

**Memorandum on Delegation of Authority Under Section 204(a) of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (Public Law 107-174)**

July 8, 2003

*Memorandum for the Director of the Office of Personnel Management*

*Subject:* Delegation of Authority Under Section 204(a) of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (Public Law 107-174)

By the authority vested in me by the Constitution and the laws of the United States, including section 301 of title 3, United States Code, I hereby delegate to the Director of the Office of Personnel Management (OPM) the authority vested in the President by section 204(a) of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the "Act") (Public Law 107-174). The Director of OPM shall ensure that rules, regulations, and guidelines issued in the exercise of such authority take appropriate account of the needs of executive agencies in the accomplishment of their respective missions, specifically including the specialized needs of agencies with diplomatic, military, intelligence, law enforcement, security, and protective missions. The Director shall consult the Attorney General and such other officers of the executive branch as the Director of OPM may determine appropriate in the exercise of authority delegated by this memorandum.

This memorandum is intended to improve the internal management of the Federal Government and is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or equity or otherwise against the United States, its departments, agencies, instrumentalities, entities, officers or employees, or any other person.

You are authorized and directed to publish this memorandum in the *Federal Register*.

**George W. Bush**

NOTE: This memorandum was released by the Office of the Press Secretary on July 9.

**The President's News Conference With President Thabo Mbeki of South Africa in Pretoria, South Africa**

July 9, 2003

**President Mbeki.** Good morning, ladies and gentlemen, and welcome. I'm very pleased indeed to welcome President Bush and his delegation, Mrs. Bush, and young Barbara. We are very pleased indeed, Mr. President, that you were able to come. It's very important for us because of the importance of the United States to our future and the United States to the future of our continent.

We've had very good discussions with the President, able to cover quite a wide field. We're very pleased with the development of the bilateral relations, strong economic links, growing all the time. Continued attention by the U.S. corporate world on South Africa is very critically important for us. AGOA has had a very big impact in terms of the development of our economy, and we continue to work on all of these matters.

It also gave us a chance to convey our thanks to the President for the support with regards to meeting the African continental challenges. That includes questions of peace and security, the NEPAD processes, again, very important for the future of our continent. That, of course, also gave an opportunity to discuss some of the specific areas of conflict around the continent.

I must say, President, that at the end of these discussions, we, all of us, feel enormously strengthened by your very, very firm and clear commitment to assist us to meet the challenges that we've got to meet domestically and on the African Continent. And therefore, President, thank you very much indeed for coming. We—the visit will certainly result in strengthened bilateral relations and strengthened cooperation to meet these other challenges that we face together.

But welcome, President.

**President Bush.** Mr. President, thanks. Gosh, we're honored to be here. Thank you for your wonderful hospitality. Thank Mrs.