birth of Jesus and the beginning of His hallowed mission as teacher, healer, servant, and savior. Jesus' birth in poverty proclaimed the intrinsic dignity and brotherhood of all humanity, and His luminous teachings have brought hope and joy to generations of believers. Today, as the world stands at the dawn of a new millennium, His timeless message of God's enduring and unconditional love for each and every person continues to strengthen and inspire us.

During this blessed season and the Jubilee Year it inaugurates, let us share the gift of God's love by giving of ourselves and by sharing generously with those in need. Let us

reach out to those who are different from us, yet one in the human family, by living the profound and universal lesson Jesus taught us: that we are to love our neighbors as ourselves. Let us, like Jesus, become true peacemakers, bringing the gift of peace to our homes, our schools, our communities, and our nation. And let us continue to reach out when and where we can to give new hope to the most impoverished and to help resolve conflicts, both ancient and new, in regions around the world.

Love, peace, joy, hope—so many beautiful words are woven through our Christmas songs and prayers and traditions. As we celebrate this last Christmas of the 20th century, let us resolve to build a future where all people learn to love one another and to live together in harmony; where our children know true joy; and where our hopes for peace, freedom, and prosperity for all are finally realized.

Hillary joins me in extending best wishes for a wonderful Christmas celebration and every happiness in the new year.

Bill Clinton

Exchange With Reporters at the D.C. Central Kitchen

December 22, 1999

Terrorist Activities

Q. Mr. President, how concerned should Americans be about terrorist attacks in the U.S. as we approach the new year?

The President. Well, because of the incident which has been widely reported, we, the authorities, are on a higher level of alert. For the citizens, I would say they ought to go about their holidays and enjoy themselves and make the most of it. But I would ask them to just be aware of their circumstances, and if they see anything suspicious to report it immediately, and meanwhile, to know that we are doing everything we possibly can. We're taking extraordinary efforts in the Government to act, based on the incident out in the Pacific Northwest and what we know, and we're going forward.

I don't think the American people should stop their holiday activities. I think they ought to go on and enjoy the season. But

because we, the Government, are taking extra steps and we're on alert, I think it would be good for them and good for us if they would just be careful and—not suspicious but aware—aware of their circumstances, and if they see anything that doesn't look right, to report it to us. And if they do that, I think we'll have a good holiday, and I think we'll maximize our safety.

NOTE: The exchange began at 12:40 p.m. A tape was not available for verification of the content of this exchange.

Remarks at the D.C. Central Kitchen *December 22, 1999*

Thank you so much. Well, let me begin by thanking Robert Egger and all the students, the graduates, the staff, the volunteers who have made D.C. Central Kitchen one of the greatest sources of community strength in our entire Nation. I want to thank Representative Eleanor Holmes Norton, your Member of Congress; and Representative Tim Roemer from Indiana, for joining us today. I want to thank my longtime friend, your D.C. Council Chair, Charlene Drew Jarvis. And I think we have four other city council members here; thank you all for coming. And I want to thank Harris Wofford, the gentleman who runs our national service effort, and the AmeriCorps members who are here today. And Harris, thanks for the jacket. We now have over 150,000 young Americans who have served in AmeriCorps since we established it in 1994. That's a pretty good record, and I'm very proud of them.

I just wanted to also say, most importantly, thank you to Donna Simon. I am very proud of her. And she did a good job today, didn't she—and her daughter. Now last year we made lasagna. Today I had to put the filling in the bell peppers. And I did it with Steve, Melody, and Michele—they're all better than I am. But I love working again this year. I had a good time, and I learned about three other people.

I want to say three things about D.C. Central Kitchen and its recipes. First of all, this place offers a recipe for opportunity. It's an empowerment classroom. You heard Donna's story, and one of the things I